



Twin Cities Roofing Contractors Association, Inc.

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DATE: November 16, 2023
TO: TCRCA Contractors
FROM: John Quarnstrom
RE: 2023 Thanksgiving & Christmas, and New Year's Day Holiday Pay

Below are the premium pay provisions for the upcoming holiday season under the Metro Area Roofing Agreement. **Holiday pay is required only if the employee works on the holiday.**

The following are unpaid holidays under the Metro Roofing Contract:

- Thanksgiving, Thursday, November 23, 2023
- Christmas, Monday, December 25, 2023
- New Year's Day, Monday, January 1, 2024

Any work on those three (3) days must be paid at two (2) times the base taxable wage rate. The day after Thanksgiving is **not** a holiday under the Metro Area Roofing Agreement. Therefore, the normal contract pay provisions apply for that day if you have roofers working that Friday.

Please call the TCRCA office if you have any questions.

John Quarnstrom

cc: Roofers Local 96