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# **SPLC Board of Directors Prospect Information**

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# About SPLC

The Sustainable Purchasing Leadership Council (SPLC) is a global community of purchasers, suppliers, advocates, and experts leveraging procurement for positive impact.



Economy



Society



Environment

## Mission

Building a sustainable world through the power of procurement

## Vision

A future where all procurement is environmentally, socially, and economically sustainable

# Board Overview

Thank you for your interest in learning more about the SPLC Board of Directors. This document will provide you with a look into the Sustainable Purchasing Leadership Council (SPLC) and a summary of the role of the Board of Directors.

## 2025 Board of Directors

Rekha Menon-Varma - Chair  
CEO  
AltaScient

Tim Hopper  
Cloud Supply Chain Sustainability Manager  
Microsoft

Andrew Baer - Vice Chair  
Head of Procurement, Sustainability & Diversity  
S&P Global, Inc.

Kenyatta Lewis  
Executive Director Supplier Diversity,  
Sustainable Procurement & Training  
MGM Resorts International

Judy Panayos - Secretary  
Director of Sustainability  
Medline

Angela Shell  
Chief Procurement Officer - State of California  
California Department of General Services

Russell Chung - Treasurer  
Chief Procurement Officer  
University of California

Bob Willard  
Founder and Chief Sustainability Champion  
Sustainability Advantage

Hamzah Abu-Ragheb  
Director, Sustainable Sourcing  
Aramark

Marc Heisterkamp - Ex-Officio  
CEO  
SPLC

I. Javette Hines  
Director, Global Head Supply Chain Development,  
Inclusion and Sustainability  
Citigroup

Kris Spriano - Staff Representative  
VP of Programs and Development  
SPLC

Clare Hobby  
Director, Purchaser Engagement, Global  
TCO Development





# Our Impact

2024 marked a significant period of growth and recognition for SPLC. We welcomed four new team members and were honored with the Global Procurement and Supply Chain Social Enterprise Award in addition to the milestones below.

## 562 HOURS OF EDUCATION

SPLC's Climate Foundations for Procurement is a comprehensive virtual training and coaching program specifically designed for professionals focused on addressing the decarbonization of their organization's spend.

## 38 COMMITTED HEALTHCARE LEADERS IN CHARME

Collaborative for Healthcare Action to Reduce MedTech Emissions (CHARME) is an initiative convening health systems, medical device and equipment suppliers, distributors, GPOs, and other key industry stakeholders to define, implement, and champion best practices to reduce emissions from the MedTech supply chain.

## 39 ASSESSMENTS & BENCHMARKING REPORTS

SPLC Navigator<sup>SM</sup> offers an all-in-one digital platform for achieving tangible progress in sustainable procurement.

## 3,160 WEBINAR REGISTRANTS

SPLC webinars dive deep into real-world sustainability initiatives. Leading experts dissect case studies, revealing project journeys from development to procurement integration, including the challenges overcome.

## 5 LEARNING HUB COURSES

The SPLC Learning Hub features concise, self-paced courses focused on key areas of sustainable procurement.

# Partnerships

At SPLC, we believe that advancing sustainable solutions requires collective action. We're proud to partner with these leading organizations who share our commitment to advancing sustainable procurement practices. Together, we amplify our impact and drive meaningful change across industries.



# About the Board of Directors

Board members represent themselves as working professionals in the fields of sustainable procurement, responsible sourcing, supplier diversity, supply chain management and other disciplines related to the mission of the SPLC.

Board members do not represent nor advocate for their organizations per se in Board discussions or deliberations.

That being said, SPLC values Board members' perspective based on their professional roles – on the needs and insights of procurement professionals, on the developmental status of the professions they represent, and on specific initiatives and trends they may see in the industry segment or sector they work in.

## Roles & Responsibilities

- Prepare for and conscientiously participate in all Board and committee meetings, including appropriate organizational activities when possible. Meetings are held quarterly, 3 virtual per year, 1 in person (1.5 days).
- Actively engage in at least 1 Board committee and volunteer outside of Board role when appropriate. Most committees have 5-6 virtual meetings per year (typically 1 hour in length).
- Understand and embrace fiduciary responsibilities. Review financials and give feedback on financial strategy and revenue opportunities and help increase revenues: recruit new members, identify funding opportunities.
- Act as an ambassador for the organization when in public, speak with one voice outside of Board room.
- Propose and help structure partnerships.
- Suggest possible nominees for Board membership who would make significant contributions to the Board and organization.
- Follow trends in the organization's field of interest and keep informed. Engage actively in Board conversations and consultations around organizational strategy, bringing your perspective on the field of responsible procurement and needs of its practitioners to such organizational strategy development.
- Know the organization's mission, purpose, goals, policies, programs, services, strengths, and needs.
- Any significant matters coming to you individually should be called to the attention of the Chief Executive Officer and/or the Board's elected leader as appropriate. Follow appropriate protocol in addressing Board matters and ensuring the staff leadership (CEO) of all day to day matters.





# Committees

## Executive Committee

Led by the current Board Chair, the Executive Committee comprises key officers including the Vice Chair, Immediate Past Chair, Treasurer, Secretary, and the President/CEO. This committee exercises the authority delegated by the full Board, reporting all decisions and recommendations back to them. In addition to fulfilling duties outlined in the Bylaws, the Executive Committee is responsible for appointing members to other Board-level Committees and Technical Advisory Groups.

## Board Committees

### Revenue, Finance, and Audit

Chaired by the Treasurer, this committee supports the Treasurer and President/CEO in developing revenue strategies and managing the organization's finances. It is responsible for making recommendations on financial matters to the full Board. Additionally, the committee solicits and reviews financial audit reports, as appropriate, and reports the findings to the Board.

### Membership & Outreach

This committee is responsible for developing and implementing strategies to grow and engage the organization's membership. It collaborates with staff on outreach and marketing initiatives, while also periodically reviewing the member dues structure to ensure it aligns with market value. Additionally, the committee assists staff with various outreach and membership engagement tasks as needed.

### Governance & Board Development

This committee periodically assesses the Board's collective expertise against the organization's evolving needs and collaborates with the Chair and President/CEO to draft comprehensive Board development strategies. The committee then makes recommendations for Board development and recruitment to the full Board, subsequently implementing approved decisions. Additionally, it regularly reviews SPLC's governance procedures to ensure they effectively support the mission and recommends necessary changes to the Board membership engagement tasks as needed.

## Advisory Committees

### Technical Advisory Committee

The Technical Advisory Committee (TAC) provides expert guidance to the SPLC Management Team and Board on the technical aspects of the Council's programs and related work products. It also offers review and oversight for any necessary Working Groups, such as the SP Assessment Working Group, that support SPLC program offerings. Composed of technical subject matter experts appointed by the SPLC Executive Team, TAC members may or may not be existing Member representatives.

### Strategic Advisory Committee

The Strategic Advisory Committee (SAC) serves as an expert sounding board for the Council's overall strategy. Comprised of subject matter experts appointed by the SPLC Executive Committee, SAC members offer informal guidance on the Council's work. These invited members may or may not be existing Member representatives, ensuring a diverse range of perspectives. appropriate, and reports the findings to the Board.



# Joining the Board of Directors

Members of the Board of Directors are expected to be highly engaged fiduciaries and ambassadors for SPLC. This includes diligently participating in quarterly Board meetings and at least one committee, understanding and fulfilling financial oversight responsibilities, and actively helping to increase revenue through recruitment and identifying funding opportunities. Directors are also tasked with acting as unified public representatives, proposing partnerships, suggesting future Board nominees, and staying informed on industry trends to contribute to organizational strategy.

- Applications Open through July 18
- Interviews in late August and September
- Board appointments in October
- Onboarding in early November
- Board Retreat in Late November

Term length is 3 years, anticipated first term end date is December 31, 2028

If this sounds like a role you would embrace, and you're interested in being a part of a team of influential leaders who are helping SPLC fulfill its mission on a daily basis, please complete the SPLC Board of Directors Application.

## SPLC Board of Directors Application

Questions? Please contact:

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*The Power of Procurement for Good*