Roofers Local 96 St. Cloud Area Wages and Benefits

Effective October 5, 2026
Through April 4, 2027

Classification		Basic Hourly Wage	Vac. Fund Deduct.	Assess. Hourly Deduct.	Taxable Hourly Wage	Appr. Fund Rate	Pension Fund Rate	Educ Fund Rate	Annuity Fund Rate	Health/ Welfare Rate	Roofing Industry Fund	Total Cost to Employer Before PTO	Paid Time off (PTO)	Total Cost to Employer with PTO
Journeyman		$43.65	$1.00	$1.03	$45.68	$0.60	$6.58	$0.09	$4.65	$13.95	$0.14	$71.69	$1.52	$73.21
Foreman		$46.15	$1.00	$1.03	$48.18	$0.60	$6.58	$0.09	$5.65	$13.95	$0.14	$75.19	$1.61	$76.80
Pre-Apprentice*														
50%	0-200	$22.84			$22.84						$0.14	$22.98	$0.76	$23.74
Apprentice Percentages and Hours as Follows for Advancement														
50%	200-500	$22.59		$0.25	$22.84	$0.60	$0.25	$0.09			$0.14	$23.92	$0.76	$24.68
52%	501-1000	$23.50		$0.25	$23.75	$0.60	$0.25	$0.09			$0.14	$24.83	$0.79	$25.62
54%	1001-1500	$23.64		$1.03	$24.67	$0.60	$0.25	$0.09		$11.85	$0.14	$37.60	$0.82	$38.42
58%	1501-2000	$25.46		$1.03	$26.49	$0.60	$0.25	$0.09		$11.85	$0.14	$39.42	$0.88	$40.30
60%	2001-3000	$25.38	$1.00	$1.03	$27.41	$0.60	$0.25	$0.09	$2.79	$11.85	$0.14	$43.13	$0.91	$44.04
Advancement to next stage if 144 Hours (Phase 1) of Related Training is Completed														
70%	3001-4000	$29.95	$1.00	$1.03	$31.98	$0.60	$0.25	$0.09	$3.26	$13.95	$0.14	$50.27	$1.07	$51.34
80%	4001-5000	$34.51	$1.00	$1.03	$36.54	$0.60	$0.25	$0.09	$3.72	$13.95	$0.14	$55.29	$1.22	$56.51
Advancement to next stage if 216 Hours (Phase 2) of Related Training is Completed														
90%	5001-6000	$39.08	$1.00	$1.03	$41.11	$0.60	$0.25	$0.09	$4.19	$13.95	$0.14	$60.33	$1.37	$61.70

Advance to Journeyman Status if 6000 Hours Worked and All Related Training is completed

*The Pre-Apprentice Classifications is optional and may not exceed 200 work hours. Upon completion of 200 work hours, the Pre-Apprentice must be advanced tc Apprentice or removed from employment.

Due: April 5, 2027: $2.00
October 4, 2027: $1.75

The current IRS Allowable Mileage Rate is .76 cents per mile (Effective 7/1/2026).

Contract Expiration Date: March 31, 2028