

# Inclusion Diversity Equity Alliance Insights

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**It is an honor for us to take on our new role** as cochairs of the Inclusion Diversity Equity Alliance, and we wish to take this opportunity to thank the outgoing cochairs for their dedication and hard work in advancing the goals of our committee. Building upon their efforts, we are committed to continuing the momentum and addressing diversity, equity, and inclusion, emphasizing the crucial element of belonging.



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We believe true inclusivity is achieved when everyone feels a deep sense of belonging and acceptance within the SBI community. We want to create an environment where everyone at SBI feels appreciated, welcomed, respected, and empowered to contribute their best.

Allow us to suggest some ways that breast imaging and art contribute to a sense of belonging.

## Improved Outcomes

A sense of belonging among breast imaging radiologists promotes cooperation, effective teamwork, collaboration, and communication. When imaging professionals feel valued, respected, and included, they have a greater propensity to collaborate on patient care by sharing information, exchanging ideas, and collaboratively finding solutions to problems, ultimately improving patient outcomes. Similarly, in the art world, a sense of belonging encourages artists to express themselves authentically, which leads to the creation of unique, innovative, and meaningful artwork that resonates with audiences.

## Patient/Viewer Satisfaction

In breast imaging, patients are more likely to have positive experiences and feel at ease when they receive care from professionals who understand or make an effort to comprehend their specific needs and backgrounds. Similarly, when artists and curators construct inclusive spaces and diverse representations in the art world, viewers from diverse backgrounds can identify with the art on a deeper level, resulting in greater satisfaction and engagement.

## Representation and Empowerment

Diversity, equity, inclusion, and belonging all promote representation and empowerment in art and breast imaging. In breast imaging, diverse health care providers can serve as role models for patients and trainees from various backgrounds, inspiring confidence and trust. In art, diverse representation allows underrepresented artists to tell their stories, challenge societal norms, and reclaim their narratives. Diverse representation empowers individuals and communities, fostering a sense of pride and belonging.

## Innovation and Creativity

Diversity of perspectives and experiences fuels innovation and creativity. In breast imaging, diverse teams bring a variety of viewpoints, leading to the development of novel approaches, technologies, and solutions. In the art world, diverse artists challenge conventions, introduce fresh ideas, and push the boundaries of artistic expression. Embracing diversity and fostering inclusion lead to a vibrant and dynamic environment that encourages innovation and creativity.

## Social Impact

Breast imaging and art have the potential for significant social impact. In radiology, promoting diversity and inclusion can help address health care disparities, reduce biases in diagnoses, and improve access to care for marginalized communities. In the art world, inclusive and diverse art can challenge stereotypes, promote social justice, and contribute to cultural understanding and empathy.

## Conclusion

Diversity, equity, inclusion, and belonging are key components of success in both breast imaging and art. Creating an environment where all individuals feel a sense of belonging enhances patient care, promotes creativity, challenges norms, and fosters social impact. Embracing diversity, equity, and inclusion principles is essential for achieving positive outcomes, advancing breast imaging and art, and ensuring that everyone has equal opportunities to thrive and contribute their unique perspectives.

We can achieve remarkable outcomes by fostering a culture of open communication and collaboration. Our collective efforts can drive positive change within our organization and the wider community. Together, we can create an environment that celebrates diversity, ensures equity, promotes inclusion, and fosters a true sense of belonging. We are excited about the journey ahead and the positive impact we will make together.