



Call for Candidates – 2024-2025 Slate

The SPR Nominating Committee calls for candidates for the following positions:

- **Second Vice-President:** One open position with a one-year term (6/1/2024-5/31/2025). The elected member will continue to ascend within the SPR leadership (First Vice-President, President-Elect, President, and Board Chair), with each position assigned a one-year term. The person will preside over the SPR 2028 Annual Meeting & Postgraduate Course.
- **Director, SPR Board:** Two open positions, with each person serving a three-year term (6/1/2024-5/31/2027).
- **Secretary-Elect, SPR and SPR REF Boards:** One open position, serving a one-year term (6/1/2024-5/31/2025). The elected person will then ascend to the Secretary position for a three-year term (6/1/2025-5/31/2028). This person will serve on both the SPR and SPR REF boards.
- **Treasurer-Elect, SPR and SPR REF Boards:** One open position, serving a one-year term (6/1/2024-5/31/2025). The elected person will then ascend to the Treasurer position for a three-year term (6/1/2025-5/31/2028). This person will serve on both the SPR and SPR REF boards.
- **Member, SPR REF Board:** Two open positions, each for a three-year term (6/1/2024-5/31/2027).

Interested Parties

Eligible SPR members in good standing who are interested in being considered for an SPR or SPR REF Board position **must** complete the online interest form ([here](#)).

Please note that forms must be submitted by the member interested in serving. Forms submitted on behalf of someone will NOT be accepted.

The form must be completed in one sitting. Therefore, it is recommended that you review the PDF version ([here](#)) in advance to prepare for [online submission](#).

Candidates are also encouraged to review and understand the expectations of the SPR and SPR REF leadership and be prepared to uphold the Society's statements and bylaws if elected to serve. (See page 3 of this document.)

Additional Notes:

- Letters of recommendation are **NOT required** and should **NOT** be furnished.
- Each candidate will be **required** to submit an **abbreviated version (up to 2 pages)** of their CV – i.e., only the salient information supporting the position(s) for which they wish to be considered. The Nominating Committee will only review 2 pages per submission, so please do **NOT** upload your entire CV.
- As mentioned above, only the person interested in serving should submit an [interest form](#). Forms submitted on behalf of someone will **NOT** be accepted.

The deadline to submit the [online interest form](#) and supporting material is Monday, October 2, 2023.

Election

Per the bylaws, the Nominating Committee will present the slate to the SPR Board of Directors for ratification. Should approval of a nominee not achieve a 2/3 majority vote by the Board of Directors, an election for the office in question will be put forward to the membership.

The Nominating Committee will consider the factors listed below in the development of the slate.

- Overall needs/gaps of the boards
- Candidate's prior Society service
- Candidate's expertise applicable to the position
- Candidate's ability to represent the Society in all professional arenas to the Society's benefit:
 - Corporate
 - Academic and Other
 - Scientific/Professional associations
- Gender and diversity balance
- Geographic representation (to include the candidate's home institution)
- Practice-type representation

SPR Nominating Committee – Candidate Qualifications

Basic Leadership responsibilities for the Officers and Board members are:

- Determining the Organization's mission and purpose.
- Selecting the management scheme.
- Supporting the management scheme and assessing its performance.
- Ensuring effective organizational planning.
- Ensuring adequate resources.
- Managing resources effectively.
- Determining and monitoring the Organization's programs and services.
- Enhancing the Organization's public image.
- Ensuring legal and ethical integrity and maintaining accountability.
- Assessing the Board's own performance.
- Attending/participating in Board meetings.

Legal Obligations of the Board: Board Members have three basic legal obligations:

- Duty of care--requires the exercise of care, diligence, and skill that an ordinary, prudent person would exhibit under similar circumstances.
- Duty of loyalty--requires the pursuit of SPR's best interests. An officer or director will be required to disclose possible conflicts.
- Duty of obedience--requires actions in accordance with SPR's rules and in furtherance of its goals as stated in the mission statement, articles of incorporation, and bylaws.

Questions to consider as you complete the interest form:

- What gaps would I fill in the current Board?
- Would I have time for the commitment required?
- Am I willing to share power and work constructively with the group?
- Is there any reason I should not be on the Board?

Leaders should

- Model the way - find their voice, set the example.
- Inspire a shared vision - envision the future, enlist others.
- Challenge the process - search for opportunities, take risks (within reason)
- Enable others to act - foster collaboration, strengthen others.
- Encourage the heart - recognize contributions, celebrate success.

SPR Nominating Committee – Bylaws and Statements *(all are subject to change)*

- SPR Bylaws ([accessible here](#))
- SPR Statements: Mission, DEI, and Professionalism ([view here](#))