

**ASHLAND AREA (DULUTH)**  
 ASHLAND, BAYFIELD, AND IRON COUNTIES OF WISCONSIN, COMMERCIAL WORK ONLY\*\*  
**COMMERCIAL**  
**SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 6, 2024 THROUGH APRIL 30, 2025**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO			
		VAC	ORGA-NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SMOHI SASMI <sup>(a)</sup>	TOTAL CNTRL BD		NAT'L BENE FND			
Journeyman	38.65	2.00	1.03	41.68	1.50	11.56	0.62	0.19	0.02	12.44	0.15	0.02	1.93	70.11	16.92	14.54		
Foreman	41.15	2.00	1.03	44.18	1.50	11.56	0.62	0.19	0.02	12.44	0.15	0.02	1.93	72.61	16.92	14.54		
General Foreman	43.15	2.00	1.03	46.18	1.50	11.56	0.62	0.19	0.02	12.44	0.15	0.02	1.93	74.61	16.92	14.54		
Apprentices																		
PERIOD	HOURS																	
1	0-1000	55	20.89	1.00	1.03	22.92	0.83	11.56	0.62	0.19	0.02	6.84	0.15	0.02	1.22	44.37	15.25	8.23
2	1001-2000	59	22.56	1.00	1.03	24.59	0.89	11.56	0.62	0.19	0.02	7.34	0.15	0.02	1.28	46.66	15.31	8.79
3	2001-3000	63	24.23	1.00	1.03	26.26	0.95	11.56	0.62	0.19	0.02	7.84	0.15	0.02	1.34	48.95	15.37	9.35
4	3001-4000	68	26.31	1.00	1.03	28.34	1.02	11.56	0.62	0.19	0.02	8.46	0.15	0.02	1.42	51.80	15.44	10.05
5	4001-5000	72	27.98	1.00	1.03	30.01	1.08	11.56	0.62	0.19	0.02	8.96	0.15	0.02	1.49	54.10	15.50	10.62
6	5001-6000	76	29.65	1.00	1.03	31.68	1.14	11.56	0.62	0.19	0.02	9.45	0.15	0.02	1.55	56.38	15.56	11.17
7	6001-7000	80	31.31	1.00	1.03	33.34	1.20	11.56	0.62	0.19	0.02	9.95	0.15	0.02	1.61	58.66	15.62	11.73
8	7001-8000	84	32.98	1.00	1.03	35.01	1.26	11.56	0.62	0.19	0.02	10.45	0.15	0.02	1.68	60.96	15.68	12.30
Classified Worker																		
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	0-500	45	17.46	0.55	0.58	18.59	0.00	0.00	0.62	0.00	0.02	0.00	0.15	0.02	0.00	19.40	1.77	0.17
<b>Plan B Single</b>	501+	45	17.46	0.55	0.58	18.59	0.00	3.88	0.62	0.00	0.02	2.92	0.15	0.02	0.00	26.20	5.65	3.09
<b>Plan B Family</b>	501+	45	12.45	0.55	0.58	13.58	0.00	8.89	0.62	0.00	0.02	2.92	0.15	0.02	0.00	26.20	10.66	3.09

\*\*This rate applies to everything except industrial and residential work in these Wisconsin counties. Industrial work is work on or in power generating plants, paper mills, iron ore facilities, processing plants and t

<sup>(a)</sup>The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The current IRS mileage rate is \$.67 per mile.

Contract expires April 30, 2025.

Date Revised: 4/22/2024 2:53 PM