

**MANKATO AREA  
COMMERCIAL & INDUSTRIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025

**COMMERCIAL & INDUSTRIAL WAGE RATES:**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE		TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	ITI & NEMI	SMOHI		LOCAL CNTRL BD	NAT'L BENE FND	
<b>Journeyman Rates</b>															
<b>Family Coverage - Plan A</b>															
Journeyman	\$35.73	1.03	36.76	5.62	4.45	11.56	0.63	0.29	0.02	0.15	0.02	\$59.50	23.60	0.17	
Foreman	\$37.98	1.03	39.01	5.62	4.45	11.56	0.63	0.29	0.02	0.15	0.02	\$61.75	23.60	0.17	
Genl Foreman	\$38.73	1.03	39.76	5.62	4.45	11.56	0.63	0.29	0.02	0.15	0.02	\$62.50	23.60	0.17	
<b>Single Coverage - Plan A</b>															
Journeyman	\$37.23	1.03	38.26	5.62	4.45	10.06	0.63	0.29	0.02	0.15	0.02	\$59.50	22.10	0.17	
Foreman	\$39.48	1.03	40.51	5.62	4.45	10.06	0.63	0.29	0.02	0.15	0.02	\$61.75	22.10	0.17	
Genl Foreman	\$40.23	1.03	41.26	5.62	4.45	10.06	0.63	0.29	0.02	0.15	0.02	\$62.50	22.10	0.17	
<b>Family Coverage - Plan B</b>															
Journeyman	\$38.40	1.03	39.43	5.62	4.45	8.89	0.63	0.29	0.02	0.15	0.02	\$59.50	20.93	0.17	
Foreman	\$40.65	1.03	41.68	5.62	4.45	8.89	0.63	0.29	0.02	0.15	0.02	\$61.75	20.93	0.17	
Genl Foreman	\$41.40	1.03	42.43	5.62	4.45	8.89	0.63	0.29	0.02	0.15	0.02	\$62.50	20.93	0.17	
<b>Single Coverage - Plan B</b>															
Journeyman	\$43.41	1.03	44.44	5.62	4.45	3.88	0.63	0.29	0.02	0.15	0.02	\$59.50	15.92	0.17	
Foreman	\$45.66	1.03	46.69	5.62	4.45	3.88	0.63	0.29	0.02	0.15	0.02	\$61.75	15.92	0.17	
Genl Foreman	\$46.41	1.03	47.44	5.62	4.45	3.88	0.63	0.29	0.02	0.15	0.02	\$62.50	15.92	0.17	
<b>Apprentices</b>															
<b>Family Coverage - Plan B Only</b>															
1 0000-2000	50	\$16.18	1.03	17.21	2.81	2.23	8.89	0.63	0.29	0.02	0.15	0.02	\$32.25	15.90	0.17
2 2001-4000	60	\$20.62	1.03	21.65	3.37	2.67	8.89	0.63	0.29	0.02	0.15	0.02	\$37.69	16.90	0.17
3 4001-6000	70	\$25.07	1.03	26.10	3.93	3.12	8.89	0.63	0.29	0.02	0.15	0.02	\$43.15	17.91	0.17
4 6001-8000	80	\$29.51	1.03	30.54	4.50	3.56	8.89	0.63	0.29	0.02	0.15	0.02	\$48.60	18.92	0.17
<b>Single Coverage - Plan B Only</b>															
1 0000-2000	50	\$21.19	1.03	22.22	2.81	2.23	3.88	0.63	0.29	0.02	0.15	0.02	\$32.25	10.89	0.17
2 2001-4000	60	\$25.63	1.03	26.66	3.37	2.67	3.88	0.63	0.29	0.02	0.15	0.02	\$37.69	11.89	0.17
3 4001-6000	70	\$30.08	1.03	31.11	3.93	3.12	3.88	0.63	0.29	0.02	0.15	0.02	\$43.15	12.90	0.17
4 6001-8000	80	\$34.52	1.03	35.55	4.50	3.56	3.88	0.63	0.29	0.02	0.15	0.02	\$48.60	13.91	0.17
<b>HELPERS:</b>															
Plan B Only      **															
Single	0-500 hours	\$17.40	0.60	18.00	0.00	0.00	0.00	0.63	0.14	0.02	0.15	0.02	\$18.96	1.39	0.17
Single	501 hours on	\$17.40	0.60	18.00	0.00	0.00	3.88	0.63	0.14	0.02	0.15	0.02	\$22.84	5.27	0.17
Family	501 hours on	\$12.39	0.60	12.99	0.00	0.00	8.89	0.63	0.14	0.02	0.15	0.02	\$22.84	10.28	0.17

\*\*Health coverage may be added at any point prior to 501 hours.

The current IRS mileage rate is \$.67 per mile.

The Total Package will increase \$3.00 on May 1, 2025, and an additional \$3.00 on May 1, 2026

Contract expires April 30, 2027.

Date Revised: 5/7/2024 12:23 PM