

DULUTH
 SOUTHERN ST. LOUIS, AITKIN, CARLTON, LAKE, COOK, AND DOUGLAS COUNTIES
COMMERCIAL & INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET
 EFFECTIVE MAY 6, 2024 THROUGH April 30, 2025

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO			
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	\$41.47	2.00	1.03	44.50	2.50	1.50	11.56	0.62	0.19	0.02	12.44	0.15	0.02	2.09	75.59	19.42	14.70		
Foreman	\$43.97	2.00	1.03	47.00	2.50	1.50	11.56	0.62	0.19	0.02	12.44	0.15	0.02	2.09	78.09	19.42	14.70		
General Foreman	\$45.97	2.00	1.03	49.00	2.50	1.50	11.56	0.62	0.19	0.02	12.44	0.15	0.02	2.09	80.09	19.42	14.70		
Apprentice	HOURS																		
	0-1000	55	\$22.45	1.00	1.03	24.48	1.38	0.83	11.56	0.62	0.19	0.02	6.84	0.15	0.02	1.30	47.39	16.63	8.31
	1001-2000	59	\$24.23	1.00	1.03	26.26	1.48	0.89	11.56	0.62	0.19	0.02	7.34	0.15	0.02	1.37	49.90	16.79	8.88
	2001-3000	63	\$26.01	1.00	1.03	28.04	1.58	0.95	11.56	0.62	0.19	0.02	7.84	0.15	0.02	1.44	52.41	16.95	9.45
	3001-4000	68	\$28.23	1.00	1.03	30.26	1.70	1.02	11.56	0.62	0.19	0.02	8.46	0.15	0.02	1.53	55.53	17.14	10.16
	4001-5000	72	\$30.01	1.00	1.03	32.04	1.80	1.08	11.56	0.62	0.19	0.02	8.96	0.15	0.02	1.60	58.04	17.30	10.73
	5001-6000	76	\$31.79	1.00	1.03	33.82	1.90	1.14	11.56	0.62	0.19	0.02	9.45	0.15	0.02	1.67	60.54	17.46	11.29
	6001-7000	80	\$33.57	1.00	1.03	35.60	2.00	1.20	11.56	0.62	0.19	0.02	9.95	0.15	0.02	1.74	63.05	17.62	11.86
	7001-8000	84	\$35.35	1.00	1.03	37.38	2.10	1.26	11.56	0.62	0.19	0.02	10.45	0.15	0.02	1.81	65.56	17.78	12.43
Classified worker	0-500	45	\$18.73	0.55	0.58	19.86	0.00	0.00	0.00	0.62	0.00	0.02	0.00	0.15	0.02	0.00	20.67	1.77	0.17
Plan B Single	501-on	45	\$18.73	0.55	0.58	19.86	0.00	0.00	3.88	0.62	0.00	0.02	2.92	0.15	0.02	0.00	27.47	5.65	3.09
Plan B Family	501-on	45	\$13.72	0.55	0.58	14.85	0.00	0.00	8.89	0.62	0.00	0.02	2.92	0.15	0.02	0.00	27.47	10.66	3.09

^(a)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The current IRS mileage rate is \$.67 per mile.

Contract expires April 30, 2025.

Date Revised: 4/22/2024 2:10 PM