

**BRAINERD AREA  
COMMERCIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE APRIL 29, 2024 THROUGH MAY 2, 2025**

	PAY-CHECK	LOCAL	TAXABLE	LOCAL						NATIONAL				PAID	TOTAL	TOTAL		
		AFTER TAXABLE		BEFORE TAXABLE BASE						BEFORE TAXALBE BASE						PKG	REMIT TO	
		BASE		SUPP	LOCAL	HEALTH	APPR	LOCAL	NATL	ITI &	SCHLR &	PD	LOCAL			NAT'L		
PERIOD	HOURS	ORGANIZING	PENSION	PENSION	FUND	FUND	I.F.	FCF	PENSION	NEMI	SMOHI	VAC	VAC	CNTRL	BD	BENE	FND	
Journeyman	39.22	1.03	40.25	7.05	1.75	11.56	0.55	0.14	0.02	9.17	0.15	0.03	0.85	71.52	22.10	9.35		
Foreman	42.47	1.03	43.50	7.05	1.75	11.56	0.55	0.14	0.02	9.17	0.15	0.03	0.92	74.84	22.10	9.35		
Foreman (11 or more on job site)	43.47	1.03	44.50	7.05	1.75	11.56	0.55	0.14	0.02	9.17	0.15	0.03	0.94	75.86	22.10	9.35		
<b>Apprentices</b>																		
1	0000-1000	50	19.10	1.03	20.13	3.53	0.88	11.56	0.55	0.14	0.02	4.59	0.15	0.03	0.42	42.00	17.71	4.77
2	1001-2000	54	20.71	1.03	21.74	3.81	0.95	11.56	0.55	0.14	0.02	4.95	0.15	0.03	0.46	44.36	18.06	5.13
3	2001-3000	59	22.72	1.03	23.75	4.16	1.03	11.56	0.55	0.14	0.02	5.41	0.15	0.03	0.50	47.30	18.49	5.59
4	3001-4000	63	24.33	1.03	25.36	4.44	1.10	11.56	0.55	0.14	0.02	5.78	0.15	0.03	0.54	49.67	18.84	5.96
5	4001-5000	67	25.94	1.03	26.97	4.72	1.17	11.56	0.55	0.14	0.02	6.14	0.15	0.03	0.57	52.02	19.19	6.32
6	5001-6000	71	27.55	1.03	28.58	5.01	1.24	11.56	0.55	0.14	0.02	6.51	0.15	0.03	0.60	54.39	19.55	6.69
7	6001-7000	75	29.16	1.03	30.19	5.29	1.31	11.56	0.55	0.14	0.02	6.88	0.15	0.03	0.64	56.76	19.90	7.06
8	7001-8000	79	30.77	1.03	31.80	5.57	1.38	11.56	0.55	0.14	0.02	7.24	0.15	0.03	0.67	59.11	20.25	7.42
9	8001+	90	35.20	1.03	36.23	6.35	1.58	11.56	0.55	0.14	0.02	8.25	0.15	0.03	0.76	65.62	21.23	8.43
<b>Preapprentices:</b>																		
		%																
	0000-1000	45	17.56	0.55	18.11	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	0.38	18.87	0.76	0.17
	1001-	45	17.56	0.55	18.11	0.00	0.00	11.56	0.05	0.14	0.02	0.00	0.15	0.02	0.38	30.43	12.32	0.17

**401(k) Elective** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

(See Labor Agreement for option on Health & Welfare contribution on Preapprentices)

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The IRS mileage rate is \$.67 per mile.

Contract expires May 2, 2025

Date Revised: 4/5/2024 10:40 AM