

Artificial Intelligence in Healthcare: A Self-Assessment Driven Approach to the Fundamentals

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Background and Purpose

- **AI in Healthcare:** Rapid rise of AI is transforming healthcare via diagnostic accuracy, data synthesis, and personalized treatments.
- **Educational Gap:** Healthcare professionals often lack comprehensive AI knowledge, creating potential for misinformation and ethical missteps.
- **CPD Imperative:** Bridging the AI-education gap through CPD is essential for safely and effectively integrating AI into clinical practice.

Healthcare’s AI Wicked Problem

1. Fast-Paced AI vs. Slow Education

- AI's advancement outstrips current training of many healthcare providers.
- Missed opportunities during the pandemic to create robust educational initiatives.

2. Risk of Misinformation/Misuse

- Our ‘reach’ with AI has exceeded our ‘grasp’
- Emergence of self-proclaimed AI “experts” with inadequate training.
- Potential for AI misuse leading to incorrect decisions and worse outcomes.

3. Global Imperative

- AI's benefits in healthcare (e.g., improved diagnostics, personalized care) risk being lost if providers remain undereducated.
- Either we understand how to use AI as a tool or we'll be the tools of it

Modules in Our Course

Introduction
to Artificial
Intelligence in
Healthcare

Basics of
Machine
Learning

Principles of
Machine
Learning

Decision Trees
and Deep
Networks

Convolutional
Networks and
Transformers

Ethics of AI in
Healthcare

Applications
of Ethics in AI

How did Our Course do in Action?

Language of AI	Pre		Post		Diff		
Learning Objective	Mean	St Dev	Mean	St Dev	F	p-value	Cohen's d
Explain the perceptions of AI in healthcare.	3.69	1.94	6.57	2.16	48.48	< .001	1.43
Summarize the current state of affairs of artificial intelligence and machine learning as it relates to healthcare applications.	3	2	6.64	1.54	116.64	< .001	1.95
Identify common applications of AI in healthcare.	3.29	2.05	5.93	2.4	33.9	< .001	1.22
Identify the strengths and limitations of AI in healthcare.	3.45	2.06	6.93	1.39	115.53	< .001	1.86
Identify elements and concepts associated with machine learning (ML) in healthcare applications.	2.36	1.6	6.21	1.66	140.72	< .001	2.38
Distinguish between common ML model types and illustrate their application in healthcare.	2	1.57	6.21	1.82	149	< .001	2.54
Discuss emerging healthcare applications of natural language processing and computer vision subfields of AI.	2.32	2.07	6.5	1.64	139	< .001	2.16

Applications of AI	Pre		Post		Diff		
Learning Objective	Mean	St Dev	Mean	St Dev	F	p-value	Cohen's d
Discuss key principles in training machine learning (ML) systems.	1.98	1.91	6.29	2.15	110	< .001	2.16
Critically appraise whether an ML system is likely to perform as advertised in your practice.	1.98	1.93	5.79	1.82	108	< .001	2.00
Apply your knowledge of ML system principles for enhanced communication and collaboration with ML practitioners to advance AI in healthcare.	1.83	2.06	6.07	1.75	134	< .001	2.16
Identify the kinds of automated decisions that are well suited to a decision tree approach.	2.43	2.17	6.36	1.72	112	< .001	1.93
Explain how decision trees select data items (attributes) to use in decision making.	2.24	2.13	6	1.85	95	< .001	1.84
Explain how multiple decision trees can be combined for better performance.	2.09	2.12	6	1.73	112	< .001	1.96
Compare the intelligence of deep networks to human intelligence from a mechanistic perspective.	1.82	1.85	5.71	1.91	108	< .001	2.08
Explain the roles of gradient descent and backpropagation in deep network training.	1.33	1.67	5.14	2.26	86	< .001	2.03
Identify common strategies to reduce overfitting in deep networks.	1.35	1.71	5.14	2.56	69	< .001	1.87
Explain how convolutional networks process images and why they learn efficiently.	1.45	1.73	5	2.14	79	< .001	1.90
Explain how transformers process language and how they learn from large amounts of unlabeled data.	1.4	1.71	5.07	2.12	87	< .001	1.98

Ethics of AI	Pre		Post		Diff		
Learning Objective	Mean	St Dev	Mean	St Dev	F	p-value	Cohen's d
Identify key ethical issues associated with the use of AI in healthcare.	3.07	2.23	7.21	1.7	122.3	< .001	2.00
Define key ethical concepts relevant for evaluating AI applications in healthcare.	2.64	2.28	7.07	1.58	148.4	< .001	2.13
Apply general ethical concepts to specific uses of AI in healthcare.	2.7	2.15	7.07	1.58	153	< .001	2.20
Describe the epistemic limitations of AI in healthcare.	1.93	1.9	6.57	1.72	173.4	< .001	2.52
Identify a range of ethical issues in real-world case studies.	2.76	2.2	6.5	1.95	86.2	< .001	1.76
Assess the extent to which existing ethical frameworks are adequate, given the rapid pace of AI development.	2.21	1.96	6.14	1.92	105.7	< .001	2.02
Apply the ethical concepts and frameworks from previous modules to novel problems raised by AI in healthcare.	2.05	1.77	6	2.04	104.9	< .001	2.12

Discussion and Takeaways

- Reactionary rather than proactive efforts in training is creating a situation where the reach of AI often exceeds the grasp of the healthcare system, training bodies, professionals, and their regulatory bodies
- If you try to include math, about 32% of learners will REALLY not like it
- Participants prefer to learn through clinical rather than conceptual examples
- 87% of learners reported an intention to change their practice with what they learned in the course

- The biggest motivator → Desire to use AI effectively and ethically
- Almost universal desire for more training in AI ethics
- Fear of being liable for sub-optimal use of AI
- In the aggregate, people don’t know how to use AI to augment their clinical practice
- Courses like this would ensure a health professions workforce that is able to ask insightful questions, draw key inferences, and ultimately successfully augment their clinical practice with AI

Our Course

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We acknowledge our partners in the consortium who co-wrote the module content and represent academics and healthcare providers from the CSCIN, University of Waterloo, University of Guelph, Conestoga College, Grand River Hospital, Harvard University, and Queen’s University.



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