

Roofers Local Union 96 Metropolitan Area Wages and Benefits

Effective Date: May 6, 2024

Expiration Date: November 3, 2024

Classification	Basic Hourly Wage Rate	Savings Ded. After Taxes	Hourly Dues Ded. After Taxes	Total Hourly Wage Rate	Annuity Fund	National Pension Fund	Research and Education Fund	Health and Welfare Fund	Appr. Fund	Fair Contract Fund	Rfg Ind. Fund	Total Cost to Employer
Journeyworker	\$ 42.19	\$ 2.00	\$ 1.51	\$ 45.70	\$ 3.99	\$ 5.85	\$ 0.06	\$ 12.20	\$ 0.80	\$ 0.02	\$ 0.20	\$ 68.82
Foreman	43.44	2.00	1.51	46.95	5.14	6.20	0.06	12.20	0.80	0.02	0.20	\$ 71.57

60%	0-500	27.17		0.25	27.42		0.25	0.06		0.80	0.02		28.55
63%	501-1000	28.54		0.25	28.79		0.25	0.06	10.70	0.80	0.02	0.20	40.82
66%	1001-1500	28.65		1.51	30.16		0.25	0.06	10.70	0.80	0.02	0.20	42.19
69%	1501-2000	30.02		1.51	31.53		0.25	0.06	10.70	0.80	0.02	0.20	43.56
72%	2001-2500	31.39		1.51	32.90	0.35	0.25	0.06	10.70	0.80	0.02	0.20	45.28

No further advancement unless 144 hours of related training (Phase 1) completed

75%	2501-3000	32.77		1.51	34.28	0.35	0.40	0.06	10.70	0.80	0.02	0.20	46.81
78%	3001-3500	34.14		1.51	35.65	0.35	0.40	0.06	12.20	0.80	0.02	0.20	49.68
81%	3501-4000	33.51	2.00	1.51	37.02	0.35	0.40	0.06	12.20	0.80	0.02	0.20	51.05
84%	4001-4500	34.88	2.00	1.51	38.39	0.35	0.40	0.06	12.20	0.80	0.02	0.20	52.42
87%	4501-5000	36.25	2.00	1.51	39.76	0.35	0.65	0.06	12.20	0.80	0.02	0.20	54.04

No further advancement unless 288 hours of related training (Phase 2) completed

90%	5001-5500	37.62	2.00	1.51	41.13	0.35	0.65	0.06	12.20	0.80	0.02	0.20	55.41
95%	5501-6000	39.91	2.00	1.51	43.42	0.35	0.65	0.06	12.20	0.80	0.02	0.20	57.70

Advance to Journeyworker status if all related training has been completed and 6000 hours worked

**Advancement of Apprentices shall be conditioned on satisfying the hour requirement, along with regular attendance of related training sessions during each percentage stage.

Overtime is to be paid on the Total Hourly Wage Rate

Labor Day is a Paid Holiday (see agreement)

Due: Nov. 4, 2024 \$2.00

Contract Expiration: April 30, 2025

Current IRS mileage rate is \$0.67 per mile