

Contract expires April 30, 2025

**UA LOCAL 300 SIOUX FALLS, SD JURISDICTION
INDUSTRIAL STRAIGHT TIME WAGE RATES
Effective 5-1-24 Through 4-30-25**

		TAXABLE HOURS EARNED				NON-TAXABLE HOURS WORKED							Total Package
		Organizing Fund	Work Assessment 4%	Market Recovery	Taxable Total	Health	HRA VEBA	National Pension	Local Pension	Ind Fund	ITF	Local Training	
Journeyman		0.35	**	0.75	41.49	7.35	0.20	4.20	8.10	0.14	0.10	1.00	\$62.58
Foreman (+8% of Total Package)	8%	0.35	1.66	0.75	46.50	7.35	0.20	4.20	8.10	0.14	0.10	1.00	\$67.59
General Foreman (+15% of Total Package)	15%	0.35	1.86	0.75	50.88	7.35	0.20	4.20	8.10	0.14	0.10	1.00	\$71.97
Apprentice Years		%											
1st (0 - 1800 hours)	52%	0.35	**	0.75	25.17	7.35	0.20	2.18	4.50	0.14	0.10	1.00	\$40.64
2nd (1801 - 3600 hours)	62%	0.35	1.66	0.75	29.32	7.35	0.20	2.60	4.50	0.14	0.10	1.00	\$45.21
3rd (3601 - 5400 hours)	72%	0.35	1.34	0.75	33.47	7.35	0.20	3.02	4.50	0.14	0.10	1.00	\$49.78
4th (5401 - 7200 hours)	82%	0.35	1.50	0.75	37.62	7.35	0.20	3.44	4.50	0.14	0.10	1.00	\$54.35
5th (7201 - 9000 hours)	90%	0.35	1.64	0.75	40.94	7.35	0.20	3.78	4.50	0.14	0.10	1.00	\$58.01

Apprentices need 1800 OTJ hours, 246 Class hours, & one year from their anniversary date to advance each year.

Apprentices Local Pension is \$4.50 & remainder added to their Taxable Total.

** Please note: Work Assessment is a percentage calculation of Taxable Total. If paying wage above Total Package, you will need to calculate accordingly.

Subsistence

From the Main Post Office in Sioux Falls, SD to: ZONE ONE: A jobsite within a 35 mile radius shall be a free zone.
 ZONE TWO: A jobsite over 35 miles and up to 70 miles shall be \$30.00 per day.
 ZONE THREE: A jobsite over 70 miles shall be \$68.00 per day.
WHEN FOUR TENS ARE WORKED, SUBSISTENCE IS PAID FOR FIVE DAYS

Date updated: 4/24/2024