

Increase May 1, 2024 = \$1.49
 Contract expires April 30, 2025

**UA LOCAL 300 SIOUX FALLS, SD JURISDICTION
 COMMERCIAL STRAIGHT TIME WAGE RATES
 Effective 5-1-23 Through 4-30-24**

Journeyman
 Total Non-Taxable
 \$15.79

		TAXABLE HOURS EARNED				NON-TAXABLE HOURS WORKED						Total Package
		Organizing Fund	Work Assessment 4.00% **	Market Recovery	Taxable Total	Health	National Pension	Local Pension	Ind Fund	ITF	Local Training	
Journeyman		0.15	1.36	0.20	34.01	7.35	4.10	3.55	0.14	0.10	0.55	\$49.80
Foreman (+8% of Total Package)	8.0%	0.15	1.52	0.20	37.99	7.35	4.10	3.55	0.14	0.10	0.55	\$53.78
General Foreman (+15% of Total Package)	15.0%	0.15	1.66	0.20	41.48	7.35	4.10	3.55	0.14	0.10	0.55	\$57.27
Apprentice Years	%											
1st (0 - 1800 hours)	60.00%	0.15	0.00	0.20	22.06	7.35	2.46	1.90	0.14	0.10	0.55	\$34.56
2nd (1801 - 3600 hours)	67.00%	0.15	0.98	0.20	24.44	7.35	2.75	1.90	0.14	0.10	0.55	\$37.23
3rd (3601 - 5400 hours)	74.00%	0.15	1.07	0.20	26.82	7.35	3.03	1.90	0.14	0.10	0.55	\$39.89
4th (5401 - 7200 hours)	81.00%	0.15	1.17	0.20	29.20	7.35	3.32	1.90	0.14	0.10	0.55	\$42.56
5th (7201 - 9000 hours)	87.00%	0.15	1.25	0.20	31.24	7.35	3.57	1.90	0.14	0.10	0.55	\$44.85

Apprentices need 1800 OTJ hours, 246 Class hours, & one year from their anniversary date to advance each year.

Apprentices Local Pension is \$1.90 & remainder added to their Taxable Total.

** Please note: Work Assessment is a percentage calculation of Taxable Total. If paying wage above Total Package, you will need to calculate accordingly.

Subsistence

From the Main Post Office in Sioux Falls, SD to:

ZONE ONE: A jobsite within a 35 mile radius shall be a free zone.

ZONE TWO: A Jobsite over 35 and up to 70 miles shall be \$30.00 per day.

ZONE THREE: A jobsite over 70 miles shall be \$61.00 per day.

WHEN FOUR TENS ARE WORKED, SUBSISTENCE IS PAID FOR FIVE DAYS

ZONE THREE Subsistence will increase as follows:
 Effective May 1, 2024 = \$64