

Brainerd Area Wage/Benefits - Roofers Local Union 96

Effective: July 3, 2023
Through: June 30, 2024

Classification	Basic Hourly Wage Rate	Vac. After Taxes	Assess. Deduct. After Taxes	Total Hourly Wage Rate	Health/ Welfare Fund Rate	H&W HRA Fund Rate	Annuity Fund Rate	National Pension Fund Rate	Research Educ Fund Rate	Appr. Training Fund Rate	Rfg Industry Fund Rate	Total Cost to Employer	Paid Time Off	Total Package W/Paid Vacation
Journeyman	32.00	1.65	0.47	34.12	10.70	2.00	2.50	4.18	0.06	0.40	0.14	54.10	1.01	55.11
Foreman	34.00	1.65	0.47	36.12	10.70	2.00	2.50	4.18	0.06	0.40	0.14	56.10	1.07	57.17

Apprentice Percentages and Hours for Advancement ** are as follows:

45%	0-250	15.08		0.27	15.35				0.25	0.06		0.14	15.80		15.80
50%	251-1100	16.59		0.47	17.06	10.10			0.25	0.06	0.40	0.14	28.01		28.01
55%	1101-2000	18.30		0.47	18.77	10.10			0.25	0.06	0.40	0.14	29.72	0.56	30.28
60%	2001-3000	20.00		0.47	20.47	10.10		1.50	0.25	0.06	0.40	0.14	32.92	0.61	33.53

**Freeze unless 144 Hours of Related Training is Completed

70%	3001-4000	21.76	1.65	0.47	23.88	10.70	2.00	1.75	0.25	0.06	0.40	0.14	39.18	0.71	39.89
80%	4001-5000	25.18	1.65	0.47	27.30	10.70	2.00	2.00	0.25	0.06	0.40	0.14	42.85	0.81	43.66
90%	5001-6000	28.59	1.65	0.47	30.71	10.70	2.00	2.25	0.25	0.06	0.40	0.14	46.51	0.91	47.42

**Advance to Journeyman Rate if 6000 Hours Worked and All Related Training is Completed

*Additional Premium Pay for Asbestos and Pitch Work (see agreement)

Current IRS Allowable Mileage rate is \$.655 cents per mile.

Expiration Date: June 30, 2024