

WILLMAR AREA
SHEET METAL #10 BENEFIT FUND
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET
EFFECTIVE SEPTEMBER 2, 2024 THROUGH SEPTEMBER 1, 2025

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO			
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	\$26.93	4.48	1.03	32.44	4.25	4.00	11.56	0.55	0.14	0.02	5.18	0.15	0.03	58.32	26.03	5.36		
Apprentices																		
PERIOD	HOURS	%																
1	0000-1000	55	\$11.55	4.48	1.03	17.06	2.34	2.20	11.56	0.55	0.14	0.02	2.85	0.15	0.03	36.90	22.32	3.03
2	1001-2000	65	\$14.97	4.48	1.03	20.48	2.76	2.60	11.56	0.55	0.14	0.02	3.37	0.15	0.03	41.66	23.14	3.55
3	2001-3000	75	\$18.39	4.48	1.03	23.90	3.19	3.00	11.56	0.55	0.14	0.02	3.89	0.15	0.03	46.43	23.97	4.07
4	3001-4000	85	\$21.80	4.48	1.03	27.31	3.61	3.40	11.56	0.55	0.14	0.02	4.40	0.15	0.03	51.17	24.79	4.58

401(k) Elective This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The IRS mileage rate is \$.67 per mile.

The contract expires on September 1, 2025

Date Revised: 8/26/2024 7:30 AM