

# AAAC Concurrent Session



## Friday, November 7

7:00 – 8:00am	Continental Breakfast	12:45 – 1:15pm	<b>AAAC Business Meeting &amp; Introduction of All New and Interim Chairs</b> <i>Moderator: Cynthia A. Wong, MD</i>
8:00 – 8:05am	<b>Introduction/Welcome</b> <i>Cynthia A. Wong, MD</i>	1:15 – 2:00pm	<b>Salary and Practice Survey Panel</b> <i>Moderator: Jeffrey S. Berger, MD, MBA</i>
<u>8:05 – 9:20am</u>	<b><u>Follow the Money – Understanding Revenue Streams in Anesthesiology</u></b> <i>Moderator: Kelly McQueen, MD, MPH, FASA</i>		<b>2025 SAAAPM Salary Survey Results Preview: Surprises, Trends, and Initial Analysis</b> <i>Jeffrey S. Berger, MD, MBA &amp; Eric Sun, MD, PhD</i>
8:05 – 8:25am	<b>Navigating Rev Cycle as an Anesthesiology Department Chair</b> <i>Andrew J. Patterson, MC, PhD</i>	2:00 – 2:15pm	<b>Q&amp;A</b>
8:25 – 8:45am	<b>Principles of Effective Funds Flow Programs</b> <i>Warren S. Sandberg, MD, PhD</i>	<u>2:15 – 3:25pm</u>	<b><u>Where the Money Goes – The Cost of Doing Business</u></b> <i>Moderator: Harendra Arora, MD, MBA, FASA</i>
8:45 – 9:05am	<b>Managing Endowments</b> <i>Jeff Nearhoof</i>	2:15 – 2:35pm	<b>Know Your Worth: Navigating Compensation Benchmarks</b> <i>Christopher Troianos, MD, FASE, FASA</i>
9:05 – 9:20am	<b>Q&amp;A</b>	2:35 – 2:55pm	<b>Designing Pay with Purpose: Building a Faculty Compensation Plan</b> <i>Rebecca A. Aslakson, MD, PhD, FAAHPM, FCCM</i>
9:20 – 9:40am	<b>RC Update</b> <i>Timothy R. Long, MD &amp; Cheryl Gross, MA, CAE</i>	2:55 – 3:15pm	<b>Metric Madness, Does it Make Sense?</b> <i>Lisa Leffert, MD</i>
9:40 – 10:00am	<b>Q&amp;A</b>	3:15 – 3:25pm	<b>Q&amp;A</b>
10:00 – 10:30am	<b>Break</b>	3:25 – 3:50pm	<b>Break</b>
<u>10:30 – 11:45am</u>	<b><u>Recruiting for the Future: Strengthening the Academic Anesthesiology Workforce</u></b> <i>Moderator: Michael C. Lewis, MD, FASA</i>	<u>3:50 – 5:00pm</u>	<b><u>Crisis Management</u></b> <i>Moderators: Dan Berkowitz, MD, BCh &amp; Cynthia A. Wong, MD</i>
10:30 – 10:35am	<b>Opening Remarks &amp; Introductions</b> <i>Moderator: Michael C. Lewis, MD, FASA</i>	3:50 – 4:10pm	<b>Crisis Communications: Navigating the Storm</b> <i>Theresa Hill, MSJ</i>
10:35 – 10:55am	<b>Recruitment &amp; Retention: Why Do We Have a Problem? What Can We Do About it?</b> <i>Andrew Leibowitz, MD</i>	4:10 – 4:30pm	<b>Stabilizing the Core: Managing Internal Crises to Protect People and Mission</b> <i>Danny Muehlschlegel, MD, MMSc, MBA</i>
10:55 – 11:15am	<b>Active International Recruiting: The Immigration Legal Process</b> <i>Lori Chesser, JD</i>	4:30 – 4:50pm	<b>Substance Use Disorder: Acute Management, and Support Systems for Successful Recovery and Reintegration</b> <i>Louanne M. Carabini, MD, MA</i>
11:15 – 11:35am	<b>The Role of Building Trust Between Physician and Nonphysician Anesthesia Providers in Enhancing Recruitment</b> <i>D. Matthew Sherrer, MD, MBA, FASA, FAACD</i>	4:50 – 5:00pm	<b>Q&amp;A</b>
11:35 – 11:45am	<b>Q&amp;A/Panel Discussion</b>	5:30 – 7:30pm	<b>SAAAPM Reception</b>
<u>11:45 – 1:15pm</u>	<b><u>Box Lunch (Ticket Required) &amp; Business Meeting</u></b>		
11:45 – 12:45pm	<b>Box Lunch (Ticket Required) and Networking</b>		
11:45 – 12:45pm	<b>AAAC Women's Luncheon (Ticket Required)</b>		