

**Kiker Bros. Wage/Benefit Schedule  
Roofers Local Union 96**

Effective June 3, 2024  
Through December 1, 2024

Classification	Basic Hourly Wage	Savings Acct. After Taxes	Assess. After Taxes	Taxable Wage Rate	National Pension Fund	Educ. Fund	Health/Welfare Fund	Appr. Fund Rate	Roofing Industry Fund	Total Cost To Employer
Foreman	\$30.54	\$2.00	\$0.67	\$33.21	\$4.20	\$0.09	\$12.20	\$0.50	\$0.14	\$50.34
<b>Journeyman (A)</b>	<b>\$29.04</b>	<b>\$2.00</b>	<b>\$0.67</b>	<b>\$31.71</b>	<b>\$4.20</b>	<b>\$0.09</b>	<b>\$12.20</b>	<b>\$0.50</b>	<b>\$0.14</b>	<b>\$48.84</b>
Class B J'Man	\$25.87	\$2.00	\$0.67	\$28.54	\$4.20	\$0.09	\$12.20	\$0.50	\$0.14	\$45.67

APPRENTICES:											
65%	0 - 1000	\$19.94		\$0.67	\$20.61	\$0.25	\$0.09		\$0.50	\$0.14	\$21.59
69%	1001 - 2000	\$21.21		\$0.67	\$21.88	\$0.25	\$0.09	\$11.20	\$0.50	\$0.14	\$34.06
73%	2001 - 3000	\$22.48		\$0.67	\$23.15	\$0.25	\$0.09	\$11.20	\$0.50	\$0.14	\$35.33
77%	3001 - 4000	\$23.75		\$0.67	\$24.42	\$0.25	\$0.09	\$11.20	\$0.50	\$0.14	\$36.60
81%	4001 - 5000	\$23.02	\$2.00	\$0.67	\$25.69	\$0.30	\$0.09	\$12.20	\$0.50	\$0.14	\$38.92
85%	5001 - 6000	\$24.28	\$2.00	\$0.67	\$26.95	\$0.30	\$0.09	\$12.20	\$0.50	\$0.14	\$40.18

\*\* Advancement of apprentices shall be conditioned on satisfying the hour requirement and completion of all required training for each stage.  
Advancement to Class B Journeyman shall be conditioned on completion of all the hour requirement and completion of all required apprenticeship training.  
Overtime to be paid on the Taxable Wage Rate

Due: Dec. 2, 2024                    \$1.00  
      Jun. 2, 2025                    \$2.50  
      Jun. 1, 2026                    \$2.50

**The current IRS Allowable Mileage Rate is .67 cents per mile.**

Expiration Date: May 31, 2027