

Plumbers & Steamfitters #300 (Fargo, ND Area)  
WAGE BREAKDOWN

Effective 6-3-2024 through 5-31-2025

		<b>TOTAL PACKAGE WAGE</b>	National Pension Fund	Local #300 Pension Fund	Health & Welfare Fund	HRA VEBA	Apprenticeship Fund	International Training Fund	Piping Industry Fund	<b>BASIC TAXABLE WAGE</b>	Market Recovery / Ent. Fund	Organizing Fund	Working Assessments 4.00%	Take Home Pay
<b>JOURNEYMEN</b>		<b>\$61.00</b>	4.02	6.90	7.35	0.25	0.90	0.10	0.14	<b>41.34</b>	0.50	0.25	1.65	\$38.94
<b>FOREMEN (Journeyman Total Pkg +</b>	\$4.25 )	<b>\$65.25</b>	4.02	6.90	7.35	0.25	0.90	0.10	0.14	<b>45.59</b>	0.50	0.25	1.82	\$43.02
<b>GENERAL FOREMEN (JM total Pkg +</b>	\$5.25 )	<b>\$66.25</b>	4.02	6.90	7.35	0.25	0.90	0.10	0.14	<b>46.59</b>	0.50	0.25	1.86	\$43.98

**APPRENTICE**

1st Year	55.00%	<b>\$23.88</b>					0.90	0.10	0.14	<b>22.74</b>	0.50	0.25		\$21.99
0-1500 Hours Worked:														
1st Year	55.00%	<b>\$31.48</b>			7.35	0.25	0.90	0.10	0.14	<b>22.74</b>	0.50	0.25		\$21.99
1501-1800 Hours Worked														
2nd Year	60.00%	<b>\$44.46</b>	4.02	5.40	7.35	0.25	0.90	0.10	0.14	<b>26.30</b>	0.50	0.25	1.05	\$24.50
1801-3600 Hours Worked														
3rd Year	70.00%	<b>\$48.60</b>	4.02	5.40	7.35	0.25	0.90	0.10	0.14	<b>30.44</b>	0.50	0.25	1.22	\$28.47
3601-5400 Hours Worked														
4th Year	80.00%	<b>\$52.73</b>	4.02	5.40	7.35	0.25	0.90	0.10	0.14	<b>34.57</b>	0.50	0.25	1.38	\$32.44
5401-7200 Hours Worked														
5th Year	90.00%	<b>\$56.87</b>	4.02	5.40	7.35	0.25	0.90	0.10	0.14	<b>38.71</b>	0.50	0.25	1.55	\$36.41
7201-9000 Hours Worked														

Apprentice Local Pension is \$1.50 less than Journeyman Local Pension; this \$1.50 differential is put into the Apprentice's Basic Taxable Wage.

**PRE-APPRENTICE**

0-Nine Months		<b>\$0.50</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	<b>\$0.50</b>	0.00	0.00	0.50	\$0.00
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\* The employer is allowed to determine the taxable wage of each pre-apprentice they employ. The employer will deduct and report from the taxable wage of all pre-apprentices a \$.50 per hour working assessment and contribute that amount to the Local Union #300 Working Assessment Fund.

Contract expires at midnight May 31, 2025.

Updated: 5/6/24 9:48 AM