

**IRON RANGE**  
 KOOCHICHING, ITASCA & THE NORTHERN 2/3rds of ST LOUIS COUNTIES  
**RESIDENTIAL**  
**HIRED BEFORE MAY 1, 2007**  
**SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025**

Applies to Residential Journeymen Hired before May 1, 2007

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE <sup>(a)</sup>	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO	
		ORGA-VAC	NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI <sup>(b)</sup>		LOCAL CNTRL BD	NAT'L BENE FND
<b>Residential Journeymen</b>															
<b>Family Plan A</b>															
Journeyman	28.21	1.39	0.80	30.40	6.83	11.56	0.34	0.29	7.70	0.15	0.03	1.61	58.91	21.21	9.49
<b>Residential Journeymen</b>															
<b>Single Plan A</b>															
Journeyman	29.71	1.39	0.80	31.90	6.83	10.06	0.34	0.29	7.70	0.15	0.03	1.61	58.91	19.71	9.49
<b>Residential Journeymen</b>															
<b>Family Plan B</b>															
Journeyman	30.88	1.39	0.80	33.07	6.83	8.89	0.34	0.29	7.70	0.15	0.03	1.61	58.91	18.54	9.49
<b>Residential Journeymen</b>															
<b>Single Plan B</b>															
Journeyman	35.89	1.39	0.80	38.08	6.83	3.88	0.34	0.29	7.70	0.15	0.03	1.61	58.91	13.53	9.49
<b>Res. Journeyman working on Light Commercial Service Work</b>															
<b>Family A</b>															
Journeyman	33.81	1.39	0.80	36.00	6.83	11.56	0.34	0.29	7.70	0.15	0.03	1.78	64.68	21.21	9.66
<b>Res. Journeyman working on Light Commercial Service Work</b>															
<b>Single A</b>															
Journeyman	35.31	1.39	0.80	37.50	6.83	10.06	0.34	0.29	7.70	0.15	0.03	1.78	64.68	19.71	9.66
<b>Res. Journeyman working on Light Commercial Service Work</b>															
<b>Family B</b>															
Journeyman	36.48	1.39	0.80	38.67	6.83	8.89	0.34	0.29	7.70	0.15	0.03	1.78	64.68	18.54	9.66
<b>Res. Journeyman working on Light Commercial Service Work</b>															
<b>Single B</b>															
Journeyman	41.49	1.39	0.80	43.68	6.83	3.88	0.34	0.29	7.70	0.15	0.03	1.78	64.68	13.53	9.66

**401(k) Elective Deferral:** <sup>(a)</sup> This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

<sup>(b)</sup> All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

The current IRS mileage rate is \$.67 per mile.

Contract expires April 30, 2025.

Date Revised: 4/30/2024 1:03 PM