

Schedule B1 **Iron Range Local 96

Effective: 11-06-2023

Through: 05-05-2024

Classification	Basic Hourly Wage Rate	Vacation Deduction After Taxes	Hrly Dues Deduction After Taxes	Total Hourly Wage Rate	National Pension Rate	Educ Fund Rate	Annuity Fund Rate	Health/Welfare Rate	HRA Fund Rate	Apprentice Fund Rate	Industry Fund Rate	Total Cost To Employer
Journeyman	32.25	3.85	0.57	36.67	4.50	0.06	1.75	11.00	0.34	0.50	0.14	54.96
Foreman	34.25	4.10	0.57	38.92	4.50	0.06	1.75	11.00	0.34	0.50	0.14	57.21

Apprentice Percentages/Hours for Advancement in counties shown

45%	0-500	16.50		16.50	0.25	0.06				0.50	0.14	17.45
50%	501-1500	17.77	0.57	18.34	0.25	0.06		10.40		0.50	0.14	29.69
55%	1501-2250	19.60	0.57	20.17	0.25	0.06	1.75	10.40		0.50	0.14	33.27
58%	2251-3000	20.70	0.57	21.27	0.25	0.06	1.75	10.40		0.50	0.14	34.37

Advance to Next Stage if 144 Hours (Phase 1) of Related Training is Completed

60%	3001-4000	21.43	0.57	22.00	0.35	0.06	1.75	11.00	0.34	0.50	0.14	36.14
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Advance to Next Stage if 216 Hours (Phase 2) of Related Training is Completed

70%	4001-5000	25.10	0.57	25.67	0.35	0.06	1.75	11.00	0.34	0.50	0.14	39.81
80%	5001-5500	24.92	3.85	29.34	4.50	0.06	1.75	11.00	0.34	0.50	0.14	47.63
90%	5501-6000	28.58	3.85	33.00	4.50	0.06	1.75	11.00	0.34	0.50	0.14	51.29

Advance to Journeyman if All Related Training (Phase 3) is Completed and 6000 Hours Worked

**These Wages Apply to the Counties of : Itasca, Koochiching and Northern 2/3 of St. Louis

Current IRS mileage rate is \$0.655 per mile

Due: May 6, 2024: \$3.75

Contract Expiration Date: April 30, 2025

Schedule B2 **Iron Range Local 96

Effective: 11-06-2023

Through: 05-05-2024

Classification	Basic Hourly Wage Rate	Vacation Deduction After Taxes	Hrly Dues Deduction After Taxes	Total Hourly Wage Rate	National Pension Rate	Educ Fund Rate	Annuity Fund Rate	Health/ Welfare Rate	HRA Fund Rate	Apprentice Fund Rate	Industry Fund Rate	Total Cost To Employer
Journeyman	29.44	3.85	0.57	33.86	4.50	0.06	1.75	11.00	0.34	0.50	0.14	52.15
Foreman	31.44	4.10	0.57	36.11	4.50	0.06	1.75	11.00	0.34	0.50	0.14	54.40

Apprentice Percentages/Hours for Advancement in counties shown

45%	0-500	15.24			15.24	0.25	0.06				0.50	0.14	16.19
50%	501-1500	16.36		0.57	16.93	0.25	0.06		10.40		0.50	0.14	28.28
55%	1501-2250	18.05		0.57	18.62	0.25	0.06	1.75	10.40		0.50	0.14	31.72
58%	2251-3000	19.07		0.57	19.64	0.25	0.06	1.75	10.40		0.50	0.14	32.74

Advance to Next Stage if 144 Hours (Phase 1) of Related Training is Completed

60%	3001-4000	19.75		0.57	20.32	0.35	0.06	1.75	11.00	0.34	0.50	0.14	34.46
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Advance to Next Stage if 216 Hours (Phase 2) of Related Training is Completed

70%	4001-5000	23.13		0.57	23.70	0.35	0.06	1.75	11.00	0.34	0.50	0.14	37.84
80%	5001-5500	22.67	3.85	0.57	27.09	4.50	0.06	1.75	11.00	0.34	0.50	0.14	45.38
90%	5501-6000	26.05	3.85	0.57	30.47	4.50	0.06	1.75	11.00	0.34	0.50	0.14	48.76

Advance to Journeyman if All Related Training (Phase 3) is Completed and **6000** Hours Worked

**These Wages Apply to the Counties of : Beltrami, Clearwater, Lake of the Woods, Mahnommen, Pennington, Roseau, Kittson, Norman, Red Lake, Marshall and Polk

Due: May 6, 2024: \$3.75

Current IRS mileage rate is \$0.655 per mile

Contract Expiration Date: April 30, 2025