

CHARME: ANTITRUST DOS AND DON'TS

- **DO NOT** discuss any commercially sensitive, non-public information, including:
 - current or future pricing, discounts or rebates
 - bid amounts and terms, including decisions whether or not to bid
 - output or capacity levels
 - limits on sales levels or sales of certain products to certain regions
 - customers
 - key contract or sale terms
 - salaries and wages or limitations on hiring competitors' employees
 - strategic plans
 - business expansion or contraction plans
 - planned geographic growth
- **DO NOT** agree to, or discuss, refusing to do business with any competitor, customer or company in the supply chain
- **DO NOT** agree to, or discuss, any limitations on your company's activities or independent decision-making, such as changing the way you adjust pricing or make output decisions
- **DO NOT** exchange non-public, competitively sensitive information with competitors
- **DO** interrupt any meeting or discussion that potentially violates the antitrust laws
- **DO** vocally object to any discussions that potentially violate the antitrust laws and leave the conversation
- **DO** immediately contact legal counsel if any discussion or conduct potentially violates the antitrust laws