



2026 USFN Board of Directors Candidate Information Form

- Name: **Neil Sherman**_____

- Firm: **Schneiderman & Sherman, PC**_____

- Your Title: **President, Managing Partner**_____

- List past/current leadership positions in USFN, with dates (include committee memberships, committee chairmanships, special task force assignments.)
 - Membership Committee – 2 years
 - Special Task Force – Award of Excellence Application Revision – 2 years

- Provide information on other contributions you have made to USFN publications and educational programs, including but not limited to the development/updating of printed or digital publications, authoring articles for the *USFN Report* or e-Update, speaking/moderating panelist responsibilities at USFN in-person or virtual educational programs.
- I am a regular speaker at USFN events and have either moderated or been a panelist at the following events:
 - USFN Industry Forum – June, 26 – Ignite Panel – Panelist
 - USFN Industry Forum – April, 25 – Compliance – Business Continuity Planning in Today's World – Moderator
 - USFN Industry Forum – June, 24 – Process Management – The Power of Operations: Dollars and Sense – Moderator
 - USFN ESS – Sept, 23 – Who's the Boss? Meeting Industry & Corporate Expectations...and not going out of Business – Panelist
 - USFN Forum – June, 23 – Competing Lien Between Real & Personal Property; Solar Panels – Presentation
- Implemented initiatives within our firm to increase lawyer and staff participation in the USFN. Articles written by attorney Erica Nichols and Executive, Rachel Rutherford.
- Implemented initiatives within our firm to increase lawyer and staff participation in committees and task forces.
 - Renee O'Donnell – Education Committee, USFN Forum Planning Committee
 - Rachel Rutherford – Diversity, Equity and Inclusion Committee
 - Megan Johnson – Marketing Committee, Legal Issues/Compliance Marketing Subcommittee
- Implemented initiatives within our firm to increase lawyer and staff participation in USFN Panels.
 - Cris Phillips – 2 USFN Onsite Trainings
 - Cris Phillips – USFN Legal & Compliance, Aug, 26 - Panelist

- List past/current leadership positions outside of USFN, within the mortgage banking or legal community (include national, state or local MBA positions, ABA or bar association positions, and positions within other industry organizations).
 - Legal League Inaugural Advisory Board Member – 2010
 - Legal League Advisory Board – 2010-2026
 - National Mortgage Servicing Association – Attorney Liaison -2017-2018
 - Legal League Advisory Board – Chairperson -2017-2018
 - ALFN -Mobile Home and Title Committee – 2013-2016

2026 USFN Board of Directors Candidate Information Form

- Provide dates and locations (or virtual) for all the following you have attended in the last three (3) years – MBA National, Regional or State Servicing Conferences, USFN Briefings, USFN Education programs USFN Member Education Retreats. (*Specific dates for USFN conferences are not necessary, just event name and date.*) In addition, please provide information on any contributions, articles, etc. you have made to industry organizations (non-USFN) during the recent past.
 - USFN Forum, Denver – June 3-5, 2026
 - HousingWire – The Gathering – Austin, TX – April 28-30, 2026
 - Legal League Spring Summit; Dallas, TX – March 25-26, 2026
 - ALFN Executive Leadership Summit, CA – March 9-12, 2026
 - MBA Servicing Conference, Grapevine, TX – February 17-19, 2026
 - ALFN Intersect, Dallas, TX – November 19-20, 2025
 - USFN ESS, Ojai, CA – October 22-26, 2025
 - Five Star Conference, Dallas TX – September 28-October 1, 2025
 - Annual Indiana Law Review (Virtual) – September 25-26, 2025
 - USFN Industry Forum, Indianapolis, IN – April 2-4, 2025
 - ALFN Executive Leadership Conference – Santa Barbara, CA – March 20-23, 2025
 - MBA Servicing Conference, Dallas, TX – February 4-6, 2025
 - USFN Retreat – Sonoma, CA – January 28-30, 2025
 - USFN ESS – Big Sky, MO – November 6-10, 2024
 - ALTA One, Orlando, FL – October 15-17, 2024
 - Five Star Conference – Dallas, TX – September 23-25, 2024
 - USFN Compliance & Legal Issues, Dallas, TX – August 22-23, 2024
 - USFN Forum, Dallas, TX – 2024
 - MBA Servicing Conference, Dallas, TX – 2024
- Please see attached CV regarding my speaking engagements at various conferences and writing contributions.
- What do you perceive to be the most significant challenges USFN will face in the next three years? What strategies might help USFN address them?
 - We are an industry in flux as we navigate the combination of a normalized file environment, consolidation of servicers and law firms and this presents many challenges to trade associations and their membership. As a member of 3 associations, we are constantly evaluating the costs/benefits of participation, attendance of various events and who will be able to participate. As a leader of the Legal League, I was involved in these kinds of discussions to help us evolve and be successful in this new environment. Some of the ideas are a stronger fit for a non-profit like the USFN. Moving forward, USFN needs to find ways to maximize membership benefits while exploring the very things that members are looking for. Some of this might require some addition by subtraction.
- USFN has committed to Advocacy efforts as a priority for the organization. How do you feel you can contribute to and support this effort?
 - I have a significant history of working with leadership groups in support of advocacy. I have been involved in numerous white papers over my two decades in the industry. I have also met with state

2026 USFN Board of Directors Candidate Information Form

and federal officials on pertinent issues that impact the industry. I am prepared to continue that contribution through the USFN.

- USFN is committed to Member engagement and seeks to develop default servicing attorneys and professionals from all walks of life, age groups, and experience levels. How do you feel you can contribute to and support this effort?
- Participation of the “next generation” of industry leaders, professionals and servicer partners is imperative for our organization to continue to exist. This may be an area I am most qualified to focus on. My career started in this industry 24 years ago. I was 26 years old at the time. Conferences were an avenue to gain industry mentorship. People like Caren Castle and Sam Waters, servicing leadership, at the time, like Dave Little contributed significantly in my maturity in the industry. I think we have lost that. Not because existing leaders are unwilling. The economics and operational challenges make it so a 26 year old associate isn’t coming to our events. I have ideas of how we can change that and would love to contribute those thoughts to the group.
- Any other information, involvement, achievements, or comments that might help the committee’s evaluation?
- Outside of the default industry, I am President of Best Homes Title Agency, a 13 state origination title and escrow company. I have managed this business since 2007 and it provides incredible insight into the world of origination and performing servicing. There is a lot to learn from those areas and apply to what we do in the default.
- My experiences have resulted in being recognized by Crains Business Magazine as “40 under 40”, Detroit Business Magazine “30 in their 30s” and HousingWire Rising Star.
- I have concluded my Board participation with Legal League after 16 years and am excited to provide similar leadership within the USFN.

Neil Robert Sherman

LinkedIn Profile: www.linkedin.com/in/neilsherman1
nsherman@sspclegal.com | 248.539.7400 |

Seminar/Lecture Experience

USFN Forum Moderator – “Ignite Panel”	2026
Five Star Institute Forum Chair Host - “Market Pulse: Economic Trends and Servicing Outlook”, “GSE Perspectives; Insights from Fannie Mae and Freddie Mac”, “Layering in Business Efficiencies”	2025
Legal League Moderator - Legal League Servicer Executive Leadership Roundtable - “The Shifting Regulatory Landscape: What's Changing and Why it Matters”	2025
USFN Forum Moderator - Compliance Section - “Business Continuity Planning in Today's World”	2025
Five Star Institute Moderator – “Fireside Chat with David Sheeler, Freedom Mortgager”	2025
USFN Forum Moderator – “Process Management: The Power of Operations: Dollars and Sense”	2024
Legal League 100 Panel Moderator-“Diversifying Legal Practice in real Estate: Embracing Our legal Expertise and Expanding to the Larger”	2024
USFN Forum Lecturer – “Competing Lien Interests Between Real & Personal Property; Solar Panels”	2024
Legal League 100 Moderator – “Summit Panel-Market Update: “Inflation, Recession, or What?”	2023
Legal League 100 Lecturer – “Summit Panel-Market Update”	2023
Legal League 100-Webinar Moderator – “2022: New Year, New Issues, New Resolutions”	2022
Five Star Institute Moderator – “Pushing Through - Keeping Business Engaged in Difficult Times”	2022
Five Star Institute Panel Moderator - “Nobody Home: Property Management for an Industry on Pause”	2021
Five Star Institute Panel Moderator - “Economic Overview Impacting Default”	2021
Five Star Institute Lecturer- “The New Normal: Maintaining Viability in a Low Volume Environment”	2020
Five Star Institute Lecturer- “Creative Management: Maintaining Viability in a Low Volume Environment”	2019
Five Star Institute Moderator – “CFPB Panel”	2018

Neil Robert Sherman



LinkedIn Profile: www.linkedin.com/in/neilsherman1
nsherman@sspclegal.com | 248.539.7400 |

Seminar/Lecture Experience

Five Star Institute Lecturer – “The Foreclosure Lab-Reducing the Strain of Compliance and Regulation from a Law Firm Perspective”	2017
Five Star Institute Lecturer – “The Foreclosure Impact on Consumers and Communities”	2014
Legal League 100 Lecturer – “Pursuing Partnerships: How Servicers and Law Firms may Unite to Reach a Common Goal”	2013
Legal League 100 Lecturer – “Devaluation of the American Dream”	2011
Legal League 100 Lecturer – “Surviving the Current HAMP and HERA Litigation Environment”	2010
Legal League 100 Lecturer – “Dealing with Mandatory Foreclosure Mediation”	2009
Legal League 100 Lecturer – “Timelines vs. Doing it Right”	2008