

**ST. CLOUD AREA  
COMMERCIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO			
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LIBERTY BANK		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	\$46.62	0.50	1.03	48.15	6.00	4.50	11.56	0.70	0.29	0.02	6.18	0.15	0.03	\$77.58	0.50	24.10	6.36		
Foreman	\$49.67	0.50	1.03	51.20	6.00	4.50	11.56	0.70	0.29	0.02	6.18	0.15	0.03	\$80.63	0.50	24.10	6.36		
General Foreman	\$50.67	0.50	1.03	52.20	6.00	4.50	11.56	0.70	0.29	0.02	6.18	0.15	0.03	\$81.63	0.50	24.10	6.36		
Apprentices																			
PERIOD	HOURS			%															
1	0000-1000	50	\$22.55	0.50	1.03	24.08	2.00	2.25	11.56	0.70	0.29	0.02	3.09	0.15	0.03	\$44.17	0.50	17.85	3.27
2	1001-2000	54	\$24.47	0.50	1.03	26.00	2.24	2.43	11.56	0.70	0.29	0.02	3.34	0.15	0.03	\$46.76	0.50	18.27	3.52
3	2001-3000	59	\$26.88	0.50	1.03	28.41	2.54	2.66	11.56	0.70	0.29	0.02	3.65	0.15	0.03	\$50.01	0.50	18.80	3.83
4	3001-4000	63	\$28.80	0.50	1.03	30.33	2.78	2.84	11.56	0.70	0.29	0.02	3.89	0.15	0.03	\$52.59	0.50	19.22	4.07
5	4001-5000	67	\$30.73	0.50	1.03	32.26	3.02	3.02	11.56	0.70	0.29	0.02	4.14	0.15	0.03	\$55.19	0.50	19.64	4.32
6	5001-6000	71	\$32.66	0.50	1.03	34.19	3.26	3.20	11.56	0.70	0.29	0.02	4.39	0.15	0.03	\$57.79	0.50	20.06	4.57
7	6001-7000	75	\$34.58	0.50	1.03	36.11	3.50	3.38	11.56	0.70	0.29	0.02	4.64	0.15	0.03	\$60.38	0.50	20.48	4.82
8	7001-8000	79	\$36.51	0.50	1.03	38.04	3.74	3.56	11.56	0.70	0.29	0.02	4.88	0.15	0.03	\$62.97	0.50	20.90	5.06
9	8001+	90	\$41.81	0.50	1.03	43.34	4.40	4.05	11.56	0.70	0.29	0.02	5.56	0.15	0.03	\$70.10	0.50	22.05	5.74
JMN	(Complete)	100	\$46.62	0.50	1.03	48.15	6.00	4.50	11.56	0.70	0.29	0.02	6.18	0.15	0.03	\$77.58	0.50	24.10	6.36
Pre-apprentices																			
**																			
	0000-1000	45	\$21.17	0.00	0.50	21.67	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	\$22.05	0.00	0.71	0.17
	1001-2000	45	\$21.17	0.00	0.50	21.67	0.00	0.00	11.56	0.05	0.14	0.02	0.00	0.15	0.02	\$33.61	0.00	12.27	0.17
	2001-	50	\$23.58	0.00	0.50	24.08	0.00	0.00	11.56	0.05	0.14	0.02	0.00	0.15	0.02	\$36.02	0.00	12.27	0.17

Upon completion of 1000 work hours as a pre-apprentice, all employers shall make hourly contributions to the Sheet Metal Local 10 Benefit Fund or shall insure the pre-apprentice under the company's office health and welfare plan at no cost to the pre-apprentice.

**401(k) Elective Deferral:** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The current IRS mileage rate is \$.67 per mile.

Contract expires April 30, 2025

Date Revised: 4/12/2024 8:00 AM