



WIN LEADERSHIP ACADEMY

PURPOSE

The purpose of the WIN Leadership Academy is to identify, engage, mentor, and nurture future WIN leaders. In its inaugural year, the WIN Board of Governors will select three WIN members to join this initiative designed for promising leaders and scholars in the Western region. Participants will learn more about the organization, refine and strengthen leadership skills, create a personal leadership plan, and receive Board mentoring.

GOALS

- To increase the pool of WIN members who are prepared to successfully lead the organization.
- To increase the diversity of leaders in the organization.
- To engage members in Board leadership.

ACADEMY ACTIVITIES

- Attend WIN Board of Governors meetings, including the in-person meeting at the annual conference.
- Complete a year-long mentorship with a Board member (one meeting per month as outlined by the Board) and create a personal leadership plan.
- Participate in mentored monthly cohort meetings that include the Leadership Book Club.
- In collaboration with fellow cohort members, complete a project of value to WIN and its strategic goals.
- Present the cohort project at the annual conference.
- Recognition at the annual conference.

TIMELINE

- March 31, 2026: Call for applications
- May 10, 2026: Application deadline
- May 11 - May 22, 2026: Application reviews
- June 1 - 19, 2026: Selection Interviews
- June 22 – July 3, 2026: Cohort selection
- July 2026: Cohort announcement and program launch
- July or August 2026: Attend first Board meeting

SELECTION CRITERIA

- Be a current member of WIN with an earned PhD or DNP.
- Complete and submit the online application before the posted deadline.
- Be selected by the review committee.
- Top candidates will participate in a live interview with WIN leadership and confirmed by a majority of the WIN Board of Governors.