

### Schedule B1 \*\*Iron Range Local 96

Effective: 05-06-2024

Through: 04-30-2025

Classification	Basic Hourly Wage Rate	Vacation Deduction After Taxes	Hrly Dues Deduction After Taxes	Total Hourly Wage Rate	National Pension Rate	Educ Fund Rate	Annuity Fund Rate	Health/ Welfare Rate	HRA Fund Rate	Apprentice Fund Rate	Industry Fund Rate	Total Cost To Employer
Journeyman	35.58	4.02	0.72	40.32	4.50	0.06	1.75	11.00	0.34	0.60	0.14	58.71
Foreman	37.58	4.27	0.72	42.57	4.50	0.06	1.75	11.00	0.34	0.60	0.14	60.96

**Apprentice Percentages/Hours for Advancement in counties shown**

45%	0-500	18.14		18.14	0.25	0.06				0.60	0.14	19.19
50%	501-1500	19.44	0.72	20.16	0.25	0.06		10.40		0.60	0.14	31.61
55%	1501-2250	21.46	0.72	22.18	0.25	0.06	1.75	10.40		0.60	0.14	35.38
58%	2251-3000	22.67	0.72	23.39	0.25	0.06	1.75	10.40		0.60	0.14	36.59

**Advance to Next Stage if 144 Hours (Phase 1) of Related Training is Completed**

60%	3001-4000	23.47	0.72	24.19	0.35	0.06	1.75	11.00	0.34	0.60	0.14	38.43
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**Advance to Next Stage if 216 Hours (Phase 2) of Related Training is Completed**

70%	4001-5000	27.50	0.72	28.22	0.35	0.06	1.75	11.00	0.34	0.60	0.14	42.46	
80%	5001-5500	27.52	4.02	0.72	32.26	4.50	0.06	1.75	11.00	0.34	0.60	0.14	50.65
90%	5501-6000	31.55	4.02	0.72	36.29	4.50	0.06	1.75	11.00	0.34	0.60	0.14	54.68

**Advance to Journeyman if All Related Training (Phase 3) is Completed and 6000 Hours Worked**

\*\*These Wages Apply to the Counties of : Itasca, Koochiching and Northern 2/3 of St. Louis

**Current IRS mileage rate is \$0.67 per mile**

Contract Expiration Date: April 30, 2025

**Schedule B2 \*\*Iron Range Local 96**

Effective: 05-06-2024

Through: 04-30-2025

Classification	Basic Hourly Wage Rate	Vacation Deduction After Taxes	Hrly Dues Deduction After Taxes	Total Hourly Wage Rate	National Pension Rate	Educ Fund Rate	Annuity Fund Rate	Health/ Welfare Rate	HRA Fund Rate	Apprentice Fund Rate	Industry Fund Rate	Total Cost To Employer
Journeyman	32.77	4.02	0.72	37.51	4.50	0.06	1.75	11.00	0.34	0.60	0.14	55.90
Foreman	34.77	4.27	0.72	39.76	4.50	0.06	1.75	11.00	0.34	0.60	0.14	58.15

**Apprentice Percentages/Hours for Advancement in counties shown**

45%	0-500	16.88			16.88	0.25	0.06				0.60	0.14	17.93
50%	501-1500	18.04		0.72	18.76	0.25	0.06		10.40		0.60	0.14	30.21
55%	1501-2250	19.91		0.72	20.63	0.25	0.06	1.75	10.40		0.60	0.14	33.83
58%	2251-3000	21.04		0.72	21.76	0.25	0.06	1.75	10.40		0.60	0.14	34.96

**Advance to Next Stage if 144 Hours (Phase 1) of Related Training is Completed**

60%	3001-4000	21.79		0.72	22.51	0.35	0.06	1.75	11.00	0.34	0.60	0.14	36.75
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**Advance to Next Stage if 216 Hours (Phase 2) of Related Training is Completed**

70%	4001-5000	25.54		0.72	26.26	0.35	0.06	1.75	11.00	0.34	0.60	0.14	40.50
80%	5001-5500	25.27	4.02	0.72	30.01	4.50	0.06	1.75	11.00	0.34	0.60	0.14	48.40
90%	5501-6000	29.02	4.02	0.72	33.76	4.50	0.06	1.75	11.00	0.34	0.60	0.14	52.15

**Advance to Journeyman if All Related Training (Phase 3) is Completed and 6000 Hours Worked**

\*\*These Wages Apply to the Counties of : Beltrami, Clearwater, Lake of the Woods, Mahnommen, Pennington, Roseau, Kittson, Norman, Red Lake, Marshall and Polk

Contract Expiration Date: April 30, 2025

Current IRS mileage rate is \$0.67 per mile