

Increase May 1, 2024 = \$.60
 Contract expires April 30, 2025

UA LOCAL 300 SIOUX FALLS, SD JURISDICTION
INDUSTRIAL STRAIGHT TIME WAGE RATES
 Effective 5-1-23 Through 4-30-24

REVISED 5/1/23

Journeyman
 Total Non-Taxable
 \$20.59

		TAXABLE				NON-TAXABLE						Total Package
		HOURS EARNED				HOURS WORKED						
		Organizing Fund	Work Assessment 4%	Market Recovery	Taxable Total	Health	National Pension	Local Pension	Ind Fund	ITF	Local Training	
Journeyman		0.35	**	0.75	41.39	7.35	4.10	7.90	0.14	0.10	1.00	\$61.98
Foreman (+8% of Total Package)	8%	0.35	1.66	0.75	46.35	7.35	4.10	7.90	0.14	0.10	1.00	\$66.94
General Foreman (+15% of Total Package)	15%	0.35	2.03	0.75	50.69	7.35	4.10	7.90	0.14	0.10	1.00	\$71.28
Apprentice Years												
	%											
1st (0 - 1800 hours)	52.00%	0.35	1.00	0.75	24.92	7.35	2.13	4.50	0.14	0.10	1.00	\$40.14
2nd (1801 - 3600 hours)	62.00%	0.35	1.16	0.75	29.06	7.35	2.54	4.50	0.14	0.10	1.00	\$44.69
3rd (3601 - 5400 hours)	72.00%	0.35	1.33	0.75	33.20	7.35	2.95	4.50	0.14	0.10	1.00	\$49.24
4th (5401 - 7200 hours)	82.00%	0.35	1.49	0.75	37.34	7.35	3.36	4.50	0.14	0.10	1.00	\$53.79
5th (7201 - 9000 hours)	90.00%	0.35	1.63	0.75	40.65	7.35	3.69	4.50	0.14	0.10	1.00	\$57.43

Apprentices need 1800 OTJ hours, 246 Class hours, & one year from their anniversary date to advance each year.

Apprentices Local Pension is \$4.50 & remainder added to their Taxable Total.

** Please note: Work Assessment is a percentage calculation of Taxable Total. If paying wage above Total Package, you will need to calculate accordingly.

Subsistence

From the Main Post Office in Sioux Falls, SD to:

ZONE ONE: A jobsite within a 35 mile radius shall be a free zone.

ZONE TWO: A jobsite over 35 miles and up to 70 miles shall be \$30.00 per day.

ZONE THREE: A jobsite over 70 miles shall be \$66.00 per day.

WHEN FOUR TENS ARE WORKED, SUBSISTENCE IS PAID FOR FIVE DAYS

ZONE THREE Subsistence will increase as follows:

Effective May 1, 2024 = \$68

Date updated: 5/1/2023