## DULUTH & WISCONSIN SOUTHERN 1/3rd of ST. LOUIS, AITKEN, CARLTON, LAKE, AND COOK COUNTIES IN MN, AND IN WISCONSIN, ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES RESIDENTIAL SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

## EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025

Residential Journeymen and Apprentices hired BEFORE May 1, 2007

		LOCAL AFTER TAXABLE BASE			LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE					TOTAL REMIT TO	
	PAY-		ORGA-	TAXABLE	SUPP	LOCAL	HEALTH	APPR	INDUST	NATL	ITI &			TOTAL	LOCAL	NAT'L
	CHECK	VAC	NIZING	BASE <sup>(a)</sup>	PENSION	PENSION	FUND	FUND	FUND(S)	PENSION	NEMI	SMOHI	SASMI <sup>(b)</sup>	PACKAGE	CNTRL BD	BENE FND
Residential Journeyman Family Plan A																
Journeyman	29.43	1.50	0.80	31.73	3.02	5.97	11.56	0.40	0.19	1.88	0.15	0.02	1.54	56.46	23.44	3.59
Residential Journeyman	Residential Journeyman Single Plan A															
Journeyman	30.93	1.50	0.80	33.23	3.02	5.97	10.06	0.40	0.19	1.88	0.15	0.02	1.54	56.46	21.94	3.59
Residential Journeyman Family Plan B																
Journeyman	32.10	1.50	0.80	34.40	3.02	5.97	8.89	0.40	0.19	1.88	0.15	0.02	1.54	56.46	20.77	3.59
Residential Journeyman						Sin	ngle Plan B									
Journeyman	37.11	1.50	0.80	39.41	3.02	5.97	3.88	0.40	0.19	1.88	0.15	0.02	1.54	56.46	15.76	3.59
Res. Journeyman working	j on Light C	ommercia	al Service	Work		Far	nily Plan A									
Journeyman	37.05	1.50	0.80	39.35	3.32	5.97	11.56	0.40	0.19	1.88	0.15	0.02	1.78	64.62	23.74	3.83
Res. Journeyman working	g on Light C	ommercia	al Service	Work		Sin	ngle Plan A									
Journeyman	38.55	1.50	0.80	40.85	3.32	5.97	10.06	0.40	0.19	1.88	0.15	0.02	1.78	64.62	22.24	3.83
Res. Journeyman working	g on Light C	ommercia	al Service	Work		Fan	nily Plan B									
Journeyman	39.72	1.50	0.80	42.02	3.32	5.97	8.89	0.40	0.19	1.88	0.15	0.02	1.78	64.62	21.07	3.83
Res. Journeyman working on Light Commercial Service Work Single Plan B																
Journeyman	44.73	1.50	0.80	47.03	3.32	5.97	3.88	0.40	0.19	1.88	0.15	0.02	1.78	64.62	16.06	3.83

401(k) Elective Deferral: (a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

(b) All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

Contract expires April 30, 2025.

Date Revised: 4/30/2024 1:00 PM