

**GRAND FORKS AREA
INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 3, 2024 THROUGH JUNE 1, 2025

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND
Family Coverage - Plan A														
Journeyman	36.00	1.03	37.03	4.00	11.56	0.43	0.29	3.26	0.15	0.02	1.61	58.35	17.31	5.04
Foreman	37.50	1.03	38.53	4.00	11.56	0.43	0.29	3.26	0.15	0.02	1.61	59.85	17.31	5.04
General Foreman	38.25	1.03	39.28	4.00	11.56	0.43	0.29	3.26	0.15	0.02	1.61	60.60	17.31	5.04
Single Coverage - Plan A														
Journeyman	37.50	1.03	38.53	4.00	10.06	0.43	0.29	3.26	0.15	0.02	1.61	58.35	15.81	5.04
Foreman	39.00	1.03	40.03	4.00	10.06	0.43	0.29	3.26	0.15	0.02	1.61	59.85	15.81	5.04
General Foreman	39.75	1.03	40.78	4.00	10.06	0.43	0.29	3.26	0.15	0.02	1.61	60.60	15.81	5.04
Family Coverage - Plan B														
Journeyman	38.67	1.03	39.70	4.00	8.89	0.43	0.29	3.26	0.15	0.02	1.61	58.35	14.64	5.04
Foreman	40.17	1.03	41.20	4.00	8.89	0.43	0.29	3.26	0.15	0.02	1.61	59.85	14.64	5.04
General Foreman	40.92	1.03	41.95	4.00	8.89	0.43	0.29	3.26	0.15	0.02	1.61	60.60	14.64	5.04
Single Coverage - Plan B														
Journeyman	43.68	1.03	44.71	4.00	3.88	0.43	0.29	3.26	0.15	0.02	1.61	58.35	9.63	5.04
Foreman	45.18	1.03	46.21	4.00	3.88	0.43	0.29	3.26	0.15	0.02	1.61	59.85	9.63	5.04
General Foreman	45.93	1.03	46.96	4.00	3.88	0.43	0.29	3.26	0.15	0.02	1.61	60.60	9.63	5.04

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(a) The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The current IRS Mileage Rate is \$.67 per mile.

The Total Package will increase \$2.25 on June 2, 2025.

Contract expires May 31, 2026.

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				ORGA-NIZING	SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)	LOCAL CNTRL BD		NAT'L BENE FND	
Apprentices - Family Coverage - Plan B																
1	0000-1000	68	19.14	1.03	20.17	0.00	8.89	0.43	0.29	2.22	0.15	0.02	0.90	33.07	10.64	3.29
2	1001-2000	72	20.62	1.03	21.65	0.00	8.89	0.43	0.29	2.35	0.15	0.02	0.94	34.72	10.64	3.46
3	2001-3000	76	22.10	1.03	23.13	0.00	8.89	0.43	0.29	2.48	0.15	0.02	0.99	36.38	10.64	3.64
4	3001-4000	79	23.21	1.03	24.24	3.16	8.89	0.43	0.29	2.58	0.15	0.02	1.12	40.88	13.80	3.87
5	4001-5000	81	23.95	1.03	24.98	3.24	8.89	0.43	0.29	2.64	0.15	0.02	1.14	41.78	13.88	3.95
6	5001-6000	85	25.44	1.03	26.47	3.40	8.89	0.43	0.29	2.77	0.15	0.02	1.19	43.61	14.04	4.13
7	6001-7000	89	26.92	1.03	27.95	3.56	8.89	0.43	0.29	2.90	0.15	0.02	1.25	45.44	14.20	4.32
8	7001-8000	93	28.40	1.03	29.43	3.72	8.89	0.43	0.29	3.03	0.15	0.02	1.30	47.26	14.36	4.50
Apprentices - Single Coverage - Plan B																
1	0000-1000	68	24.15	1.03	25.18	0.00	3.88	0.43	0.29	2.22	0.15	0.02	0.90	33.07	5.63	3.29
2	1001-2000	72	25.63	1.03	26.66	0.00	3.88	0.43	0.29	2.35	0.15	0.02	0.94	34.72	5.63	3.46
3	2001-3000	76	27.11	1.03	28.14	0.00	3.88	0.43	0.29	2.48	0.15	0.02	0.99	36.38	5.63	3.64
4	3001-4000	79	28.22	1.03	29.25	3.16	3.88	0.43	0.29	2.58	0.15	0.02	1.12	40.88	8.79	3.87
5	4001-5000	81	28.96	1.03	29.99	3.24	3.88	0.43	0.29	2.64	0.15	0.02	1.14	41.78	8.87	3.95
6	5001-6000	85	30.45	1.03	31.48	3.40	3.88	0.43	0.29	2.77	0.15	0.02	1.19	43.61	9.03	4.13
7	6001-7000	89	31.93	1.03	32.96	3.56	3.88	0.43	0.29	2.90	0.15	0.02	1.25	45.44	9.19	4.32
8	7001-8000	93	33.41	1.03	34.44	3.72	3.88	0.43	0.29	3.03	0.15	0.02	1.30	47.26	9.35	4.50
Preapprentices																
			15.45	0.55	16.00	0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	16.14	0.69	0.00
	Single Plan B Health		15.45	0.55	16.00	0.00	3.88	0.00	0.14	0.00	0.00	0.00	0.00	20.02	4.57	0.00
	Family Plan B Health		15.45	0.55	16.00	0.00	8.89	0.00	0.14	0.00	0.00	0.00	0.00	25.03	9.58	0.00

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Contract expires May 31, 2026.

Date Revised: 4/22/2024 3:30 PM