



Tips for the APD to PD Transition in 2021

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I have no relevant financial disclosures.



Learning Objectives

- Describe successful strategies for the APD to PD transition.
- Explain the practical aspects of the transition from associate program director to program director.



My Progression to PD



Internship as a Mini Residency Program

27 Interns

Key components of the program include:

- Scheduling
- Policies
- Interdepartmental Collaboration
- Curriculum Innovation
- Mentoring
- CCC/Milestones Prog Eval Committee
- Transition to CA1



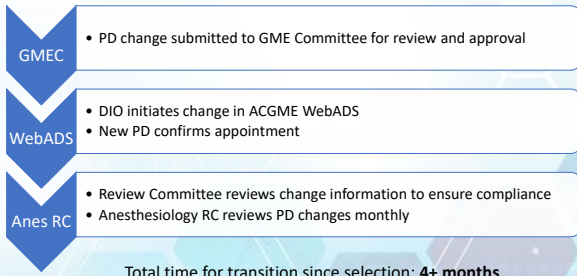
Progression to APD

Key areas for progression to APD include:

- Succession Planning
- Residency Recruitment
- Pruning Commitments
- Annual Cycle



Practical Steps to PD Change



Selected as New PD! Now What?

- Fill your newly designated admin time with meetings
 - Regular meetings with stakeholders
 - Chair
 - Former PD / Vice Chair for Education and APDs
 - Administrative team
 - Chief residents
 - Operational leadership
 - Education road show – update meetings from education leads
 - Establish meeting with DIO
- Plan for change management
 - Resident town halls
 - Administrative team meetings



Selected as New PD! Now What?

- Prepare to be tested
- Network with PDs and former PDs
- Prepare to be viewed differently by residents
- Explore executive coaching



Selected as New PD! Now What?



Thank you