



Call for Candidates – 2025-2026 Board Slates

The SPR Nominating Committee calls for candidates for the following positions:

■ SPR BOARD OF DIRECTORS

- **Second Vice-President:** 1 open position with a 1-year term (6/1/2025-5/31/2026). The elected member will ascend to the next board position each subsequent year, completing their service as the Immediate Past Board Chair for the 2030-2031 year. The electee will preside over SPR 2029. The Second Vice-President is an Officer of the Society and, therefore, serves on the SPR Executive Committee.
- **Director:** 2 open positions, each with a 3-year term (6/1/2025-5/31/2028).

■ SPR REF BOARD OF DIRECTORS

- **Director:** 2 open positions, each with a 3-year term (6/1/2025-5/31/2028).
- ***NEW STRUCTURE: SPR REF Vice-President:** 1 open position. The appointee will serve a 1-year term (6/1/2025-5/31/2026) before ascending to the SPR REF President position for a 2-year term. The Vice-President is an Officer of the Foundation. **At the time of application, candidates must have at least one year of previous service on the SPR REF Board of Directors.** *Note: Effective June 1, 2026, SPR REF Vice-Presidents will serve a two-year term before ascending to the SPR REF President position.*

***The SPR and SPR REF leadership agreed to untie the positions below.**

1. SPR Second Vice-President and SPR REF President – Occurred every three years.
2. SPR President and SPR REF Vice-President – Occurred annually.

Untying the positions expands the number of volunteer opportunities. It also provides a clear focus, leading to a more efficient and effective organizational structure for the SPR and SPR REF, as highlighted below.

1. Expanding the number of volunteer opportunities:

- a) Eliminates the need to identify a person every three years to progress to the SPR Presidency who can also take on the REF President role. Instead, the roles will be separated, each with its appointee.
- b) Unties the SPR President position from the REF Vice-President position, which adds a volunteer opportunity.

- 2. Provide focus:** The SPR and SPR REF have different missions, needs, and goals. Untying the positions helps ensure that the person best suited for each organization is selected without having to consider the other organization.

Note: *Given their operational functions and the desire to maintain bidirectional communication between the Society and the Foundation, the Secretary and Treasurer positions will continue to be shared.*

SPR Nominating Committee – Candidate Qualifications and Expectations

Essential Leadership Responsibilities for the Officers and Board Members are:

- Determining the Organization's mission and purpose.
- Selecting, supporting, and assessing the performance of the management scheme.
- Ensuring effective organizational planning.
- Ensuring adequate resources and managing those resources effectively.
- Determining and monitoring the Organization's programs and services.
- Enhancing the Organization's public image.
- Ensuring legal and ethical integrity and maintaining accountability.
- Assessing the board's performance.
- Being responsive and in a timely fashion. Email is the primary form of communication for both organizations.
 - SPR board members invest approximately 1-5 hours per month, depending upon their committee involvement and the time of year.
 - SPR REF board members invest approximately 1-5 hours during the fall and 1-5 hours during the spring when reviews and deliberations are conducted for the grant and award cycles.
- Attending and participating in board meetings.
 - **SPR holds 2 in-person meetings:** 1 during the SPR Annual Meeting and 1 during the RSNA Annual Meeting. Travel expenses are not reimbursable. However, the Society does provide meals as applicable. In the case of an additional in-person meeting, travel expenses are covered by the Society. If necessary, the board or Executive Committee will convene online between meetings.
 - **SPR REF holds 2 online meetings:** 1 before the RSNA Annual Meeting and 1 before the SPR Annual Meeting. If necessary, additional meetings will be held online. Occasionally, but with advance notice, the REF board convenes during the RSNA Annual Meeting, and if so, travel expenses are not reimbursable.

Legal Obligations: Board Members must adhere to these three legal obligations:

- **The duty of care** requires the exercise of care, diligence, and skill that an ordinary, prudent person would exhibit under similar circumstances.
- **The duty of loyalty** requires the pursuit of the organization's best interests. A board member must disclose possible conflicts.
- **The duty of obedience** requires actions in accordance with the organization's rules and in furtherance of its goals as stated in the mission statement, articles of incorporation, and bylaws.

Questions to Consider as You Complete the Interest Form:

- What gaps would I fill in the current board?
- Would I have time for the commitment required?
- Am I willing to share authority and work constructively with the group?
- Is there any reason I should not be on the board?

Leaders Should:

- Model the way – find their voice, set the example.
- Inspire a shared vision – envision the future and enlist others.
- Challenge the process – search for opportunities and take calculated risks (within reason).
- Enable others to act – foster collaboration and strengthen others.
- Encourage the heart – recognize contributions and celebrate success.

Bylaws and Statements (all are subject to change):

- **SPR Bylaws** ([accessible here](#)) | **SPR Statements:** Mission, DEI, and Professionalism ([view here](#))
- **SPR REF Bylaws** (*Revision in progress with legal counsel*) | **SPR REF Mission Statement** ([view here](#))

Election Process Overview

When developing the slates, the Nominating Committee will also consider the factors listed below as applicable for each organization.

- Overall needs/gaps of the board
- Candidate’s prior service
 - For the SPR REF Vice-President position, candidates must have at least one year of previous service on the SPR REF Board of Directors at the time of application.
- Candidate’s expertise applicable to the position
- Candidate’s ability to represent the Society or Foundation in all professional arenas as applicable to the Society’s or Foundation’s benefit: (1) Corporate, (2) Academic and Other, and (3) Scientific/professional associations
- Gender and diversity balance
- Geographic representation (to include the candidate’s home institution)
- Practice-type representation

DRAFTING & MANAGING THE SLATE	SPR BOARD SLATE	SPR REF BOARD SLATE
Prepared by the Nominating Committee	✓	✓
Ratified by the Organization’s Board, Requiring a 2/3 Majority Vote Per Position	✓	✓
Remedy if Voting Requirement Not Achieved	Position(s) in question put forward to the SPR membership	Adjudicated by the REF Officers

How to Submit Your Interest in Standing for Consideration

- Eligible SPR Active, Allied, and Emeritus members in good standing who are interested in being considered for an SPR or SPR REF Board position **must** complete the online interest form ([here](#)).
 - Forms **must** be submitted by the member interested in serving. Forms submitted on behalf of someone will **NOT** be accepted.
 - **The form must be completed in one sitting.** Therefore, it is recommended that you review the PDF version ([here](#)) in advance to prepare for [online submission](#).
- Each candidate must submit an abbreviated version (**up to 2 pages**) of their CV – i.e., only the salient information supporting the position(s) they wish to be considered. The Nominating Committee will only review 2 pages per submission, so please do **NOT** upload your entire CV.
- Provide a headshot – While the field of pediatric radiology is relatively small compared to other fields, some members are still unfamiliar with one another.
- Letters of recommendation are **NOT required** and should **NOT** be furnished.
- All candidates should review and understand the qualifications and expectations of board members in this Candidate's Interest Package.
- All candidates must be prepared to uphold the mission statement, articles of incorporation, bylaws, and any other governing document, statement, or policy of the organization they are interested in serving if elected.

The deadline to submit the [online interest form](#) and supporting material is Monday, October 7, 2024.