

**IRON RANGE  
(NORTHERN ST. LOUIS, ITASCA, AND KOCHICHING COUNTIES)  
COMMERCIAL**

**EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE <sup>(a)</sup>	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO			
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI <sup>(b)</sup>	LOCAL CNTRL BD		NAT'L BENE FND			
Journeyman	40.04	2.00	1.03	43.07	1.70	2.25	11.56	0.62	0.29	0.02	11.80	0.15	0.03	2.02	73.51	19.47	14.00			
Foreman	42.54	2.00	1.03	45.57	1.70	2.25	11.56	0.62	0.29	0.02	11.80	0.15	0.03	2.02	76.01	19.47	14.00			
General Foreman	44.29	2.00	1.03	47.32	1.70	2.25	11.56	0.62	0.29	0.02	11.80	0.15	0.03	2.02	77.76	19.47	14.00			
<b>APPRENTICES:</b>																				
PERIOD	HOURS	%																		
1	0000-1000	50	19.51	1.00	1.03	21.54	0.85	1.13	11.56	0.62	0.29	0.02	5.90	0.15	0.03	1.18	43.27	16.50	7.26	
2	1001-2000	55	21.66	1.00	1.03	23.69	0.94	1.24	11.56	0.62	0.29	0.02	6.49	0.15	0.03	1.26	46.29	16.70	7.93	
3	2001-3000	59	23.38	1.00	1.03	25.41	1.00	1.33	11.56	0.62	0.29	0.02	6.96	0.15	0.03	1.33	48.70	16.85	8.47	
4	3001-4000	63	25.10	1.00	1.03	27.13	1.07	1.42	11.56	0.62	0.29	0.02	7.43	0.15	0.03	1.40	51.12	17.01	9.01	
5	4001-5000	67	26.83	1.00	1.03	28.86	1.14	1.51	11.56	0.62	0.29	0.02	7.91	0.15	0.03	1.46	53.55	17.17	9.55	
6	5001-6000	71	28.55	1.00	1.03	30.58	1.21	1.60	11.56	0.62	0.29	0.02	8.38	0.15	0.03	1.53	55.97	17.33	10.09	
7	6001-7000	75	30.27	1.00	1.03	32.30	1.28	1.69	11.56	0.62	0.29	0.02	8.85	0.15	0.03	1.60	58.39	17.49	10.63	
8	7001-8000	79	32.00	1.00	1.03	34.03	1.34	1.78	11.56	0.62	0.29	0.02	9.32	0.15	0.03	1.66	60.80	17.64	11.16	
Preapprentice																				
			40	16.65	0.00	0.58	17.23	0.00	0.00	0.00	0.49	0.14	0.02	0.00	0.00	0.03	0.00	17.91	1.23	0.03

**401(k) Elective Deferral:** <sup>(a)</sup>This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

<sup>(b)</sup>The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and the SASMI rate for overtime hours is the same on any classification meaning all SASMI hours are paid at the straight time rate.

Contract expires April 30, 2025.

The current IRS mileage rate is \$.67 per mile.

Date Revised: 4/23/2024 9:15 AM