

**Kiker Bros. Wage/Benefit Schedule
Roofers Local Union 96**

Effective December 2, 2024
Through June 1, 2025

Classification	Basic Hourly Wage	Savings Acct. After Taxes	Assess. After Taxes	Taxable Wage Rate	National Pension Fund	Educ. Fund	Health/Welfare Fund	Appr. Fund Rate	Roofing Industry Fund	Total Cost To Employer
Foreman	\$31.04	\$2.50	\$0.67	\$34.21	\$4.20	\$0.09	\$12.20	\$0.50	\$0.14	\$51.34
Journeyman (A)	\$29.54	\$2.50	\$0.67	\$32.71	\$4.20	\$0.09	\$12.20	\$0.50	\$0.14	\$49.84
Class B J'Man	\$26.27	\$2.50	\$0.67	\$29.44	\$4.20	\$0.09	\$12.20	\$0.50	\$0.14	\$46.57

APPRENTICES:											
65%	0 - 1000	\$20.59		\$0.67	\$21.26	\$0.25	\$0.09		\$0.50	\$0.14	\$22.24
69%	1001 - 2000	\$21.90		\$0.67	\$22.57	\$0.25	\$0.09	\$11.20	\$0.50	\$0.14	\$34.75
73%	2001 - 3000	\$23.21		\$0.67	\$23.88	\$0.25	\$0.09	\$11.20	\$0.50	\$0.14	\$36.06
77%	3001 - 4000	\$24.52		\$0.67	\$25.19	\$0.25	\$0.09	\$11.20	\$0.50	\$0.14	\$37.37
81%	4001 - 5000	\$23.33	\$2.50	\$0.67	\$26.50	\$0.30	\$0.09	\$12.20	\$0.50	\$0.14	\$39.73
85%	5001 - 6000	\$24.63	\$2.50	\$0.67	\$27.80	\$0.30	\$0.09	\$12.20	\$0.50	\$0.14	\$41.03

** Advancement of apprentices shall be conditioned on satisfying the hour requirement and completion of all required training for each stage.

Advancement to Class B Journeyman shall be conditioned on completion of all the hour requirement and completion of all required apprenticeship training.

Overtime to be paid on the Taxable Wage Rate

Due: Jun. 2, 2025 \$2.50

Jun. 1, 2026 \$2.50

The current IRS Allowable Mileage Rate is .67 cents per mile.

Expiration Date: May 31, 2027