

**UA LOCAL 300-WESTERN NORTH DAKOTA
INDUSTRIAL STRAIGHT TIME WAGE RATES
Effective 1-1-2024 Through 6-2-2024**

	TAXABLE HOURS PAID							NON-TAXABLE HOURS WORKED								
	Take Home	Organizing Fund	Work Assessment 4%	Building Fund	Market Recovery	Taxable Total	H&W	HRA VEBA	National Pension	Local Pension	Ind Fund	ITF	NDCC	Appr	Total Package	
Journeyman	\$45.48	\$0.25	\$1.93	\$0.10	\$0.55	\$48.31	\$7.35	\$0.10	\$5.15	\$12.00	\$0.14	\$0.10	\$0.10	\$0.90	\$74.15	
Foreman (Journeyman Total Package + \$4.75)	\$50.04	\$0.25	\$2.12	\$0.10	\$0.55	\$53.06	\$7.35	\$0.10	\$5.15	\$12.00	\$0.14	\$0.10	\$0.10	\$0.90	\$78.90	
General Foreman (Journeyman Total Pkg + \$7.25)	\$52.44	\$0.25	\$2.22	\$0.10	\$0.55	\$55.56	\$7.35	\$0.10	\$5.15	\$12.00	\$0.14	\$0.10	\$0.10	\$0.90	\$81.40	
Apprentice Periods																
	%															
1st	65.00%	\$29.24	\$0.25	\$1.26	\$0.10	\$0.55	\$31.40	\$7.35	\$0.10	\$3.35	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$43.44
2nd	70.00%	\$31.57	\$0.25	\$1.35	\$0.10	\$0.55	\$33.82	\$7.35	\$0.10	\$3.61	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$46.12
3rd	75.00%	\$33.88	\$0.25	\$1.45	\$0.10	\$0.55	\$36.23	\$7.35	\$0.10	\$3.86	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$48.78
4th	80.00%	\$36.20	\$0.25	\$1.55	\$0.10	\$0.55	\$38.65	\$7.35	\$0.10	\$4.12	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$51.46
5th	85.00%	\$38.52	\$0.25	\$1.64	\$0.10	\$0.55	\$41.06	\$7.35	\$0.10	\$4.38	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$54.13

The Industrial Journeyman Total Package will increase \$2.75 on 6/3/2024.

The Industrial Foreman & General Foreman wage premium over the Journeyman will increase \$0.25 effective 6/3/24.

**UA LOCAL 300-WESTERN NORTH DAKOTA
COMMERCIAL STRAIGHT TIME WAGE RATES
Effective 1-1-2024 Through 6-2-2024**

	TAXABLE HOURS PAID							NON-TAXABLE HOURS WORKED								
	Take Home	Organizing Fund	Work Assessment 4%	Building Fund	Market Recovery	Taxable Total	H&W	HRA VEBA	National Pension	Local Pension	Ind Fund	ITF	NDCC	Appr	Total Package	
Journeyman	\$35.22	\$0.25	\$1.51	\$0.10	\$0.55	\$37.63	\$7.35	\$0.10	\$5.15	\$5.45	\$0.14	\$0.10	\$0.10	\$0.90	\$56.92	
Foreman (Journeyman Total Package + \$4.00)	\$39.06	\$0.25	\$1.67	\$0.10	\$0.55	\$41.63	\$7.35	\$0.10	\$5.15	\$5.45	\$0.14	\$0.10	\$0.10	\$0.90	\$60.92	
General Foreman (Journeyman Total Pkg + \$5.50)	\$40.50	\$0.25	\$1.73	\$0.10	\$0.55	\$43.13	\$7.35	\$0.10	\$5.15	\$5.45	\$0.14	\$0.10	\$0.10	\$0.90	\$62.42	
Apprentice Periods																
	%															
1st	65.00%	\$23.56	\$0.25	\$0.00	\$0.10	\$0.55	\$24.46	\$7.35	\$0.10	\$0.00	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$33.15
2nd	70.00%	\$24.39	\$0.25	\$1.05	\$0.10	\$0.55	\$26.34	\$7.35	\$0.10	\$3.61	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$38.64
3rd	75.00%	\$26.19	\$0.25	\$1.13	\$0.10	\$0.55	\$28.22	\$7.35	\$0.10	\$3.86	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$40.77
4th	80.00%	\$28.00	\$0.25	\$1.20	\$0.10	\$0.55	\$30.10	\$7.35	\$0.10	\$4.12	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$42.91
5th	85.00%	\$29.81	\$0.25	\$1.28	\$0.10	\$0.55	\$31.99	\$7.35	\$0.10	\$4.38	\$0.00	\$0.14	\$0.10	\$0.10	\$0.90	\$45.06

The Journeyman Commercial Total Package will increase \$1.95 on 6/3/2024.

The Commercial Foreman & General Foreman wage premium over the Journeyman will increase \$0.25 effective 6/3/24.

Contract expires June 1, 2025.