

**WEST RIVER, RAPID CITY, SD
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 1, 2024 THROUGH MAY 31, 2025

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO					
		SAV-INGS	ORGA-NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	NATL PENSION	ITI & NEMI	SMOHI	SASMI		LOCAL CNTRL BD	NAT'L BENE FND				
Family Coverage - Plan A																			
Journeyman	\$25.93	3.23	1.03	30.19	1.00	11.56	0.40	0.14	3.88	0.15	0.02	1.35	\$48.69	17.36	5.40				
Foreman	\$27.63	3.23	1.03	31.89	1.00	11.56	0.40	0.14	3.88	0.15	0.02	1.35	\$50.39	17.36	5.40				
General Foreman	\$28.43	3.23	1.03	32.69	1.00	11.56	0.40	0.14	3.88	0.15	0.02	1.35	\$51.19	17.36	5.40				
Single Coverage - Plan A																			
Journeyman	\$27.43	3.23	1.03	31.69	1.00	10.06	0.40	0.14	3.88	0.15	0.02	1.35	\$48.69	15.86	5.40				
Foreman	\$29.13	3.23	1.03	33.39	1.00	10.06	0.40	0.14	3.88	0.15	0.02	1.35	\$50.39	15.86	5.40				
General Foreman	\$29.93	3.23	1.03	34.19	1.00	10.06	0.40	0.14	3.88	0.15	0.02	1.35	\$51.19	15.86	5.40				
Family Coverage - Plan B																			
Journeyman	\$28.60	3.23	1.03	32.86	1.00	8.89	0.40	0.14	3.88	0.15	0.02	1.35	\$48.69	14.69	5.40				
Foreman	\$30.30	3.23	1.03	34.56	1.00	8.89	0.40	0.14	3.88	0.15	0.02	1.35	\$50.39	14.69	5.40				
General Foreman	\$31.10	3.23	1.03	35.36	1.00	8.89	0.40	0.14	3.88	0.15	0.02	1.35	\$51.19	14.69	5.40				
Single Coverage - Plan B																			
Journeyman	\$33.61	3.23	1.03	37.87	1.00	3.88	0.40	0.14	3.88	0.15	0.02	1.35	\$48.69	9.68	5.40				
Foreman	\$35.31	3.23	1.03	39.57	1.00	3.88	0.40	0.14	3.88	0.15	0.02	1.35	\$50.39	9.68	5.40				
General Foreman	\$36.11	3.23	1.03	40.37	1.00	3.88	0.40	0.14	3.88	0.15	0.02	1.35	\$51.19	9.68	5.40				
APPRENTICES																			
		%				Family Plan B													
1	0000-2000	55.0	\$13.56	0.00	1.03	14.59	1.00	8.89	0.40	0.14	2.13	0.15	0.02	0.77	\$28.09	11.46	3.07		
2	2001-4000	62.5	\$16.80	0.00	1.03	17.83	1.00	8.89	0.40	0.14	2.43	0.15	0.02	0.87	\$31.73	11.46	3.47		
3	4001-6000	70.0	\$18.84	0.00	1.03	19.87	1.00	8.89	0.40	0.14	2.72	0.15	0.02	0.94	\$34.13	11.46	3.83		
4	6001-8000	77.5	\$22.09	0.00	1.03	23.12	1.00	8.89	0.40	0.14	3.01	0.15	0.02	1.04	\$37.77	11.46	4.22		
APPRENTICES																			
						Single Plan B													
1	0000-2000	55.0	\$18.57	0.00	1.03	19.60	1.00	3.88	0.40	0.14	2.13	0.15	0.02	0.77	\$28.09	6.45	3.07		
2	2001-4000	62.5	\$21.81	0.00	1.03	22.84	1.00	3.88	0.40	0.14	2.43	0.15	0.02	0.87	\$31.73	6.45	3.47		
3	4001-6000	70.0	\$23.85	0.00	1.03	24.88	1.00	3.88	0.40	0.14	2.72	0.15	0.02	0.94	\$34.13	6.45	3.83		
4	6001-8000	77.5	\$27.10	0.00	1.03	28.13	1.00	3.88	0.40	0.14	3.01	0.15	0.02	1.04	\$37.77	6.45	4.22		
TRAINEES																			
	30	\$10.64	0.00	0.55	11.19	0.00	0.00	0.20	0.14	0.00	0.15	0.02	0.00	\$11.70	0.89	0.17			
Optional after 6 months	30	\$10.64	0.00	0.55	11.19	0.00	3.88	0.20	0.14	0.00	0.15	0.02	0.00	\$15.58	4.77	0.17			

The wage scale for Trainees shall be thirty percent (30%) of the hourly Taxable Base rate for the Journeyman Single Plan B, less the contribution to ITI/NEMI & SMOHI. After six (6) months, Health Fund Coverage may be added.

The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen. All SASMI hours are paid at the straight time rate.

The Apprentice Total Package is determined by taking the Journeyman's Total Package less the Industry Fund contribution, then multiplying by the Apprentice level percentage then adding back in the Industry Fund contribution. In addition, on the first two (2) stages of Apprentices \$1.25 is added to the Total Package.

The current IRS mileage rate is \$.67 per mile.

Contract expires May 31, 2025.

Date Revised: 5/29/2024 8:00 AM