

## Roofers Local 96 St. Cloud Area Wages and Benefits

Effective June 1, 2023  
Through May 31, 2024

Classification	Basic Hourly Wage	Vac. Fund Deduct.	Assess. Hourly Deduct.	Taxable Hourly Wage	Appr. Fund Rate	Pension Fund Rate	Educ Fund Rate	Annuity Fund Rate	Health/Welfare Rate	H&W/HRA Fund Rate	Roofing Industry Fund	Total Cost To Employer
Journeyman	\$37.20	\$1.00	\$0.81	\$39.01	\$0.50	\$4.33	\$0.06	\$3.90	\$10.70	\$2.50	\$0.14	\$61.14
Foreman	\$39.70	\$1.00	\$0.81	\$41.51	\$0.50	\$4.33	\$0.06	\$4.40	\$10.70	\$2.50	\$0.14	\$64.14

### Pre-Apprentice\*

50%	0-200	\$19.51			\$19.51						\$0.14	\$19.65
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### Apprentice Percentages and Hours as Follows for Advancement

50%	200-500	\$19.26		\$0.25	\$19.51	\$0.50	\$0.25	\$0.06			\$0.14	\$20.46
52%	501-1000	\$20.04		\$0.25	\$20.29	\$0.50	\$0.25	\$0.06			\$0.14	\$21.24
54%	1001-1500	\$20.26		\$0.81	\$21.07	\$0.50	\$0.25	\$0.06		\$10.10	\$0.14	\$32.12
58%	1501-2000	\$21.82		\$0.81	\$22.63	\$0.50	\$0.25	\$0.06		\$10.10	\$0.14	\$33.68
60%	2001-3000	\$21.60	\$1.00	\$0.81	\$23.41	\$0.50	\$0.25	\$0.06	\$2.34	\$10.10	\$0.14	\$36.80

### Advancement to next stage if 144 Hours (Phase 1) of Related Training is Completed

70%	3001-4000	\$25.50	\$1.00	\$0.81	\$27.31	\$0.50	\$0.25	\$0.06	\$2.73	\$10.70	\$2.50	\$0.14	\$44.19
80%	4001-5000	\$29.40	\$1.00	\$0.81	\$31.21	\$0.50	\$0.25	\$0.06	\$3.12	\$10.70	\$2.50	\$0.14	\$48.48

### Advancement to next stage if 216 Hours (Phase 2) of Related Training is Completed

90%	5001-6000	\$33.30	\$1.00	\$0.81	\$35.11	\$0.50	\$0.25	\$0.06	\$3.51	\$10.70	\$2.50	\$0.14	\$52.77
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### Advance to Journeyman Status if 6000 Hours Worked and All Related Training is completed

**\*The Pre-Apprentice Classifications is optional and may not exceed 200 work hours. Upon completion of 200 work hours, the Pre-Apprentice must be advanced to Apprentice or removed from employment.**

**The current IRS Allowable Mileage Rate is .655 cents per mile.**

Due: June 1, 2024: \$2.80

Contract Expiration Date: May 31, 2025