

**WHV Wage/Benefit Schedule
Roofers Local Union 96**

Effective December 2, 2024
Through June 1, 2025

Classification	Basic Hourly Wage	Savings Acct. After Taxes	Assess. After Taxes	Taxable Wage Rate	Annuity Fund	National Pension Fund	Educ. Fund	Health/Welfare Fund	Appr. Fund Rate	Roofing Industry Fund	Total Cost To Employer
Foreman	\$29.79	\$2.00	\$0.67	\$32.46	\$1.50	\$4.45	\$0.09	\$12.20	\$0.50	\$0.14	\$51.34
Journeyman (A)	\$28.29	\$2.00	\$0.67	\$30.96	\$1.50	\$4.45	\$0.09	\$12.20	\$0.50	\$0.14	\$49.84
Class B J'Man	\$25.19	\$2.00	\$0.67	\$27.86	\$1.35	\$4.45	\$0.09	\$12.20	\$0.50	\$0.14	\$46.59

APPRENTICES:												
65%	0 - 1000	\$19.45		\$0.67	\$20.12	\$0.98	\$0.25	\$0.09		\$0.50	\$0.14	\$22.08
69%	1001 - 2000	\$20.69		\$0.67	\$21.36	\$1.04	\$0.25	\$0.09	\$11.20	\$0.50	\$0.14	\$34.58
73%	2001 - 3000	\$21.93		\$0.67	\$22.60	\$1.10	\$0.25	\$0.09	\$11.20	\$0.50	\$0.14	\$35.88
77%	3001 - 4000	\$23.17		\$0.67	\$23.84	\$1.16	\$0.25	\$0.09	\$11.20	\$0.50	\$0.14	\$37.18
81%	4001 - 5000	\$22.41	\$2.00	\$0.67	\$25.08	\$1.22	\$0.30	\$0.09	\$12.20	\$0.50	\$0.14	\$39.53
85%	5001 - 6000	\$23.65	\$2.00	\$0.67	\$26.32	\$1.28	\$0.30	\$0.09	\$12.20	\$0.50	\$0.14	\$40.83

** Advancement of apprentices shall be conditioned on satisfying the hour requirement and completion of all required training for each stage.

Advancement to Class B Journeyman shall be conditioned on completion of all the hour requirement and completion of all required apprenticeship training.

Overtime to be paid on the Taxable Wage Rate

Due: Jun. 2, 2025 \$2.50
 Jun. 1, 2026 \$2.50

The current IRS Allowable Mileage Rate is .67 cents per mile.

Expiration Date: May 31, 2027

****Class B J'Man is @ 90% of Class A - J'Man.****