

**METROPOLITAN DIVISION
COMMERCIAL AND SPECIALTY MANUFACTURING
SHEET METAL WORKERS UNION LOCAL NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO	
		SAV-INGS	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND
Journeyman	49.90	2.78	1.03	53.71	6.00	11.00	11.56	0.57	0.38	0.02	0.02	5.26	0.15	0.03	88.70	33.36	5.44
Foreman	53.66	2.78	1.03	57.47	6.00	11.00	11.56	0.57	0.38	0.02	0.02	5.26	0.15	0.03	92.46	33.36	5.44
General Foreman	54.73	2.78	1.03	58.54	6.00	11.00	11.56	0.57	0.38	0.02	0.02	5.26	0.15	0.03	93.53	33.36	5.44

Apprentices

PERIOD	HOURS	%																	
1	0000-1000	52	25.77	1.13	1.03	27.93	3.12	5.72	11.56	0.57	0.38	0.02	0.02	2.74	0.15	0.03	52.24	23.55	2.92
2 ^(a)	1001-2000	56	27.92	1.13	1.03	30.08	3.36	6.16	11.56	0.57	0.38	0.02	0.02	2.95	0.15	0.03	55.28	24.23	3.13
3	2001-3000	60	30.07	1.13	1.03	32.23	3.60	6.60	11.56	0.57	0.38	0.02	0.02	3.16	0.15	0.03	58.32	24.91	3.34
4	3001-4000	64	32.21	1.13	1.03	34.37	3.84	7.04	11.56	0.57	0.38	0.02	0.02	3.37	0.15	0.03	61.35	25.59	3.55
5	4001-5000	68	34.36	1.13	1.03	36.52	4.08	7.48	11.56	0.57	0.38	0.02	0.02	3.58	0.15	0.03	64.39	26.27	3.76
6	5001-6000	72	36.51	1.13	1.03	38.67	4.32	7.92	11.56	0.57	0.38	0.02	0.02	3.79	0.15	0.03	67.43	26.95	3.97
7	6001-7000	75	38.12	1.13	1.03	40.28	4.50	8.25	11.56	0.57	0.38	0.02	0.02	3.95	0.15	0.03	69.71	27.46	4.13
8	7001-8000	79	40.27	1.13	1.03	42.43	4.74	8.69	11.56	0.57	0.38	0.02	0.02	4.16	0.15	0.03	72.75	28.14	4.34
9	8001+	90	46.18	1.13	1.03	48.34	5.40	9.90	11.56	0.57	0.38	0.02	0.02	4.73	0.15	0.03	81.10	30.01	4.91
JMN	(Complete)	100	49.90	2.78	1.03	53.71	6.00	11.00	11.56	0.57	0.38	0.02	0.02	5.26	0.15	0.03	88.70	33.36	5.44

^(a) St Paul College day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours.

Pre-Apprentice

	0000-0650	42	22.01	0.00	0.55	22.56	0.00	0.00	0.00	0.57	0.23	0.02	0.00	0.80	0.15	0.02	24.35	1.37	0.97
	0651-3000	42	22.01	0.00	0.55	22.56	0.00	0.00	11.56	0.57	0.23	0.02	0.00	0.80	0.15	0.02	35.91	12.93	0.97

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

Note: The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.25 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.25 per hour to determine the true total package cost per hour. See Article V, Section 2 of the Labor Agreement for further explanation.

The Journeyman Total Package will increase \$4.25 on May 1, 2025 and an additional \$4.25 on May 1, 2026.

The current IRS mileage rate is \$.67 per mile.

The Contract expires April 30, 2027.

Date Revised: 4/25/2024 8:13 AM