

Roofers Local Union 96 Metropolitan Area Wages and Benefits

Effective Date: November 4, 2024
 Expiration Date: April 30, 2025

Classification	Basic Hourly Wage Rate	Savings Ded. After Taxes	Hourly Dues Ded. After Taxes	Total Hourly Wage Rate	Annuity Fund	National Pension Fund	Research and Education Fund	Health and Welfare Fund	Appr. Fund	Fair Contract Fund	Rfg Ind. Fund	Total Cost to Employer
Journeyworker	\$ 42.19	\$ 2.00	\$ 1.51	\$ 45.70	\$ 4.49	\$ 6.85	\$ 0.06	\$ 12.70	\$ 0.80	\$ 0.02	\$ 0.20	\$ 70.82
Foreman	43.44	2.00	1.51	46.95	5.99	6.85	0.06	12.70	0.80	0.02	0.20	\$ 73.57

60%	27.17		0.25	27.42		0.25	0.06		0.80	0.02		28.55
63%	28.54		0.25	28.79		0.25	0.06	11.20	0.80	0.02	0.20	41.32
66%	28.65		1.51	30.16		0.25	0.06	11.20	0.80	0.02	0.20	42.69
69%	30.02		1.51	31.53		0.25	0.06	11.20	0.80	0.02	0.20	44.06
72%	31.39		1.51	32.90	0.35	0.25	0.06	11.20	0.80	0.02	0.20	45.78

No further advancement unless 144 hours of related training (Phase 1) completed

75%	32.77		1.51	34.28	0.35	0.40	0.06	11.20	0.80	0.02	0.20	47.31
78%	34.14		1.51	35.65	0.35	0.40	0.06	12.70	0.80	0.02	0.20	50.18
81%	33.51	2.00	1.51	37.02	0.35	0.40	0.06	12.70	0.80	0.02	0.20	51.55
84%	34.88	2.00	1.51	38.39	0.35	0.40	0.06	12.70	0.80	0.02	0.20	52.92
87%	36.25	2.00	1.51	39.76	0.35	0.65	0.06	12.70	0.80	0.02	0.20	54.54

No further advancement unless 288 hours of related training (Phase 2) completed

90%	37.62	2.00	1.51	41.13	0.35	0.65	0.06	12.70	0.80	0.02	0.20	55.91
95%	39.91	2.00	1.51	43.42	0.35	0.65	0.06	12.70	0.80	0.02	0.20	58.20

Advance to Journeyworker status if all related training has been completed and 6000 hours worked

**Advancement of Apprentices shall be conditioned on satisfying the hour requirement, along with regular attendance of related training sessions during each percentage stage.

Overtime is to be paid on the Total Hourly Wage Rate
 Labor Day is a Paid Holiday (see agreement)

Contract Expiration: April 30, 2025

Current IRS mileage rate is \$0.67 per mile