

**UA LOCAL 300-WESTERN NORTH DAKOTA  
INDUSTRIAL STRAIGHT TIME WAGE RATES  
Effective 6-3-2024 Through 6-1-2025**

		TAXABLE HOURS PAID						NON-TAXABLE HOURS WORKED								
		Take Home	Organizing Fund	Work Assessment 4%	Building Fund	Market Recovery	Taxable Total	H&W	HRA VEBA	National Pension	Local Pension	Ind Fund	ITF	NDCC	Appr	Total Package
Journeyman		\$46.68	\$0.25	\$1.98	\$0.10	\$0.55	<b>\$49.56</b>	\$7.35	\$0.60	\$5.15	\$13.00	\$0.14	\$0.10	\$0.10	\$0.90	\$76.90
Foreman (Journeyman Total Package + \$5.00 )		\$51.48	\$0.25	\$2.18	\$0.10	\$0.55	<b>\$54.56</b>	\$7.35	\$0.60	\$5.15	\$13.00	\$0.14	\$0.10	\$0.10	\$0.90	\$81.90
General Foreman (Journeyman Total Pkg + \$7.50 )		\$53.88	\$0.25	\$2.28	\$0.10	\$0.55	<b>\$57.06</b>	\$7.35	\$0.60	\$5.15	\$13.00	\$0.14	\$0.10	\$0.10	\$0.90	\$84.40
<b>Apprentice Periods</b>																
	<b>%</b>															
1st	65.00%	\$30.02	\$0.25	\$1.29	\$0.10	\$0.55	<b>\$32.21</b>	\$7.35	\$0.60	\$3.35	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$44.75
2nd	70.00%	\$32.40	\$0.25	\$1.39	\$0.10	\$0.55	<b>\$34.69</b>	\$7.35	\$0.60	\$3.61	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$47.49
3rd	75.00%	\$34.78	\$0.25	\$1.49	\$0.10	\$0.55	<b>\$37.17</b>	\$7.35	\$0.60	\$3.86	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$50.22
4th	80.00%	\$37.16	\$0.25	\$1.59	\$0.10	\$0.55	<b>\$39.65</b>	\$7.35	\$0.60	\$4.12	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$52.96
5th	85.00%	\$39.54	\$0.25	\$1.69	\$0.10	\$0.55	<b>\$42.13</b>	\$7.35	\$0.60	\$4.38	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$55.70

**UA LOCAL 300-WESTERN NORTH DAKOTA  
COMMERCIAL STRAIGHT TIME WAGE RATES  
Effective 6-3-2024 Through 6-1-2025**

		TAXABLE HOURS PAID						NON-TAXABLE HOURS WORKED								
		Take Home	Organizing Fund	Work Assessment 4%	Building Fund	Market Recovery	Taxable Total	H&W	HRA VEBA	National Pension	Local Pension	Ind Fund	ITF	NDCC	Appr	Total Package
Journeyman		\$36.18	\$0.25	\$1.55	\$0.10	\$0.55	<b>\$38.63</b>	\$7.35	\$0.50	\$5.15	\$6.00	\$0.14	\$0.10	\$0.10	\$0.90	\$58.87
Foreman (Journeyman Total Package + \$4.25 )		\$40.26	\$0.25	\$1.72	\$0.10	\$0.55	<b>\$42.88</b>	\$7.35	\$0.50	\$5.15	\$6.00	\$0.14	\$0.10	\$0.10	\$0.90	\$63.12
General Foreman (Journeyman Total Pkg + \$5.75 )		\$41.70	\$0.25	\$1.78	\$0.10	\$0.55	<b>\$44.38</b>	\$7.35	\$0.50	\$5.15	\$6.00	\$0.14	\$0.10	\$0.10	\$0.90	\$64.62
<b>Apprentice Periods</b>																
	<b>%</b>															
1st	65.00%	\$24.21	\$0.25	\$0.00	\$0.10	\$0.55	<b>\$25.11</b>	\$7.35	\$0.50	\$0.00	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$34.20
2nd	70.00%	\$25.06	\$0.25	\$1.08	\$0.10	\$0.55	<b>\$27.04</b>	\$7.35	\$0.50	\$3.61	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$39.74
3rd	75.00%	\$26.91	\$0.25	\$1.16	\$0.10	\$0.55	<b>\$28.97</b>	\$7.35	\$0.50	\$3.86	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$41.92
4th	80.00%	\$28.76	\$0.25	\$1.24	\$0.10	\$0.55	<b>\$30.90</b>	\$7.35	\$0.50	\$4.12	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$44.11
5th	85.00%	\$30.63	\$0.25	\$1.31	\$0.10	\$0.55	<b>\$32.84</b>	\$7.35	\$0.50	\$4.38	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$46.31

Contract expires June 1, 2025.

Updated: 5/10/2024 11:41 AM