

Contract expires April 30, 2025

**UA LOCAL 300 SIOUX FALLS, SD JURISDICTION
COMMERCIAL STRAIGHT TIME WAGE RATES
Effective 5-1-24 Through 4-30-25**

		TAXABLE HOURS EARNED				NON-TAXABLE HOURS WORKED							Journeyman Total Non-Taxable \$16.39
		Organizing Fund	Work Assessment 4.00% **	Market Recovery	Taxable Total	Health	HRA VEBA	National Pension	Local Pension	Ind Fund	ITF	Local Training	Total Package
Journeyman		0.15	1.40	0.20	34.90	7.35	0.20	4.20	3.85	0.14	0.10	0.55	\$51.29
Foreman (+8% of Total Package)	8.0%	0.15	1.56	0.20	39.00	7.35	0.20	4.20	3.85	0.14	0.10	0.55	\$55.39
General Foreman (+15% of Total Package)	15.0%	0.15	1.70	0.20	42.59	7.35	0.20	4.20	3.85	0.14	0.10	0.55	\$58.98
Apprentice Years	%												
1st (0 - 1800 hours)	60%	0.15	0.00	0.20	22.89	7.35	0.20	2.52	1.90	0.14	0.10	0.55	\$35.65
2nd (1801 - 3600 hours)	67%	0.15	1.01	0.20	25.33	7.35	0.20	2.81	1.90	0.14	0.10	0.55	\$38.38
3rd (3601 - 5400 hours)	74%	0.15	1.11	0.20	27.78	7.35	0.20	3.11	1.90	0.14	0.10	0.55	\$41.13
4th (5401 - 7200 hours)	81%	0.15	1.21	0.20	30.22	7.35	0.20	3.40	1.90	0.14	0.10	0.55	\$43.86
5th (7201 - 9000 hours)	87%	0.15	1.29	0.20	32.31	7.35	0.20	3.65	1.90	0.14	0.10	0.55	\$46.20

Apprentices need 1800 OTJ hours, 246 Class hours, & one year from their anniversary date to advance each year.

Apprentices Local Pension is \$1.90 & remainder added to their Taxable Total.

** Please note: Work Assessment is a percentage calculation of Taxable Total. If paying wage above Total Package, you will need to calculate accordingly.

Subsistence

From the Main Post Office in Sioux Falls, SD to:

ZONE ONE: A jobsite within a 35 mile radius shall be a free zone.

ZONE TWO: A Jobsite over 35 and up to 70 miles shall be \$30.00 per day.

ZONE THREE: A jobsite over 70 miles shall be \$64.00 per day.

WHEN FOUR TENS ARE WORKED, SUBSISTENCE IS PAID FOR FIVE DAYS