

Brainerd Area Wage/Benefits - Roofers Local Union 96

Effective: June 24, 2024
Through: January 5, 2025

Classification	Basic Hourly Wage	Vac. After Taxes	Assess.		Health/Welfare Fund	Taxable Hourly Wage	National Annuity Fund	Research Pension Fund	Appr. Training Fund	Rfg Industry Fund	Total Cost to Employer	Total Package W/Paid Vacation	
			Deduct. After Taxes	Taxable Hourly Wage									
Journeyman	34.00	1.65	0.64	36.29	13.40	2.50	4.18	0.09	0.50	0.14	57.10	1.30	58.40
Foreman	36.00	1.65	0.64	38.29	13.40	2.50	4.18	0.09	0.50	0.14	59.10	1.37	60.47

Pre-Apprentice*

50%	0-250	18.15			18.15						0.14	18.29		18.29
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Apprentice Percentages and Hours for Advancement:

50%	0-250	17.71		0.44	18.15			0.25	0.09		0.14	18.63		18.63
55%	251-1100	19.32		0.64	19.96	10.80		0.25	0.09	0.50	0.14	31.74		31.74
60%	1101-2000	21.13		0.64	21.77	10.80		0.25	0.09	0.50	0.14	33.55	0.78	34.33
65%	2001-3000	22.95		0.64	23.59	10.80	1.63	0.25	0.09	0.50	0.14	37.00	0.84	37.84

No advancement to 70% Apprentice unless 144 hours of related training is completed.

70%	3001-4000	23.11	1.65	0.64	25.40	13.40	1.75	0.25	0.09	0.50	0.14	41.53	0.91	42.44
80%	4001-5000	26.74	1.65	0.64	29.03	13.40	2.00	0.25	0.09	0.50	0.14	45.41	1.04	46.45
90%	5001-6000**	30.37	1.65	0.64	32.66	13.40	2.25	0.25	0.09	0.50	0.14	49.29	1.17	50.46

* Pre-Apprentice classification is optional and may not exceed 250 work hours. Upon completion of 250 hours, the Pre-Apprentice must advance to the Apprentice or be removed from employment.

** No advancement to Journeyman rate until 6,000 hours worked and all related training is completed.

Additional Premium Pay for Asbestos and Pitch Work (see Labor Agreement Article XI)

Total Cost to Employer increases:

1/6/2025 \$1.00
7/7/2025 \$3.75
7/6/2026 \$3.75

Current IRS Allowable Mileage rate is \$.67 cents per mile.

Expiration Date: June 30, 2027