
With 4 being high and 1 being low, please rate the extent to which the following objective was met.

1. I was able to identify at least one implication from this learning activity for nursing research, practice, or education

Answer	# Responses	Percentage
4 = Excellent	293	83.48
3 = Good	50	14.25
2 = Adequate	8	2.28
1 = Poor	0	0.00
Total	351	

2. What part of the program was most impactful? (select your top 3 choices)

Answer	# Responses	Percentage
Plenary Presentations (Keynote, State of the Science, Distinguished Research Lectureship)	263	24.65
DEI session/content	45	4.22
Podium Presentations	225	21.09
Peer-Reviewed Poster Presentations	173	16.21
Research and Information Exchange (R&IE) Poster Presentations	104	9.75
Preconference Workshops	36	3.37
Special Interest Group Meetings	51	4.78
Networking Opportunities	170	15.93
Total	1067	

3. Including WIN, how many in-person conferences or multi-day trainings do you participate in one year?

Answer	# Responses	Percentage
1-2	171	48.72
3-4	131	37.32
More than 4	49	13.96

Answer	# Responses	Percentage
Total	351	

4. What is your preferred format for attending a conference?

Answer	# Responses	Percentage
In Person	266	75.78
Virtual	3	0.85
Either In Person or Virtual	82	23.36
Total	351	

5. What is your preferred duration of an in-person conference?

Answer	# Responses	Percentage
2 days	113	32.19
3 days	218	62.11
4 days	20	5.70
Total	351	

6. Who pays your conference registration fee?

Answer	# Responses	Percentage
Self	97	27.64
Institution - Academic	169	48.15
Institution - Health Care System	44	12.54
Grant funds	30	8.55
Scholarships	11	3.13
Total	351	

7. Are you a student?

Answer	# Responses	Percentage
No	262	74.64
Yes	89	25.36
Total	351	

If you are a student, in which program are you matriculated?

Answer	# Responses	Percentage
Graduate, DNP	16	4.56
Graduate, Masters	10	2.85
Graduate, PhD	59	16.81
Undergraduate	4	1.14
Total	351	

8. Employment Setting:

Answer	# Responses	Percentage
School or College of Nursing	230	65.53
Hospital or Health Care System	87	24.79
Acute Care Agency	2	0.57
Community-Based Agency	3	0.85
Private Practice	5	1.42
Other	15	4.27
<i>College of nursing; military treatment facility; medical aesthetic clinic</i>	1	
<i>Self employed</i>	1	
	1	
<i>Consultant</i>	1	
<i>Part time consulting</i>	1	
<i>Retired</i>	1	
<i>Nursing association</i>	1	
<i>University Student Health</i>	1	
<i>Contract agency</i>	1	
<i>School of Medicine</i>	1	
<i>Military</i>	1	
<i>Government, Nursing regulation</i>	1	
<i>Government</i>	1	
<i>Regulatory</i>	1	
<i>Public Health Dept.</i>	1	

Answer	# Responses	Percentage
Not Applicable	9	2.56
Total	351	

9. Position: (check all that apply)

Answer	# Responses	Percentage
Tenured Faculty	89	15.61
Non-Tenured Faculty	127	22.28
Administrator	59	10.35
APRN	58	10.18
Staff Nurse	33	5.79
Nurse Scientist	57	10.00
Researcher	58	10.18
CNS	12	2.11
Student	51	8.95
Other	15	4.39
<i>Genetic counselor</i>	1	
<i>Consultant</i>	1	
	1	
<i>Tenure-track faculty</i>	1	
<i>Postdoctoral Fellow</i>	1	
<i>Regional Nursing Director</i>	1	
<i>NPD</i>	1	
<i>Clinical Nurse</i>	1	
<i>Educator/Nursing Professional</i>		
<i>Development Practitioner</i>		
<i>APRN-CNM</i>	1	
<i>Emerita Peofessir</i>	1	
<i>Tenure-Track</i>	1	
<i>Nursing professional</i>	1	
<i>development</i>		
<i>Hospital Nuse Educator</i>	1	
<i>Infection Prevention</i>	1	
<i>Nursing professional</i>	1	
<i>development specialist</i>		

Answer	# Responses	Percentage
Not Applicable	1	0.18
Total	570	

10. Which content topic(s) would you like addressed at future WIN conferences?

AI use in clinical teaching

Nursing policy and nursing influence on health policy

AI

working with the interdisciplinary team

Simulation

Research collaboration

More AI, innovation in education, a Symposium for SIG.

AI; Faculty challenges

More bipartisan view - this was very democratic heavy content and not everyone is coming from California.

NA

AI and genomics

Dei

Grant writing

Rural nursing

Related to Nursing Research on Adult or elderly or education

Innovation and research

Pediatrics

AI how to integrate into nursing More holistic sessions

Continue looking at nursing funding for faculty and students and loss of professional title by government

Communicating with public, communicating impact of research more directly

Learning to work with AI Have a session for students about available career options for New PhD graduates

Trends in nursing education, workforce preparedness

Collaborative opportunities

Psychiatry related content.

Disability in nursing education

Future of nursing in rapidly changing society

Informatics

More on student outcomes post graduation

More DEI info

NA

Art based interventions

More grant writing pre-conference opportunities

More pediatric symposium

Cardiovascular

Cardiovascular

No recommendations

Clinical placements

The Future of Nursing.

More on AI and implications for research, education and practice

Nursing education keeping pace with changes in industry

HIV,TB and other global health issues

1. AI impact on nursing profession 2. Thinking out of the box as a nurse

More DNP content including project work and innovative curricula

AI

My interest are in nursing education, disability issues, and rural health.

Bully students to faculty, faculty to students, & faculty to faculty

Teaching ideas, faculty interactions and communication ideas. How to work together with faculty colleagues to do research.

No

Na

I would like more topics on the effects of this current government's ICE attacks on marginalized groups

Future of nursing.

Implementation science

Academic research

Continue with DEI Environment and health

Nurse driven models of care delivery and measures of effectiveness Nursing advocacy in context (fiscal, political, power dynamics, etc)

Research

Inter disciplinary collaboration;

Dementia care and nursing - all settings Violence mitigation Nursing care of persons experiencing homelessness

Teaching innovations

Mapping a research career

Artificial intelligence

Continued focus on DEI

Strategies to strengthen political action and confidence and build confident leadership in our profession.

Multimorbidity and serious illness and access to care

Think tanks to tackle some of the challenges faced by nursing

Connecting opportunities that are alcohol free and less formal to foster honest dialogue- though I am not sure how. I did greatly appreciate the opportunities presented

Policy and Immigration Health Impacts

The conference was very well rounded- so more of the same.

Implementation research

Student focused research

Disability in nursing as a part of DEI. A summary with updates on nursing research/education/practice from the past year to help keep us updated.

Associate level nursing

AI

AI, replication

Intimate partner violence and qualitative/mixed methods methodology

Pick a location not in ONE of the worst locations in the country...Tenderloin area was extremely disappointing.

Education

Our aging population/older adults and caregiving support/ dementia

Innovation

More infection prevention research

Faculty development

More precision medicine

Informatics best practices, continued technology in nursing subject.

Disaster nursing and health care

AI and nursing education

Same

Clinical research

Workforce Research

Research for nursing education

Testing instruments

Healthy workplace, organizational/ systems interventions

I think the topics discussed were phenomenal and the increasing focus on global health is great

Health care of vulnerable populations

Use of AI in the nursing space

I would like to see a greater focus on nursing leadership, all the opportunities for nurses to become leaders (bedside to CNO), and educational tracks (like DNP indirect care).

Policy and advocacy, diversity, equity, and inclusion. Best practices and strategies for supporting students. Collaborative working sessions to discuss ways to close the transition to practice gap for academic and practice-based nurse educators.

Self care and residency practices. More networking opportunities. Better utilization of design and technology to disseminate work- I've never seen so many poorly designed power point slides at one conference. Maybe offer speakers guidelines or suggestions. Or maybe sessions focused on this.

Occupational Health Topics

Education and AI; Educating and supporting Gen z students in a politically fraught environment

Health policy, nurses in politics, climate health, new/cutting edge/creative ideas

Grant writing, nursing scholarships, executive leadership

Frontline nurses stress

Nursing board membership Foundation and philanthropy for research How to impact health policy

Student recruitment; increasing the number of PHD students-strategies to I create awareness and feasibility of obtaining a PhD in nursing

AI Legislation

Transgender health, lgbt health

Na

Transcultural issues

More education to help new nurses. I like to teach new nurses and I felt like a lot of the programs were intended for nurses going thru DNP, FNP, or PHd programs.

Strategies to address early career funding, especially for mechanisms other than NIH/NINR

Symposium on underrepresented groups

Advanced practice

All topics were relevant

Nurse burnout in both clinical and academic settings

More on changes happening in education (impacts of AI, competency based education, student retention)

Environmental health

Student success

Mental health

N/A

EBP based clinical application

Na

Political engagement; trauma-informed educational practices

Technology and impact on healthcare

Ai

More quality improvement for paper/podium presentations!

Pediatric topics

Education application

Na

More Reproductive Health content - Midwifery content

Disability

Caregivers

Political advocacy

Pediatric clinical care

No preference

Pediatric focus

Advances in nursing science

Variety of topics including different doctoral specialties

Global health

global health

Collaboration between DNP and PhD projects/ studies

Mental health topics

Careers after getting your PhD

Sleep and shiftwork

All the topics were interesting and informative

Challenges in continuing to promote Diversity

AI. global health

how to address sdoh in your community

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DEI topics, healthcare disparities

Primary and preventative care.

Continue with the AI perspectives and gaps as it relates to nursing today and in the future. All is changing so rapidly.

Ethics and AI

I like the broad representation of teaching, practice, and research. Contemporary topics are always welcome. We don't hear or see much about healthcare finance and how nurses fit into this picture.

Implementation science

Topics about addressing the well-being of our nurses and nurse leaders.

Chronic illness sessions and a symposium on advances in geriatric care

Simulation pedagogy

emerging education

DEI in nursing and social justice issues

health implications of climate change and policy choices (at local, state, and national levels)

n/a

n/a

New nursing leadership models - paradigm shift like Quantum Caring Leadership vs industrial models adopted by most nursing organizations.

emergency care

Nursing educational pedagogy

end of life care, hospice/palliative care

AI

NA

Educational Institutions legally defend and acknowledge all Nursing Degrees as Professional degrees. AACN, CCNE & ACEN supports to educational institutions to defend the professional nursing degrees at the Congress levels.

AI in research

Digital addiction among children and young people

Mass Casualty Preparation

palliative care

AI and innovation

More engagement from a more diverse nurses addressing SDoH, engagement with community, underserved populations, gaps in care, science, and education. More research and less established EBPs. More on things other than bedside! The DEI panel would have been the perfect opportunity as a platform to shake the cobwebs off of the conference! The speakers were engaged, spoke to the issues with courage, and few did not hold back!

Interdisciplinary research

More psych topic please

Precision Health AI implementation

NA

Leadership in academia

More educationally-oriented sessions

The growth of nursing in healthcare- moving from bedside to leadership, APRNs and driving quality improvement

ai

Research focused projects

Education Rural Education and Healthcare

business of nursing

Primary care going beyond

Improving diversity in our nursing workforce to mirror states' population.

N/A

Conducting nursing research outside an R1 institutional setting.

Disability, Chronic disease, and nursing care advances

Novel program implementation, certificates, prerequisite bundles

Clinic nursing education

Disability as diversity; Simulation education

Male support systems, empowerment, group men's circles

Microbiome

Preserving rigor and trust in the processes of qualitative research becoming streamlined.

Uncertain

Innovation and policy

Nursing home care and quality, long-term care workforce issues

I like the current breadth, would like to see more expanded health services research topics that impact nursing practice (workforce, organizational projects, financing, etc.)

More discussion of cutting edge policy and politics, like the ANA's prez

More speakers who challenge the status quo (as they Keynote speaker did in challenging current focus on nurse resilience).

Cancer survivorship, Improving faculty scholarships Faculty, community and practice collaborations and partnerships

Sexual violence, interpersonal violence

More about pediatrics and adolescent health

Removal of DEI language in higher-ed across the country due to the Executive Order; this is SO important for us to discuss in nursing education.

Rural Health

The problem of junk science in nursing.... how to improve rigor in research. I would also highlight some of the more rigorous research.

Care of Older Adults in Nursing Homes.

A greater focus on the nursing workforce (beyond acute care)

reshaping our US healthcare system into more of a socialized healthcare system that is accessible and equitable for all, similar to other developed nations' healthcare systems

None in mind

Food, lunch

Digital health, health technology, AI

Simulation, VR,

Environmental issues

Pediatrics

No preference, open to hearing about what others are interested in.

Self-care

The history of nursing

PhD Journey, AI in the healthcare

AI and nursing

I always welcome pediatric content - that is really dependent on abstract submissions, though.

DNP PhD partnerships, academic/practice partnerships/ grant writing for DNP, Implementation science

keep it all, but maybe make agenda less tight

Total Responses: 226

11. What is something you would like to see WIN change about the program (or drop)?

Considering membership for 2 years

Nothing

Nothing

please do not hold plenary in same room as posters

Nothing

Symposium for WIN DEI.

Afternoon snacks

Bring back something fun like Rif Raf.

More bipartisan view - this was very democratic heavy content and not everyone is coming from California. Not so expensive and feed us! Only breakfast is NOT enough for a \$500 conference fee.

NA

Maybe a little less content, but focus on the really powerful speaking presentations and engaging workshops.

Perhaps choose some posters to present via slide deck in a peer review talk

Silent auction

None

Nothing

More pedantic topics

Keep Silent Auction For the hotels when registering please have a section where we can ask for high toilets easy in/out showers I did not get an easy in/out shower

Good balance all around. Having adequate poster space good

Less RIE posters per unit. Consider an emerging scholars track

Longer break for lunch

Nothing

I would like to see peer podium presentations

Posters in different room than big presentations... but it was ok too

I think it is very good....

It would be nice if lunch was included.

Integration of faculty and student meals

More tai chi, stretching, etc

Would like lunch provided each day for the main conference

No recommendations

More offerings pre and post conference

Nothing.

NINR updates at times when we need to skip other presentations/activities

There should be provision of lunch

Research isn't the only scholarly work; showcase EBP and QI as well

Selecting abstracts rigor needed in methodology appraisal.

NA

Do not put poster presentations in same room of presentations.

It was my first WIN meeting I thought it was very good. Just wanted more teaching recommendations.

No

Na

Provide more nursing credits for this conference, increase from 19 to 24 credits.

All was great.

?

It is easier to travel on Sunday/Thursday than Mon/Tues/Fri - maybe adjust the days toward the beginning of the week.

The posters in the same room as the sessions wasn't good

Ummmm

It was very long

Add fruit and cookies to afternoon coffee

NA

Decrease posters

Unknown.

Nothing

Thank you for changing the schedule to weekdays only

Don't dim the lights for sessions that share slides!!! It was nearly impossible for me then to see them! Maybe hold the posters in a separate room for noose concerns, though I understand every facility has different availability

All is great

Really enjoyed the conference. No suggested changes.

I felt the wordly was very distracting.

No

Ensure there is enough space for poster viewing even if it spreads to different locations. The area this year was very crowded and made it hard to navigate.

No e

It would be nice if lunches were provided.

Na

Separation of lectures and poster presentations - very hard to hear speaker.

Have poster sessions in a separate room

Less plenary sessions as they are opinion based

Do NOT have poster peer-review in SAME location as SPEAKER presentation. As a researcher and private pay to the conference, I was annoyed when I was told to whisper or not share/DISEMINATE my poster as there was ONLY a designated HOUR to talk next to my poster. A speaker was presenting in the ballroom/the same ballroom i was presenting. EXCUSE ME, I paid for these four hours to disseminate and was shushed due to being in the same ballroom as a speaker was on stage. Totally unfair. Refund my \$2k please (trip, poster expense).

Some of the presenters were unorganized or had difficulty to view presentations with poor graphics

Please choose a hotel outside of city so there is ample parking that is less costly.

No suggestions

n/a

Na

Lunch included

Separating the poster room from presentation area due to noise.

poster location

CE for poster reviewing. I only received 11 CE for a 3 day conference.

Nothing love the emphasis on posters

None

The podium presentations are so fast that it's difficult to digest. The presentations are also difficult to see. I'd like to be able to view the presentations real time so I can see it and I get on a slide if I want to while the presentation is in progress.

I believe everything is conducted very well

Two different speakers (ANA President and the first Plenary) made comments in their presentations about the lack of system level leadership and policy development, and the need for PhD preparation to lead in those areas. DNPs are prepared for leadership roles and addressing care gaps at a system level and by developing policy. Tell the speakers to take the time to learn about degree preparation and roles before speaking about them to a room of 900+ nurses. Drop the "PhD vs DNP" in undertone in presentations, which alienates an entire population of nurses. Have speakers focus on leveraging the strengths of each degrees' preparation and expertise.

It would be nice to be able to view the posters after the conference as it is impossible to see all of them. Remind conference attendees to be civil to students presenting their work. More diverse keynote presenters, most were older white women. Getting different viewpoints would be valuable.

shorter days, allow attendees to absorb and process. The early start and late ending is exhausting.

I enjoy everything about WIN. Location was great and easy to access. I especially appreciate the speeches from established nurse scientists and the work they've done.

No

Additional Special interest group

I thought it was all lovely. If possible, have posters separate from the main stage.

Include pre conference sessions in total price. Lower registration costs because people without higher paying positions or employer funding may be less able to attend. Offer conference scholarships for non students.

Venue

Special interest groups that meet annually and then do nothing all year between conferences

Nothing

Some of the short presentation (breakout) unable to get to because 2 or more of interest at same time. Repeat with alternating topics. See more information.

Less PowerPoint with lots of slides/words

More DEI sessions

Na

NA

I would like to see a "working lunch"

Consider adding 5-minute poster sessions

Nothing. All valued

Nothing, the conference is awesome!

Nothing

I wish we could receive CE credit for poster viewing!

Nothing!

The 10 minute podium presentations are too short. It's difficult learn tangible information from them.

I would like the in-person sessions to be a bit longer so that we could have proper introductions into the research that is being presented. Allowing more time for each presenter would also allow them to give full information regarding their results and patient impact.

Provide lunch

Na

More activities to connect with peers, similar to Tai Chi

Know ahead when school posters will be presented to book travel

Na

Smaller venue — more opportunities to engage with others

More accessibility

More content on final day

NA

Nothing

N/a

WIN needs to consider podium or symposium for special interest groups.

Plenary sessions

none at this time

Nothing particluar.

None

Na

relabel the receptions so people understand it is a social/networking event with dinner/food.
Everyone I talked to didn't attend because they thought it was more meetings/lectures.

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I can't think of anything. WIN is incredibly valuable to professional nursing.

Extend presentation length. Presenters were only allotted 10 minutes making it difficult to really grasp the initiative.

Happy with the current format

N/A

I would strongly encourage reducing the number of RIE posters allocated to each school. The number of posters is overwhelming. Either that or limit the number of peer reviewed posters accepted. The noise in the room and the sheer number of people make it difficult to interact and talk with the presenters.

n/a

less days

Global health focus

n/a

n/a

Nothing, given the scale and attempting to please so many different interests, I believe the committee did a fantastic job overall. Thank you!

more diversity in leadership

None

more diverse voices

All

Continue improvement and integration of published nursing book abstracts

preconference fee should be waived

None

Not sure, really enjoy them.

Greater vetting of who gets to speak at the plenary sessions! This years program, especially the plenary sessions were of great disappointment. Especially when the time was used for self promotion and the promotion of nursing institutions! This is an opportunity for engagement of both service, academia, and beyond. The quality of the main program was not to the standards I had come to expect.

Allow per day registration

NA

N/A

not sure

NA

no changes

NA

Nothing at this time.

more engaging content for clinical NP faculty

agenda too crowded

None

Structured breakout rooms for specialty areas, e.g. faculty, clinics, emerging nurse leaders, etc.

N/A

I would like to see podium sessions from different institutions. Sessions seemed to largely represent one institution.

silent auction can go away, although it can be kind of fun. I liked the virtual membership meeting this year. Much better than in person. I love everything else.

no

More oncology content

No suggestions

I would like to see more diversity among those who win awards and present

The cost is very high.

The vendor who was selling facial items. He was very pushy.

visibility of indigenous nurses

The schedule was challenging- it is difficult to hear other presentations when being a poster presenter yourself.

I felt there was a lot of politics in many of the plenary speakers presentations and it was biased at times which detracted from the content

Standardized poster templates and support on how to put a poster together

Improve orientation of plenary speakers regarding the purposes of their particular plenary. State of science speakers addressing current critical issues of their focal area

Record sessions so we can see some we missed

NA

n/a

Generalized DEI is too shallow, we should be digging into this topic more than just a panel

breakfast and lunch included

N/A.

n/a

There is nothing I think that needs to be changed

Adding the food

Distribute the SIG meetings so those who are involved in more than onw SIG can attend to meet other colleagues

This year, having the posters in the same room as the podium speakers didn't work well from a noise perspective.

The conference is always so packed with content and activities that it can be exhausting and difficult to choose what to see/participate in.

Don't know

N/A

CEU for Poster review

It seems PhD-focused, so the platform should be more inclusive for nurses at all levels and nursing students

more ice breakers and networking organically

Nothing

nothng

provide more networking informal opportunities

Total Responses: 189

12. Would you be interested in attending a half-day virtual WIN member colloquium in the fall (keynote address, panel presentation, special interest group meetings), in addition to the annual in-person WIN conference in the spring?

Answer	# Responses	Percentage
Very interested	84	25.07
Somewhat interested	121	36.12
Neutral	86	25.67
Not interested	44	13.13
Total	335	

13. Were your accessibility needs met at the conference?

Answer	# Responses	Percentage
Yes	191	57.53
No	13	3.92

Answer	# Responses	Percentage
Not Applicable	128	38.55
Total	332	

14. If there is anything you would like to share that was not addressed above, please let us know here:

Thank you for wonderful conference management!

Thanks

thank you Bo and all planning committee members

Serving lunch would be nice

Nothing more

Nicely done, thanks!

Great job Bo, Kelly, and the WIN board.

NA

Thank you

None

Keynotes speakers were amazing this year. Well-organized conference. Very inspiring and motivational, as well.

Love Win Looking forward to next year

Nice setting at Hilton reasonable conf cost

None

Well organized conference. Thank you.

Kelly is amazing.

Loved it! Loved the tai chi and it should open AND close the conference

Tai chi was a nice addition

Thank you for another amazing conference! Made so many connections.

None

Thanks

I really enjoyed the conference. I had an opportunity to speak with students, faculty and colleagues.

The skin care exhibitor was obnoxious. I finally bought something to get him to leave me alone. It is my fault for caving but it felt like a bad car sales experience-mild polite curiosity became a high-pressure sale. This does not seem appropriate for a conference.

There should be student award of posters and presentations for different groups.

The double sided name tags were much improved this year over the ones from last year which kept ripping! I actually liked the open floor plan (posters & keynote/plenary). It's efficient & facilitated crowd movement. What we needed was to have a few people circulating among the poster portion of the room to remind people when quiet times were in effect. I think people forget about signage when they see friends & colleagues Again, a HUGE CONGRATULATIONS to Bo & the WIN Team for a fantastic conference Thanks -Alice T

We need time for networking. Too much going on in the full 12 hour days.

Remind speakers to use the microphone and restate questions so all can hear. I was sad to miss so much because of the number of interesting sessions and posters, just could not get to it all

Control the size of expert panels...having too many unnecessarily limits each speakers—four or five should be enough. Splitting a room between posters and a general session was not effective. Noisy for the general session, dark for the posters that rely on good visibility. Need to enforce the required dimensions of posters—about 1/2 were oversize, that is unfair to the sharing presenter who abided by the rules and was crowded out. Maybe the presenter acceptance confirmation can have a statement that must be agreed to as well?

no

The breakfasts and social events were really nice. The silent auction was a bit off. I would have liked maybe good textbooks on teaching and research and maybe restaurant gift certificates from major chains for a nice evening out. Spa gift certificates! The clothing items looked like they had been worn? It was a bit odd?

No

Everything was done with professionalism and attention to detail. Great conference. Bo Perry is amazing. Thank you!

Great conference, thank you!

Please make sure there is coffee and tea available at morning and afternoon breaks :)

NA

Loved being in SF!

Coffee and snacks were not as available this year as in previous

Dr. Adrienne Martinez is an inspirational leader! I would love to have her be our next opening keynote!

Thank you for a great conference.

During the podium presentations, it would've been nice for there to be a small break in between each one so that you could go back-and-forth to different locations. There were a few that overlapped that I felt like I couldn't leave to go from one small podium presentation to another in a different room and if that had been spread out a little bit differently, I think I would've had more success at being there and not missing the beginning of the one that I was interested in

The conference was good, but the focus seemed to be on BSN, DNP, and PhD programs. Community colleges and associate level, including the shift of adding more LPNs to the workforce should be addressed. Especially the benefits of having more nurses as we see aging populations and sicker patients.

No

Hotel accommodations were unsatisfactory. My room was in the center of the hotel which was like navigating a maze. As a solo female traveler, I did not feel safe walking alone in the long, zig zagging hallways to get to my room. Some of the conference vendors were aggressive and not appropriate for a professional nursing conference. Also, too many student presentations this year. While I appreciate students' interest in research and their need for exposure, I felt like there was less opportunity for my learning needs this year as opposed to previous years.

Horrible location (Tenderloin), did not feel safe leaving the hotel. Did not appreciate being "shushed/told not to speak" during my 4 hours of dissemination due to a speaker on stage on the other side of room. It was my presentation time as well and I paid for this trip out of my own pocket. Extremely disappointing. Dr. Susan Harris

Please allow those who do not use tech to be able to participate after the event to allow the attendee to be present.

n/a

Did not like the layout this year with the posters in the same room as the keynote presentations

The shared room for posters and state of science presentation was not the best set up - as the noise travels. Some of the room dividers did not block noise either - it was very distracting

Just keep up the good work!

There was not water, lemon, tea, and coffee available all day. I'd also like Lunch included for the full day sessions, or at least as an option. Food and drinks at the hotel were outrageously expensive. I love the app and the tai chi in the morning. More introductions to self care methods would be amazing to include.

Thank you for continuing to fight for the nursing narrative

Most conferences have mid-morning and mid-afternoon snacks besides coffee. That would be a nice addition.

Great conference as a first time attendee. Some of the colors that presenters used in their presentation was difficult to see. Ensure they use a color contrast checker.

I like that the posters changes each day to give more opportunity for people. And much better than a larger poster exhibit, i loved the smaller offerings but having them change more frequently with time with poster authors each day.

N/A

It's great. I did not attend WIN for the last several years due to lack of funding. It's good to attend this time.

N/a

Do not select expensive city

Thank you for a very good conference

Bigger variety of silent auction items. Request schools or hospital system come up with a basket of items? (Night out, night in, daytime adventure, picnic setup, etc)

Fabulous conference! Thank you!

No

NA

This was my first conference and I've been a nurse for almost 20 years, and I really felt inspired.

N/a

Please change the conference platform so we can evaluate individual podium speakers

I am a nursing student, and this was my first conference experience. Everything was excellent, the material was relevant and informative, there were great networking opportunities, and the content was engaging and valuable throughout the event.

Having healthy non-processed options at meals and snack times is greatly appreciated.

The food was fabulous!

Wonderful conference!

Na

Na

Keep the conferences in person — host the special interest group sessions in the morning. Provide the schedule in advance.

Although it met the basic needs, it was still difficult to navigate.

Hotel room was suboptimal

SF was fantastic!

Have speakers upload slides in advance

Another great conference. Thank you.

None

.

This conference is vital to the profession of nursing as it embraces the triparte mission and welcomes early, mid, and late career nurses. Well done!

N/A

If considering a fall colloquium, consider a virtual session rather than in person. Would reduce cost, logistics etc.

n/a

n/a

Wonderful experience overall and great topics.

I like the format of WIN thank you for your great work

My state university has decreased their financial support for faculty to attend WIN.

NA

Thanks and see you next conference

the noise from the poster sessions was problematic when trying to listen to the plenary sessions.

N/A

This conference needs to continue to be a leader and lead with courage! Don't whitewash the topics by being safe in your plenary sessions. Bring speakers that will challenge the norms of where we are and where we need to go. Continuing on the path of brining speakers like the ANA president and Holy Divon who has practiced through exclusion and elitism of academic ranks while speaking of mentorship that only further perpetuates what is wrong with the profession is not progress!

thanks

NA

Thank you for all the time and effort!

Thank you for the great conference!

Nothing at this time

no

none

Great conference - thank you!

N/A

It would be nice for me if located in a more affordable city/area.

I'd like to have a "meet the board" mixer.

N/A

This is my favorite conference and I will be back every year!

I was very inspired by the President of ANA's presentation. The site for the conference was excellent.

Appreciate the short day on Friday for travel and that now Friday and not Saturday

No

n/a

N/A.

n/a

Everything is addressed

Please add the food to this, the registration fees are expensive already

Bring WIN to Southern California in the future

No thank you

N/A

Thank you for all your hard work and dedication!

Very well organized

Nothing that I can think of.

none

Nothing

My first WIN and I enjoyed very much

Total Responses: 123