

**EAST RIVER, SIOUX FALLS, SD
INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 1, 2024 THROUGH MAY 31, 2025

INDUSTRIAL RATES: All work performed on cement plants, gasification plants, power plants, utility and mining for process related work only (non process related work will be performed at the Commercial rate)

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE			NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO	
		SAV- INGS	ORGA- NIZING		HEALTH FUND	APPR FUND	LOCAL I.F.	NATL PENSION	ITI & NEMI	SMOHI	SASMI		LOCAL CNTRL BD	NAT'L BENE FND
Family Coverage - Plan A														
Journeyman	\$35.03	2.98	1.03	39.04	11.56	0.62	0.14	4.29	0.15	0.02	1.55	\$57.37	16.33	6.01
Foreman	\$37.32	2.98	1.03	41.33	11.56	0.62	0.14	4.29	0.15	0.02	1.55	\$59.66	16.33	6.01
General Foreman	\$38.47	2.98	1.03	42.48	11.56	0.62	0.14	4.29	0.15	0.02	1.55	\$60.81	16.33	6.01
Single Coverage - Plan A														
Journeyman	\$36.53	2.98	1.03	40.54	10.06	0.62	0.14	4.29	0.15	0.02	1.55	\$57.37	14.83	6.01
Foreman	\$38.82	2.98	1.03	42.83	10.06	0.62	0.14	4.29	0.15	0.02	1.55	\$59.66	14.83	6.01
General Foreman	\$39.97	2.98	1.03	43.98	10.06	0.62	0.14	4.29	0.15	0.02	1.55	\$60.81	14.83	6.01
Family Coverage - Plan B														
Journeyman	\$37.70	2.98	1.03	41.71	8.89	0.62	0.14	4.29	0.15	0.02	1.55	\$57.37	13.66	6.01
Foreman	\$39.99	2.98	1.03	44.00	8.89	0.62	0.14	4.29	0.15	0.02	1.55	\$59.66	13.66	6.01
General Foreman	\$41.14	2.98	1.03	45.15	8.89	0.62	0.14	4.29	0.15	0.02	1.55	\$60.81	13.66	6.01
Single Coverage - Plan B														
Journeyman	\$42.71	2.98	1.03	46.72	3.88	0.62	0.14	4.29	0.15	0.02	1.55	\$57.37	8.65	6.01
Foreman	\$45.00	2.98	1.03	49.01	3.88	0.62	0.14	4.29	0.15	0.02	1.55	\$59.66	8.65	6.01
General Foreman	\$46.15	2.98	1.03	50.16	3.88	0.62	0.14	4.29	0.15	0.02	1.55	\$60.81	8.65	6.01

APPRENTICES		%		Family Plan B												
1	0000-1000	57%	\$18.56	1.26	1.03	20.85	8.89	0.62	0.14	2.45	0.15	0.02	0.89	\$34.01	11.94	3.51
2	1001-2000	60%	\$19.99	1.38	1.03	22.40	8.89	0.62	0.14	2.57	0.15	0.02	0.94	\$35.73	12.06	3.68
3	2001-3000	63%	\$20.14	1.50	1.03	22.67	8.89	0.62	0.14	2.70	0.15	0.02	1.00	\$36.19	12.18	3.87
4	3001-4000	66%	\$21.61	1.62	1.03	24.26	8.89	0.62	0.14	2.83	0.15	0.02	1.00	\$37.91	12.30	4.00
5	4001-5000	70%	\$23.49	1.78	1.03	26.30	8.89	0.62	0.14	3.00	0.15	0.02	1.08	\$40.20	12.46	4.25
6	5001-6000	74%	\$25.41	1.94	1.03	28.38	8.89	0.62	0.14	3.17	0.15	0.02	1.12	\$42.49	12.62	4.46
7	6001-7000	78%	\$27.29	2.10	1.03	30.42	8.89	0.62	0.14	3.35	0.15	0.02	1.19	\$44.78	12.78	4.71
8	7001-8000	81%	\$28.73	2.22	1.03	31.98	8.89	0.62	0.14	3.47	0.15	0.02	1.23	\$46.50	12.90	4.87

APPRENTICES		%		Single Plan B												
1	0000-1000	57%	\$23.57	1.26	1.03	25.86	3.88	0.62	0.14	2.45	0.15	0.02	0.89	\$34.01	6.93	3.51
2	1001-2000	60%	\$25.00	1.38	1.03	27.41	3.88	0.62	0.14	2.57	0.15	0.02	0.94	\$35.73	7.05	3.68
3	2001-3000	63%	\$25.15	1.50	1.03	27.68	3.88	0.62	0.14	2.70	0.15	0.02	1.00	\$36.19	7.17	3.87
4	3001-4000	66%	\$26.62	1.62	1.03	29.27	3.88	0.62	0.14	2.83	0.15	0.02	1.00	\$37.91	7.29	4.00
5	4001-5000	70%	\$28.50	1.78	1.03	31.31	3.88	0.62	0.14	3.00	0.15	0.02	1.08	\$40.20	7.45	4.25
6	5001-6000	74%	\$30.42	1.94	1.03	33.39	3.88	0.62	0.14	3.17	0.15	0.02	1.12	\$42.49	7.61	4.46
7	6001-7000	78%	\$32.30	2.10	1.03	35.43	3.88	0.62	0.14	3.35	0.15	0.02	1.19	\$44.78	7.77	4.71
8	7001-8000	81%	\$33.74	2.22	1.03	36.99	3.88	0.62	0.14	3.47	0.15	0.02	1.23	\$46.50	7.89	4.87

TRAINEES																
	Optional	30%	\$13.30	0.00	0.55	13.85	0.00	0.25	0.00	0.00	0.15	0.02	0.00	\$14.27	0.80	0.17
	after 6 months	30%	\$13.30	0.00	0.55	13.85	3.88	0.25	0.00	0.00	0.15	0.02	0.00	\$18.15	4.68	0.17

The wage scale for Trainees shall be thirty percent (30%) of the hourly Taxable Base rate for the Journeyman Single Plan B, less the contribution to ITI/NEMI & SMOHI. After six (6) months, Health Fund Coverage may be added.

The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen. All SASMI hours are paid at the straight time rate.

Apprentice's Savings is Apprentice level multiplied by Journeymen deduction of \$4.01 (\$2.98+ \$1.03) less Apprentice Organizing Fund of \$1.03. For example 57% x \$4.01 = \$2.29 - \$1.03 (Appr Organizing) = \$1.26 Savings for 57% Apprentice. For Trainees, there is a \$.55 per hour deduction for Organizing and no Savings.

The Apprentice Total Package is determined by taking the Journeyman's Total Package less the Industry Fund contribution, then multiplying by the Apprentice level percentage then adding back in the Industry Fund contribution. In addition, on the first two (2) stages of Apprentices \$1.25 is added to the Total Package.

The Apprentice Taxable Base is determined by deducting the Health Fund, Appr Fund, Local Industry Fund, National Pension Fund (which is the Apprentices' percent times the National Pension rate for Journeyman), ITI/NEMI, SMOHI and SASMI from the Total Package.

There will be a Total Package increase of \$3.25 on June 1, 2025, and an additional \$3.25 increase on June 1, 2026.

The current IRS mileage rate is \$.67 per mile.

Contract expires May 31, 2027.

Date Revised: 5/28/2024 9:53 AM