

Plumbers & Steamfitters #300 (Fargo, ND Area)  
WAGE BREAKDOWN

Effective 6-5-2023 through 6-2-2024

		TOTAL PACKAGE WAGE	National Pension Fund	Local #300 Pension Fund	Health & Welfare Fund	Apprenticeship Fund	International Training Fund	Piping Industry Fund	BASIC TAXABLE WAGE	Market Recovery / Ent. Fund	Organizing Fund	Working Assessments 4.00%	Take Home Pay
<b>JOURNEYMEN</b>		<b>\$59.25</b>	4.02	6.40	7.35	0.90	0.10	0.14	<b>40.34</b>	0.50	0.25	1.61	\$37.98
<b>FOREMEN (Journeyman Total Pkg +</b>	<b>\$4.00 )</b>	<b>\$63.25</b>	4.02	6.40	7.35	0.90	0.10	0.14	<b>44.34</b>	0.50	0.25	1.77	\$41.82
<b>GENERAL FOREMEN (JM total Pkg +</b>	<b>\$5.00 )</b>	<b>\$64.25</b>	4.02	6.40	7.35	0.90	0.10	0.14	<b>45.34</b>	0.50	0.25	1.81	\$42.78
<b>APPRENTICE</b>													
1st Year	55.00%	<b>\$23.33</b>				0.90	0.10	0.14	<b>22.19</b>	0.50	0.25		\$21.44
0-1500 Hours Worked:													
1st Year	55.00%	<b>\$30.68</b>			7.35	0.90	0.10	0.14	<b>22.19</b>	0.50	0.25		\$21.44
1501-1800 Hours Worked													
2nd Year	60.00%	<b>\$43.11</b>	4.02	4.90	7.35	0.90	0.10	0.14	<b>25.70</b>	0.50	0.25	1.03	\$23.92
1801-3600 Hours Worked													
3rd Year	70.00%	<b>\$47.15</b>	4.02	4.90	7.35	0.90	0.10	0.14	<b>29.74</b>	0.50	0.25	1.19	\$27.80
3601-5400 Hours Worked													
4th Year	80.00%	<b>\$51.18</b>	4.02	4.90	7.35	0.90	0.10	0.14	<b>33.77</b>	0.50	0.25	1.35	\$31.67
5401-7200 Hours Worked													
5th Year	90.00%	<b>\$55.22</b>	4.02	4.90	7.35	0.90	0.10	0.14	<b>37.81</b>	0.50	0.25	1.51	\$35.55
7201-9000 Hours Worked													

Apprentice Local Pension is \$1.50 less than Journeyman Local Pension; this \$1.50 differential is put into the Apprentice's Basic Taxable Wage.

**PRE-APPRENTICE**

0-Nine Months		<b>\$0.50</b>	0.00	0.00	0.00	0.00	0.00	0.00	<b>\$0.50</b>	0.00	0.00	0.50	\$0.00
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\* The employer is allowed to determine the taxable wage of each pre-apprentice they employ. The employer will deduct and report from the taxable wage of all pre-apprentices a \$.50 per hour working assessment and contribute that amount to the Local Union #300 Working Assessment Fund.

Total Package Increase:  
Effective June 3, 2024 = \$1.75

Foreman and General Foreman additional wage premium increase over Journeyman:  
Effective June 3, 2024 = \$.25

Contract expires at midnight May 31, 2025.

Updated: 4/10/23 2:48 PM