

## Brainerd Area Wage/Benefits - Roofers Local Union 96

Effective: January 6, 2025

Through: July 6, 2025

Classification	Assess.											Paid Time Off	Total Package W/Paid Vacation
	Basic Hourly Wage	Vac. After Taxes	Deduct. After Taxes	Taxable Hourly Wage	Health/ Welfare Fund	National Annuity Fund	Research Pension Fund	Appr. Educ Fund	Training Fund	Rfg Industry Fund	Total Cost to Employer		
	Journeyman	34.50	2.15	0.64	37.29	13.40	2.50	4.18	0.09	0.50	0.14		
Foreman	36.50	2.15	0.64	39.29	13.40	2.50	4.18	0.09	0.50	0.14	60.10	1.37	61.47

### Pre-Apprentice\*

50%	0-250	18.65			18.65						0.14	18.79		18.79
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### Apprentice Percentages and Hours for Advancement:

50%	0-250	18.21		0.44	18.65			0.25	0.09		0.14	19.13		19.13
55%	251-1100	19.87		0.64	20.51	10.80		0.25	0.09	0.50	0.14	32.29		32.29
60%	1101-2000	21.73		0.64	22.37	10.80		0.25	0.09	0.50	0.14	34.15	0.78	34.93
65%	2001-3000	23.60		0.64	24.24	10.80	1.63	0.25	0.09	0.50	0.14	37.65	0.84	38.49

No advancement to 70% Apprentice unless 144 hours of related training is completed.

70%	3001-4000	23.31	2.15	0.64	26.10	13.40	1.75	0.25	0.09	0.50	0.14	42.23	0.91	43.14
80%	4001-5000	27.04	2.15	0.64	29.83	13.40	2.00	0.25	0.09	0.50	0.14	46.21	1.04	47.25
90%	5001-6000**	30.77	2.15	0.64	33.56	13.40	2.25	0.25	0.09	0.50	0.14	50.19	1.17	51.36

\* Pre-Apprentice classification is optional and may not exceed 250 work hours. Upon completion of 250 hours, the Pre-Apprentice must advance to the Apprentice or be removed from employment.

\*\* No advancement to Journeyman rate until 6,000 hours worked and all related training is completed.

Additional Premium Pay for Asbestos and Pitch Work (see Labor Agreement Article XI )

Total Cost to Employer increases:

7/7/2025      \$3.75

7/6/2026      \$3.75

Current IRS Allowable Mileage rate is \$.67 cents per mile.

Expiration Date: June 30, 2027