

**BRAINERD AREA  
RESIDENTIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE APRIL 29, 2024 THROUGH MAY 2, 2025**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE				PAID VAC	TOTAL PKG WITH PD VAC	TOTAL REMIT TO	
		ORGA-NIZING			SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI			LOCAL CNTRL BD	NAT'L BENE FND	
Journeyman	27.15	1.03		28.18	4.94	1.23	11.56	0.55	0.14	0.02	6.42	0.15	0.03	0.59	53.81	19.47	6.60	
<b>APPRENTICES</b>																		
PERIOD	HOURS	%																
1	0000-1000	55	14.47	1.03	15.50	2.72	0.68	11.56	0.55	0.14	0.02	3.53	0.15	0.03	0.33	35.21	16.70	3.71
2	1001-2000	65	17.29	1.03	18.32	3.21	0.80	11.56	0.55	0.14	0.02	4.17	0.15	0.03	0.39	39.34	17.31	4.35
3	2001-3000	75	20.11	1.03	21.14	3.71	0.92	11.56	0.55	0.14	0.02	4.82	0.15	0.03	0.45	43.49	17.93	5.00
4	3001-4000	85	22.92	1.03	23.95	4.20	1.05	11.56	0.55	0.14	0.02	5.46	0.15	0.03	0.51	47.62	18.55	5.64
<b>PREAPPRENTICES<sup>(b)</sup></b>																		
	0000-1000	50	13.54	0.55	14.09	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	0.30	14.77	0.76	0.17
	1001-	50	13.54	0.55	14.09	0.00	0.00	11.56	0.05	0.14	0.02	0.00	0.15	0.02	0.30	26.33	12.32	0.17

**401(k) Elective Deferral:** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

<sup>(a)</sup>The Residential Taxable Base and Pension contributions are 70% of the Commercial Rates

<sup>(b)</sup>See Labor Agreement for option on Health & Welfare on Preapprentices

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The IRS mileage rate is \$.67 per mile.

Contract expires May 2, 2025

Date Revised: 4/5/2024 10:44 AM