Form **990 Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2019

DLN: 93493317054190 OMB No. 1545-0047

Department of the Treasury Internal Revenue S
*
Department of the

Open to Public Inspection ▶ Go to $\underline{www.irs.gov/Form990}$ for instructions and the latest information.

		and service		i 04 04 2040	12 21 20	10					
			alendar year, or tax year beginn C Name of organization	ing 01-01-2019 , and ending	12-31-20.		D Employer	identifi	ication number		
	ск II ар dress c	plicable: :hange	RADIO-TELEVISION NEWS DIRECTOR ASSOCIATION	S					cation number		
	me cha	_	ASSOCIATION		52-14521	178					
□ Ini	tial retu	urn	Doing business as RADIO-TELEVISION DIGITAL NEWS								
	Final return/terminated ASSOCIATION Amended return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone num										
		return n pending	E20 14TH CTREET NIM NO 1240	l is not delivered to street address) Ro	oom/suite		(202) 659				
			City or town, state or province, count WASHINGTON, DC 20045	ry, and ZIP or foreign postal code			G Gross rece	ipts \$ 1.	635,441		
			F Name and address of principal	officer:	H(a	a) Is this a					
			JOHN D SHELLEY		(subordin	• .	1111101	□Yes ☑ No		
			529 14TH STREET NW NO 1240 WASHINGTON, DC 20045		H(I	ر) Are all si	ubordinate	s	Yes No		
Tax	x-exem	npt status:	☐ 501(c)(3) ☑ 501(c)(6)◀(i		F27	included		+ /	instructions)		
w	ebsite	e:► WW	/W.RTDNA.ORG	11SELCTIO.) L 4547(a)(1) 01 L	I .	Group ex		•	•		
Forr	n of org	ganization:	: 🗹 Corporation 🗌 Trust 🔲 Associ	ation ☐ Other ▶	L Yea	ar of formatio	n: 1985	M State	of legal domicile: DE		
Pa	art I		mary scribe the organization's mission or								
	Pi Jo	ROMOTE OURNALI	THE ACHIEVEMENT OF HIGH PROF STIC FREEDOM, ENSURE ADVANCE LL AND RESPONSIBLE FORCE IN TH	ESSIONAL STANDARDS FOR ELEC MENT OF ITS MEMBERS, AND ENF	HANCE PUB	LIC PERCEP	TIONS OF	RINCIPI ELECTR	LES OF ONIC JOURNALISM		
Ę	=										
Ş	، د ا	Check thi	is box $\blacktriangleright \square$ if the organization disc	ontinued its operations or dispose	d of more t	han 25% of	its net ass	ets			
8	3 1	Number o	of voting members of the governing	body (Part VI, line 1a)			its net as	з	24		
Ô	l		of independent voting members of t					4	24		
5	5 -	Total nun	nber of individuals employed in cale	ndar year 2019 (Part V, line 2a)				5	5		
į	6 -	Total nun	nber of volunteers (estimate if nece	ssary)			ı	6	32		
•	7a -	Total unr	elated business revenue from Part \	/III, column (C), line 12				7a	11,050		
	 b	Net unrel	lated business taxable income from	Form 990-T, line 39				7b	0		
				·		Prior	Year	╅	Current Year		
_	8 (Contribut	cions and grants (Part VIII, line 1h)				430,73	88	492,700		
Ravenue	l		service revenue (Part VIII, line 2g)		896,38		1,005,919				
ōΛċ	l		ent income (Part VIII, column (A), lir				· · · · · ·				
ď	l		venue (Part VIII, column (A), lines 5	* * *			12,48		<u> </u>		
	l		enue—add lines 8 through 11 (mus		₁₂₎		1,356,88		1,521,427		
	_		nd similar amounts paid (Part IX, co					0	0		
	l		paid to or for members (Part IX, col	* **	. –			0	0		
S			other compensation, employee ben	` ''	<u> </u>		458,98	3	457,431		
Se	l		onal fundraising fees (Part IX, colum	, , , , , , , , , , , , , , , , , , , ,				0	0		
Expenses	l		raising expenses (Part IX, column (D), lir					1			
ሿ			penses (Part IX, column (A), lines 1	· -	-		799,79	90	801,565		
	l		enses. Add lines 13–17 (must equa	·			1,258,77	_	1,258,996		
	l		less expenses. Subtract line 18 from		.		98,11	_	262,431		
Fund Balances						eginning of			End of Year		
age Service	20 -	Total ass	ets (Part X, line 16)				1,211,43	35	1,535,919		
200	l		ilities (Part X, line 26)				119,98		95,749		
E E			ts or fund balances. Subtract line 21		·		1,091,45		1,440,170		
Pa	rt II	Sign	ature Block erjury, I declare that I have examir		nving scher	dules and st			. ,		
now	edge a	and belie	f, it is true, correct, and complete.								
ny k	nowle	dge.									
		*****	*			2020-1	1-11				
ign		Signati	ure of officer			Date					
lere		ЈОНИ [SHELLEY EXECUTIVE DIRECTOR								
			r print name and title								
		P	rint/Type preparer's name	Preparer's signature	Date			IN			
aic	t				2020-1		if P0	1062615	,		
	- pare	r F	ïrm's name ► GREENWALT CPAS INC				EIN ► 35-1	489521	<u> </u>		
-	Onl	ı ⊢	irm's address > 5342 W VERMONT STRE			Phone	no. (317) 24	11-2000			
		, [Filone	110. (31/) 24	11-7333			
			INDIANAPOLIS, IN 4622								
lay t	he IRS	3 discuss	this return with the preparer shows	n above? (see instructions)				L Y	'es 🗌 No		

Cat. No. 11282Y

Form **990** (2019)

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2019)				Page 2					
Pa	rt III Statement	of Program Service Acc	complishments							
	Check if Sched	dule O contains a response o	r note to any line in this Part III		🗸					
1	Briefly describe the o	rganization's mission:								
FREE	DOM, ENSURE ADVANC	CEMENT OF ITS MEMBERS, A	STANDARDS FOR ELECTRONIC JOURI ND ENHANCE PUBLIC PERCEPTIONS (MIC AND POLITICAL DEVELOPMENT.							
2	the prior Form 990 o	r 990-EZ?			☐ Yes ☑ No					
3	If "Yes," describe the Did the organization services?	☐ Yes ☑ No								
	If "Yes," describe these changes on Schedule O.									
4	Section 501(c)(3) and		nplishments for each of its three large e required to report the amount of gra service reported.							
4a	(Code:) (Expenses \$	including grants of \$) (Revenue \$)					
	See Additional Data									
4b	(Code: See Additional Data) (Expenses \$	including grants of \$) (Revenue \$)					
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)					
40	See Additional Data) (Expenses \$	including grants or \$) (Revenue \$,					
4d	Other program service									
	(Expenses \$		grants of \$	(Revenue \$)					
4e	Total program serv	rice expenses ►								

Form	Form 990 (2019)									
Par	Checklist of Required Schedules									
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete		Yes	No No						
	Schedule A	1								
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	2		No No						
-	for public office? If "Yes," complete Schedule C, Part I	3								
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4								
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $\$.	5	Yes							
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part 2	6		No						
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No						
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III 2	8		No						
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No						
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No						
	or X as applicable.									
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes							
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b		No						
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No						
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX "	11d	Yes							
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No						
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No						
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes							
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	421		No						
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No						
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No						
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No						
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No						
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No						

7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7					
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III 🗳	8					
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV						
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V						
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,		Γ				

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Nο

Nο

Nο

Nο

Nο

Form **990** (2019)

17

18

19

20a

20b

21

17

18

19

rm 9	990 (2019)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L,Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes,"</i> complete Schedule L, Part IV	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $ \cdot $	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
L	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
1	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
ā	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pari				
	Check if Schedule O contains a response or note to any line in this Part V	<u>.</u> .		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 16			

1b

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

0

1c

Yes

Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No				
b	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No				
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c						
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f						
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]							
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders							
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
	L4a Did the organization receive any payments for indoor tanning services during the tax year?							
	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No				
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No				

OHIII	990 (2019)			Page 0
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	Vo" respo	onse to	lines 🔽
Se	ection A. Governing Body and Management			
			Yes	No
1a		24		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	24		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	l	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	on 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mor members of the governing body?	e 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	,		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	+		
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Code	∍.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	'	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participatio in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ection C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website 🗹 Upon request 🗆 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: SARAH BECK 6511 JADE STREAM COURT APT 104 INDIANAPOLIS, IN 46237 (317) 923-1200			0 (20:5)
		F	orm 99	0 (2019)

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (B) Average hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week list any hours per week list	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if no. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title A Reportable compensation from the organization or any related organization or any new powers of the organization or any new powers or trustees or trustees that received, in the capacity as a former director, or trustee. (B) A Reportable compensation or trustee of the organization or trustee. (C) (B) A Reportable compensation or from the organization or end to the compensation organization organizat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (A) Name and title ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee) ■ (D) Reportable compensation from the organization organization of the organization organization organization has not officer and a director/trustee) ■ (D) Reportable compensation from the organization organization organization organization organization organization organizations (W-2/1099-MISC) ■ (F) Estimated organizations (W-2/1099-MISC) ■ (F) Estimated organization organization organization organization organiz	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organization organization organization organization organization organization organization	year.		•						, ,		-	n's ta	Κ
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any neither than the organization nor any neither the organization nor any neither the organization nor any neither than the organization n													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-	Estimate amount of o compensat from the organization related	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-			ated	
	See Additional Data Table												
													—
													—

Form 990 (2019) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours	than o	ne b	ox, u ın off	t che inles ficer	eck moss pers and a	on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-		(F) Estima amount o compens from	ated f other sation the
	for related organizations below dotted line)	Institutional Trustee Individual trustee or director		Key employee Officer		Former Highest compensated employee		(W-2/1099- MISC)	MISC)		organizati relati organiza	ed
See Additional Data Table												
1b Sub-Total	art VII, Section	Α.				*		151,910		0		14,946
d Total (add lines 1b and 1c)									<u> </u>		11,540	
											Yes	No
3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .									employee on	3		No

d.	Total (add lines 1b and 1c)	0	
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 1		
			Yes
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on		
	line 1a? If "Yes," complete Schedule J for such individual	3	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		V

Yes Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

5

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

compensation from the organization ▶ 0

(A) Name and business address

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

5

(B)

Description of services

No

(C)

Compensation

Form 990 (2019)

orm 9				C -	Pavar						Page 9
Part	VΙ		Statement Check if Sche			a resno	onse or note to any	line in this Part VIII			\sqcap
				-41C	o contains ((A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<u>,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	1	1a Federated campaigns 1a						1	revenue		312 314
Contributions, Gifts, Grants and Other Similar Amounts	b Membership dues 1b					1 b	136,909				
G G			ndraising ever			1c					
Sifts lar /			ated organiza			1d					
ıs, (vernment grants other contribution			1e					
itior er S		and	l similar amount	ts not	included	1f	355,791				
Contributions, Gifts, Grants and Other Similar Amounts		g Nor	ncash contributions 1a - 1f:\$	ons in	cluded in	1.0					
on ind			t al. Add lines	1a-1	f	1g	•				
							Business Code	492,700			
	2:	a AWA	RDS				900099	781,035	781,035		
RI e	١.	- CON	/ENTION					194,121	194,121		
Program Service Revenue							900099	·	·		
ce F	، ا	СОМ	MUNICATIONS E	EXEM	PT		900099	17,443	17,443		
Ser vi	, ا	сомі	MUNICATIONS				541800	9,420		9,420	
an)		10B I	POSTINGS					2,150	2,150		
Togr		9 1001	-0311103				900099	·	· ·		
<u>a</u>	1	f All o	ther program	serv	ice revenue]	1,750	120	1,630	
	g	J Tot	al. Add lines	2a-2	f	. •	1,005,919		L		
	3	Inves	tment income r amounts) .		luding divid		nterest, and other	23,015	5		23,015
	l		ne from inves				•	<u> </u>			
	5	Royal	ties	. <u>.</u>			•	•			
					(i) Rea	al	(ii) Personal	4			
	6	a Gros	s rents	6a							
	b		: rental enses	6b							
	c Rental income or (loss) d Net rental income or (loss)										
	(i) Securities		(ii) Other								
	7		s amount sales of	7a		111,358	3				
		asset	s other inventory			•					
	b		cost or	7b		114,014	1				
		other basis and sales expenses						_			
	c	Gain	or (loss)	7c		-2,656	5				
	l		gain or (loss)					-2,656	5		-2,656
ne	8	(not	s income from fi including \$		of						
Other Revenue			ibutions reporte Part IV, line 18			8a					
Re		b Less	: direct exper	nses		8b		-			
her		c Net	income or (lo	ss) fr	om fundrais	ing ev	ents	_			
	9a	Gros	s income from	gami	ing activities.						
			Part IV, line 19			9a					
	l		: direct exper income or (los			9b	ies				
		C Net	income or (io	33) 11	om gaming	activiti					
	10	a Gros	s sales of inv	entor	ry, less	10a					
			: cost of good			10a		-			
		c Net	income or (lo	ss) fr	om sales of	invent	ory ►	_			
	_	12	Miscellaneo		evenue		Business Code 90009	2 446	2 446		
	•	- ¤OT⊦	HER REVENUE	:			90009	9 2,449	2,449		
		ь—									
		с —									
									<u> </u>		
			ther revenue								
			al. Add lines 1				•	2,449			
	1	2 Tota	al revenue. S	See ir	nstructions	• •	• • • •	1,521,427	997,318	11,050	20,359

Forr	n 990 (2019)				Page 10
P	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must co				· · · · · · · · · · · · · · · · · · ·
	Check if Schedule O contains a response or note to an	y line in this Part IX			⊻
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	151,910			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	238,153			
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	8,697			
9	Other employee benefits	28,102			
	Payroll taxes	30,569			
	Fees for services (non-employees):	,			
	Management				
	Legal	19,200			
	Accounting	38,550			
	Lobbying	55,555			
	Professional fundraising services. See Part IV, line 17				
	Investment management fees			l -	
	Other (If line 11g amount exceeds 10% of line 25, column	186,262			
٤	(A) amount, list line 11g expenses on Schedule O)	100,202			
12	Advertising and promotion				
13	Office expenses	23,924			
	Information technology	65,882			
	Royalties				
16	Occupancy	45,956			
17	Travel	55,642			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	305,592			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,491			
23	Insurance	16,220			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	BANK AND CREDIT CARD FE	32,675			
	b MISCELLANEOUS	8,789			
	c EQUIPMENT EXPENSE	921			
	d DUES AND SUBSCRIPTIONS	461			
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,258,996			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				Form 990 (2019)

31

32

33

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX .			
	(A) Beginning of year		(B) End of yea
Cash-non-interest-bearing		1	

2	Savings and temporary cash investments	625,579	2	809,03
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	128,720	4	71,12
5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled		5	

entity or family member of any of these persons . . . Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7 Notes and loans receivable, net Assets 8 Inventories for sale or use Prepaid expenses and deferred charges . . . 28.662 9 10a Land, buildings, and equipment: cost or other 10a 24,330 basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10b 23,162 2,659 10c

25,578 1,168 365.875 11 Investments—publicly traded securities . 11 456.879 12 12 Investments—other securities. See Part IV, line 11 . . . 13 13 Investments—program-related. See Part IV, line 11 . 14 14 Intangible assets 59.940 172,136 15 Other assets. See Part IV, line 11 15 1,211,435 16 1,535,919 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 79.044 17 Accounts payable and accrued expenses . 66.284 17

18 18 Grants payable . 19 Deferred revenue 53.700 19 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

16.705 Liabilities 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24

24 Unsecured notes and loans payable to unrelated third parties . 25 Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D

26 119.984 95.749 Total liabilities. Add lines 17 through 25 . . 26

Organizations that follow FASB ASC 958, check here ▶ 🗹 and

complete lines 27, 28, 32, and 33. 27 1,091,451 27 1,440,170 Net assets without donor restrictions 28 28 Net assets with donor restrictions .

Fund Balances

complete lines 29 through 33.

5 29 29 Capital stock or trust principal, or current funds . Assets 30 Paid-in or capital surplus, or land, building or equipment fund . . . 30

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances .

Total liabilities and net assets/fund balances .

31

32

33

1,440,170

1,535,919

Form 990 (2019)

1,091,451

1,211,435

Form	990 (2019)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,521,427
2	Total expenses (must equal Part IX, column (A), line 25)	2			,258,996
3	Revenue less expenses. Subtract line 2 from line 1	3		262,431	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,	,091,451
5	Net unrealized gains (losses) on investments	5			53,589
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			32,699
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,	,440,170
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				✓
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If `Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If `Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	basis,			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	'
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	dule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle			

Audit Act and OMB Circular A-133? Nο За **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3b

Form **990** (2019)

Additional Data

Software ID: Software Version:

AWARDS: THE AWARDS PROGRAM IS A COMPETITION THAT HONORS OUTSTANDING ACHIEVEMENTS IN ELECTRONIC TOURNALISM. IT IS NAMED AFTER EDWARD R

EIN: 52-1452178

ASSOCIATION

Form 990 (2019)

Form 990, Part III, Line 4a:

MURROW.

Name: RADIO-TELEVISION NEWS DIRECTORS

PUBLIC AFFAIRS/PUBLIC RELATIONS: SUPPORTS THE LEGAL AND LEGISLATIVE AGENDA OF THE ASSOCIATION AS DETERMINED BY THE GOVERNING BOARD AND POLICY

COMMITTEES IN SERVING THE BUSINESS INTEREST OF ELECTRONIC JOURNALISTS.

Form 990, Part III, Line 4b:

Form 990, Part III, Line 4c:

CONVENTION: FACILITATES INDUSTRY EXCHANGE OF IDEAS AND DISSEMINATION OF INFORMATION.

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

and Independent Contractors

BILL DALLMAN

REGION 1 DIRECTOR

REGION 2 DIRECTOR

REGION 3 DIRECTOR

REGION 4 DIRECTOR

REGION 5 DIRECTOR

REGION 6 DIRECTOR

......

SHERYL WORSLEY

LAUREN OLSON

SCOTT DIENER

NIA TOWNE

BRANDON MERCER

	1,			,		′ I				
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
TERENCE SHEPHERD RTDNF CHAIR	2.00	х		х				0	0	0
LOREN TOBIA RTDNA TREASURER	2.00	х		х				0	0	0
ANDREA STAHLMAN	2.00									

RTDNA TREASURER		Х	Х		0	0	
ANDREA STAHLMAN	2.00	×	X		0	C	
RTDNA CHAIR AND CEO		^			7)	
KATHY WALKER	2.00	×	X		0	C	
RTDNF SECRETARY/TREASURER			^				

0

0

0

0

0

0

Χ

Χ

Х

Χ

Χ

Χ

2.00

2.00

2.00

2.00

2.00

2.00

......

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation from the

	any hours							organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JAM SARDAR REGION 7 DIRECTOR	2.00	Х						o	0	0	
JULIE WOLFE REGION 8 DIRECTOR	2.00	Х						o	0	0	
SHERRI JACKSON REGION 9 DIRECTOR	2.00	Х						0	0	0	
ALISHA MCDEVITT REGION 10 DIRECTOR	2.00	Х						o	0	0	
TIM SCHELD	2.00						\Box				

0

0

0

0

0

0

Χ

Χ

Х

Χ

Χ

Χ

Х

2.00

2.00

2.00

2.00

2.00

.......

.

......

REGION 9 DIRECTOR
ALISHA MCDEVITT
REGION 10 DIRECTOR
TIM SCHELD
REGION 11 DIRECTOR

......

MARK KRAHAM

REGION 12 DIRECTOR

ALLISON MCGINLEY

RTDNA CHAIR ELECT

INTERNATIONAL DIRECTOR

FIONA CONWAY

ELLEN CROOKE

DIRECTOR AT-LARGE

SEAN MCLAUGHLIN

DIRECTOR AT-LARGE

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

	1 (11)	1	u un			asccc,	´ I	(14, 2,4,000	(14, 2/4,000		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
LISA POLSTER DIRECTOR AT-LARGE	2.00	X						0	0	0	
KIMBERLY WYATT DIRECTOR AT-LARGE	2.00	X						0	0	0	
SUZANNE GAMBOA EX-OFFICIO MEMBER	2.00							0	0	0	
TONY DEMARS EX-OFFICIO MEMBER	2.00							o	0	0	
ADCUITU CECUADDI	2.00	\Box					\Box	1			

0

0

0

0

0

0

Χ

Χ

Х

Χ

Χ

Χ

2.00

2.00

2.00

2.00

2.00

.

.

......

EX-OFFICIO MEMBER
TONY DEMARS
EX-OFFICIO MEMBER
ARCHITH SESHADRI

EX-OFFICIO MEMBER

EX-OFFICIO MEMBER

ROLANDO ARRIETA

DARREN BROWN

KEN MIGUEL

JANICE GIN

RTDNF TRUSTEE

EX-OFFICIO MEMBER

EX-OFFICIO MEMBER

....... **EX-OFFICIO MEMBER**

DOROTHY TUCKER

and Independent Contractors

and Independent Contractors (A) (C) (D) (E) (F) (B) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation compensation amount of other

	below dotted line)	urs and a director/tr						from the organization (W- 2/1099-	from related organizations (W- 2/1099-	compensation from the	
	organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC) MISC)	organization and related organizations		
VINCENT DUFFY RTDNF TRUSTEE	2.00	х						0	0	0	
BARBARA COCHRAN	2.00	Х						0	0	0	

KIDNE IRUSTEE							
BARBARA COCHRAN	2.00				0	0	
PRESIDENT EMERITUS		^			0	0	
MIKE CAVENDER	2.00						

BARBARA COCHRAN PRESIDENT EMERITUS	2.00				0	0	
MIKE CAVENDER	2.00				_		

PRESIDENT EMERITUS		X			0	0	
MIKE CAVENDER	2.00				0	0	

28.00

12.00

PRESIDENT EMERITUS		X			0	0	
MIKE CAVENDER	2.00	Х			0	0	
		I	 		I		l .

MIKE CAVENDER	2.00						
		X			0	0	
EXECUTIVE DIRECTOR EMERITUS							

151,910

14,946

JOHN DAN SHELLEY

EXECUTIVE DIRECTOR

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493317054190

Inspection

Department of the Treasury Internal Revenue Service

SCHEDULE C (Form 990 or 990-

EZ)

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A.

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** RADIO-TELEVISION NEWS DIRECTORS ASSOCIATION 52-1452178 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes 3 Was a correction made? ☐ Yes □ No

b	If "Yes," describe in Part IV.		
ar	I-C Complete if the organization is exempt under section 501(c), except section 50)1(c)(3)).
L	Enter the amount directly expended by the filing organization for section 527 exempt function activities	. •	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exemply function activities		\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	•	\$

Did the filing organization file Form 1120-POL for this year? □ No ☐ Yes 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated

fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2 5

Return Reference

For e	Form 5768 (election under section 501(h)). ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)		(b)	
activ	, , , , , , , , , , , , , , , , , , , ,	Yes	No	Δ	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1		
C	Media advertisements?			1		
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r secti	on		
_			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		Ne
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		_	2	Yes	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		N
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				01(c))(6
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	rt IV Supplemental Information		l			
Pa						

Explanation

SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047 2019

DLN: 93493317054190

Open to Public

Department of the Treasury

(Form 990)

tern	al Revenue Service	► Go to <u>www.irs.gov/Forn</u>	<u>n990</u> for instruction	s and the latest infor	mation.	Ins	spection
Na	me of the orgar	nization			Employer id	entification	number
	DIO-TELEVISION NE SOCIATION	WS DIRECTORS			52-1452178		
Pa		izations Maintaining Donor Advi			r Accounts.		
	Comple	ete if the organization answered "Ye		· · · · · · · · · · · · · · · · · · ·	(I-) F	d d	
	Total number at	end of year	(a) Donor a	advised funds	(b) Fund	ds and other	accounts
•		e of contributions to (during year)					
<u>.</u>		e of grants from (during year)					
		e at end of year					
		ation inform all donors and donor adviso	L	assets hold in donor ad	viced funds are	tho	
		property, subject to the organization's ex					Yes 🗌 No
•	charitable purp	ation inform all grantees, donors, and do oses and not for the benefit of the donor	or donor advisor, or	for any other purpose o			
	'	?					Yes 📙 No
Pa		rvation Easements. ete if the organization answered "Ye	es" on Form 990, Pa	art IV, line 7.			
	Purpose(s) of c	onservation easements held by the orga	nization (check all tha	at apply).			
	☐ Preservati	ion of land for public use (e.g., recreation	n or education) [Preservation of an	historically imp	ortant land a	irea
	☐ Protection	of natural habitat	[Preservation of a d	ertified historic	structure	
	☐ Preservati	ion of open space					
2	Complete lines	2a through 2d if the organization held a ne last day of the tax year.	qualified conservation	n contribution in the for		ation at the End o	f the Very
а		f conservation easements			2a	at the End o	The Year
b		estricted by conservation easements			2b		
c	_	ervation easements on a certified histori			2c		
d		ervation easements included in (c) acqui		` '	2d		
8		in the National Register servation easements modified, transferre	ed, released, extinguis	shed, or terminated by	the organizatio	n during the	
Ļ	Number of state	es where property subject to conservation	on easement is locate	d ►			
•		ization have a written policy regarding th nt of the conservation easements it holds			of violations,	☐ Yes	□ No
•	Staff and volun	teer hours devoted to monitoring, inspec	cting, handling of viol	ations, and enforcing co	onservation eas	ements durin	g the year
,	Amount of expe	enses incurred in monitoring, inspecting,	handling of violations	s, and enforcing conserv	vation easemer	its during the	year
3	Does each cons	servation easement reported on line 2(d)			70(h)(4)(B)(i)		
		O(h)(4)(B)(ii)?				Yes	□ No
)	balance sheet,	scribe how the organization reports cons and include, if applicable, the text of the n's accounting for conservation easemen	footnote to the organ				
ar		izations Maintaining Collections			er Similar A	ssets.	
_		ete if the organization answered "Ye tion elected, as permitted under SFAS 11			stement and ha	lance sheet w	orks of
.a	art, historical tr	reasures, or other similar assets held for EXIII, the text of the footnote to its finar	public exhibition, edu	ication, or research in f			
b	historical treasu following amou	tion elected, as permitted under SFAS 11 ures, or other similar assets held for pub nts relating to these items:	lic exhibition, educati	on, or research in furth	erance of public	service, pro	vide the
((i) Revenue includ	ded on Form 990, Part VIII, line $f 1$			> \$_		
(i	ii)Assets included	d in Form 990, Part X			> \$ _		
2		tion received or held works of art, histori nts required to be reported under SFAS			ncial gain, prov	ide the	
а	Revenue includ	ed on Form 990, Part VIII, line 1			> \$_		
b		l in Form 990, Part X					
-			, E	-			0061 001

Par	3111	Organizations Maintaining Col	lections of Art, I	Histor	ical T	reası	ires, or	r Other	Similar As	ssets (contin	ued)	
3		the organization's acquisition, accessio (check all that apply):	n, and other records	, check	any of	the fo	llowing t	hat are a	significant u	ise of its colle	ction	
а		Public exhibition		d		Loan	or excha	ange prog	ırams			
b		Scholarly research		е		Othe	r					
С		Preservation for future generations										
4	Provi Part)	de a description of the organization's col XIII.	llections and explain	how th	ey furtl	ner the	e organiz	ation's ex	xempt purpo	se in		
5		ng the year, did the organization solicit ones to be sold to raise funds rather than to								☐ Yes	□ No	
Par	t IV	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		rm 990), Part	IV, li	ne 9, or	r reporte	ed an amou	ınt on Form	990, P	art
1a		e organization an agent, trustee, custodi ded on Form 990, Part X?								☐ Yes	□ №	
b	If "Ye	es," explain the arrangement in Part XIII	and complete the fo	ollowina	table:		[А	mount		
c		nning balance	·	-			ŀ	1c				
d		ions during the year					ŀ	1d				
		- ·						1e				
e r		butions during the year						1f				
f	Endin	ng balance					۱ ۰	11				
2a	Did tl	he organization include an amount on Fo	orm 990, Part X, line	21, for	escrow	or cu	ıstodial a	ccount lia	ability?	☐ Yes	☐ No	
b	If "Y∈	es," explain the arrangement in Part XIII	. Check here if the e	xplanat	ion has	been	provided	d in Part :	XIII			
	rt V	Endowment Funds.										
		Complete if the organization answ	vered "Yes" on Fo	rm 990), Part	IV, li	ne 10.					
			(a) Current year	(b) I	Prior yea	ır	(c) Two y	ears back	(d) Three year	ars back (e) F	our years	back
1 a	Beginn	ing of year balance										
b	Contrib	outions										
c	Net inv	vestment earnings, gains, and losses										
d	Grants	or scholarships										
		expenditures for facilities ograms										
f	Admini	istrative expenses										
g	End of	year balance										
2		de the estimated percentage of the curr	ent year end balance	e (line 1	g, colu	mn (a)) held a	s:		·		
а												
b	Perm	anent endowment ►										
C		oorarily restricted endowment >										
	The p	percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.									
3a	orgar	here endowment funds not in the posses nization by:	-	tion tha	t are h	eld an	d admini	istered fo	r the	2 (2)	Yes	No
	• •	nrelated organizations		•	•					3a(i) 3a(ii)		
b		elated organizations es" on 3a(ii), are the related organization		on Sche	• • edule R	? .	•			3b		_
4	Desci	ribe in Part XIII the intended uses of the	organization's endo	wment	funds.							
Par	t VI	Land, Buildings, and Equipme										
		Complete if the organization answ										
	Descri	iption of property (a) Cost or oth		or other	Dasis (otner)	(c) Acc	umulated 6	depreciation	(a) 60	ok value	
1 a	Land											
b	Buildin	ngs										
c	Leaseh	nold improvements										
d	Equipn	nent				9,172			8,004			1,168
					-	15,158			15,158			0
		lines 1a through 1e. (Column (d) must o	equal Form 990, Part	X, colu	ımn (B _,), line	10(c).)		>			1,168

Part VII	Investments—Other Securities.	Dort IV lin	11h Coo Form 000	Dart V. lina 12
	Complete if the organization answered "Yes" on Form 990, (a) Description of security or category (including name of security)	(b) Book value	(c) Metho	d of valuation: -year market value
	l derivatives			
(2) Closely-(3)Other	held equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (h) must squal Form 000. But V. sql. (B) line 12.)			
Part VIII	Investments—Program Related.	<u> </u>		_
	Complete if the organization answered 'Yes' on Form 990, (a) Description of investment	Part IV, lin	(b) Book value	Part X, line 13. (c) Method of valuation:
	(-)		(,	Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 13.)		•	
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, F	Part IV. line	e 11d. See Form 990. Pa	t X. line 15.
(1)DHE EDC	(a) Description M RELATED ORGANIZATION-RTNDF			(b) Book value
(2)	IN RELATED ORGANIZATION-RINDF			172,136
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col.(B) line 15.)			172,136
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, F	Part IV/ line	a 11e or 11f See Form	990 Part Y line 25
1.	(a) Description of liabilit		2 110 01 1111000 1 01111	(b) Book value
(1) Federal	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 25.)			
	or uncertain tax positions. In Part XIII, provide the text of the footno			_
<u>organization</u>	's liability for uncertain tax positions under FIN 48 (ASC 740). Check	nere if the t	leat of the footnote has be	en provided in Part XIII

Page 4

1,256,547

2,449

1.258.996

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

4

b

C

Part XIII

Return Reference

See Additional Data Table

5

2b Prior year adjustments 2c c

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

4a

4b

Explanation

2,449

4c

5

Other (Describe in Part XIII.) . 2d d Add lines 2a through 2d . 2e e 3 Subtract line 2e from line 1 . 3

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Supplemental Information

Add lines **4a** and **4b**

chedule D (Form 990) 2019	Page 5
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

Additional Data

EIN: 52-1452178

Name: RADIO-TELEVISION NEWS DIRECTORS **ASSOCIATION**

Supplemental Information

Explanation

Return Reference PART XI, LINE 2D - OTHER

ADJUSTMENTS:

Software ID: Software Version:

INVESTMENT EXPENSES CODED AS INCOME ON FINANCIALS -2,449.

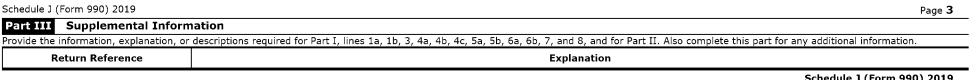
Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS:	INVESTMENT EXPENSES INCLUDED AS INCOME ON FINANCIALS 2,449.

efil	le GRAPHIC p	rint - DO NOT PROCESS	As Filed Data	DLN: 9	DLN: 934933170541			
	nedule J	C	ompensati	ion Information		OMB No.	1545-0	0047
` Depar	m 990)	For certain Offic ► Complete if the org	/, line 23.	20 Open to	o Pul	blic		
	al Revenue Service me of the organiz	l vation			Employer identific		ectio	
RAD	DIO-TELEVISION NEV SOCIATION	WS DIRECTORS			52-1452178	acion na	iiiibci	
Pa	rt I Questi	ons Regarding Compensa	ation		•			
1 a				f the following to or for a person list ny relevant information regarding the			Yes	No
	Travel for Tax idem	s or charter travel r companions nification and gross-up paymen nary spending account	ts \square	Housing allowance or residence for Payments for business use of personal health or social club dues or initiate Personal services (e.g., maid, chau	onal residence tion fees			
b 2	If any of the bo reimbursement Did the organiza	exes on Line 1a are checked, did or provision of all of the expens ation require substantiation prio	ses described abover to reimbursing o	follow a written policy regarding pa ive? If "No," complete Part III to exp or allowing expenses incurred by all ir, regarding the items checked on L	yment or olain	1b 2		
3	Indicate which, organization's Cused by a relate Compens	if any, of the following the filing CEO/Executive Director. Check a	g organization use Il that apply. Do r	ed to establish the compensation of a not check any boxes for methods CEO/Executive Director, but explain Written employment contract Compensation survey or study Approval by the board or compens	the in Part III.			
4 a	related organiza			ection A, line 1a, with respect to the	filing organization or a	4a		No
b	Participate in, o	or receive payment from, a supp	lemental nonquali	lified retirement plan?		4b		No
C	If "Yes" to any		d provide the app	nsation arrangement?		4c		No_
5		ed on Form 990, Part VII, Section contingent on the revenues of:	on A, line 1a, did t	the organization pay or accrue any				
a		n?				5a		——
b		anization?				5b		
6		ed on Form 990, Part VII, Section Contingent on the net earnings o		the organization pay or accrue any				
а	The organizatio	n?				6a		<u></u>
b						6b		——
	•	e 6a or 6b, describe in Part III.						
7	payments not d	described in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixont III .		7		
8	subject to the in	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," (describe	8		
9	53.4958-6(c)? .			presumption procedure described in		9		
For I	Danarwark Badı	uction Act Notice, see the In-	structions for Fo	orm 990 Cat No	50053T Schedule	1 /Form	9901	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990. Part VII.

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MISO	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1 JOHN DAN SHELLEY EXECUTIVE DIRECTOR	(i)	151,910	0	0	0	14,946	166,856	0
	(ii)	0	0	0	0	0	0	0



efile GRAPH	IC print	t - DO NOT PROCESS As Filed Data -	DLN	: 93493317054190					
SCHEDUL (Form 990 or EZ)	990-	990-EZ ions on on.	OMB No. 1545-0047 2019 Open to Public Inspection						
ntame! Brthe ofg RADIO-TELEVISION ASSOCIATION			Employer iden 52-1452178	tification number					
990 Schedule	e O, Sup	pplemental Information							
Return Reference	=								
FORM 990, PART VI, SECTION A, LINE 6	ECTOR LICENS M SERV JOURN, S PROG ELECTF RMINE L CONT REASUI EMBER ER SHA IVE MEI ON THE R BECC INCLUD	MEMBERSHIP (A)ANY PERSON WHO IS THE NEWS DIRECTOR OR THE SU, OR NEWS MANAGER, OR WHO OTHERWISE EXERCISES SIGNIFICANT ED RADIO OR TELEVISION STATION, CABLE SYSTEM, NETWORK OR OTHE VICE, OR EDUCATORS AT COLLEGES OR UNIVERSITIES WORKING WITH NI ALISM WEBSITES AND WHO SPENDS A MAJORITY OF HIS OR HER TIME IN BRAMMING, OR ANY NEWS STAFF MEMBER WHO REGULARLY CONTRIBUT RONIC NEWS SERVICE IS ELIGIBLE FOR ACTIVE MEMBERSHIP. THE BOARI WHAT RESPONSIBILITIES AND ACTIVITIES CONSTITUTE THE EXERCISE OF TROL. (B)ANY PERSON WHO HAS HELD THE OFFICE OF ELECTED PRESIDE RER OF THE ASSOCIATION SHALL BE A DUES-WAIVED ACTIVE MEMBER FOR WHO IS RETIRED FROM THE PROFESSION BUT REMAINS IN GOOD STANDALL HAVE ONE (1) VOTE ON MATTERS THAT COME BEFORE THE MEMBERS MALL HAVE ONE (1) VOTE ON MATTERS THAT COME BEFORE THE MEMBERS WHO BECOMES UNEMPLOYED, BUT WHO IS ACTIVELY SEEKING NESSEMBERSHIP ROLLS OF THE ASSOCIATION FOR A PERIOD NOT TO EXCENDING UNEMPLOYED. DURING THIS PERIOD, THE MEMBER MAY ENJOY ALD DING ELIGIBILITY TO CONTINUE TO SERVE AS A DIRECTOR OF THE ASSOCIATION FOR THE MEMBER MAY ENJOY ALD DING ELIGIBILITY TO CONTINUE TO SERVE AS A DIRECTOR OF THE ASSOCIATION FOR THE MEMBER MAY ENJOY ALD DING ELIGIBILITY TO CONTINUE TO SERVE AS A DIRECTOR OF THE ASSOCIATION FOR THE MEMBER MAY ENJOY ALD DING ELIGIBILITY TO CONTINUE TO SERVE AS A DIRECTOR OF THE ASSOCIATION FOR THE MEMBER MAY ENJOY ALD DING ELIGIBILITY TO CONTINUE TO SERVE AS A DIRECTOR OF THE ASSOCIATION FOR THE MEMBER MAY ENJOY ALD DING ELIGIBILITY TO CONTINUE TO SERVE AS A DIRECTOR OF THE ASSOCIATION FOR THE ASSOC	ITORIAL SUPER ER ELECTRONIC EWS MEDIA OR THE SUPERVISI ES TO NEWS CO D OF DIRECTOR F SIGNIFICANT E ENT, CHAIRMAN/ OR LIFE. (C)ANY DING. (D)EACH A SHIP FOR VOTE. W EMPLOYMEN EED SIX (6) MON L BENEFITS OF	VISION FOR A JOURNALIS ELECTRONIC ON OF NEW DNTENT FOR ANY S MAY DETE EDITORIA WOMAN OR T ACTIVE M CTIVE MEMB (E)ANY ACT T MAY CONTINUE THS AFTE MEMBERSHIP					

Return Explanation
Reference

LINE 7A

FORM 990, PART VI, SECTION A.

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. MEMBERS MAY VOTE ON BYLAW CHANGES. PART VI,

SECTION A, LINE 7B

Return Explanation

FORM 990,
PART VI,
SECTION B,
LINE 11B

THE FORM 990 WAS REVIEWED BY THE EXECUTIVE DIRECTOR AND THEN DISTRIBUTED BY EMAIL TO ALL M
EMBERS OF THE BOARD FOR REVIEW/QUESTIONS PRIOR TO FILING. IF ANY CHANGES ARE MADE, A FINAL
COPY IS RESENT TO THE BOARD.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED OFF ON A YEARLY BASIS. STAFF IS IN CLOSE CONTACT WITH ALL MEMBERS OF THE BOARD AND ANY POSSIBLE ISSUES ARE BROUGHT TO MANAGEM ENT'S ATTENTION FOR REVIEW AND BROUGHT TO THE EXECUTIVE COMMITTEE'S ATTENTION AS DEEMED NE CESSARY. A BOARD MEMBER OR OFFICER WHO AT ANY TIME BELIEVES THAT HE OR SHE HAS, OR MAY HAV E, A CONFLICT OF INTEREST IMMEDIATELY DISCLOSES THE EXISTENCE AND NATURE OF SUCH CONFLICT TO THE CHAIRMAN. AFTER DISCLOSURE OF THE ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE BOAR D MEMBER LEAVES THE BOARD MEETING WHILE THE CONFLICT OF INTEREST IS DISCUSSED AND VOTED UP ON. THE REMAINING BOARD MEMBERS DECIDE IF A CONFLICT OF INTEREST EXISTS. IF THE BOARD DETE RMINES THAT A CONFLICT OF INTEREST EXISTS, OR MAY EXIST, THE AFFECTED BOARD MEMBER ABSTAIN S FROM ANY ACTION RELATED, IN ANY FASHION, TO THE INTEREST AND RECUSES HIMSELF OR HERSELF FROM ANY PORTION OF ANY PROCEEDINGS AT WHICH ACTION IS CONSIDERED OR TAKEN REGARDING THE INTEREST. ANY DOUBT REGARDING WHETHER A CONFLICT OF INTEREST EXISTS IS RESOLVED IN FAVOR OR DISCLOSURE, ABSENTION AND ABSENCE.

Return Explanation
Reference

FORM 990,
PART VI,
SECTION B,
LINE 15

THE BOARD REVIEWS SALARY STUDIES, REVIEWS 990'S OF SIMILAR ORGANIZATIONS AND INQUIRES OF M
ANAGEMENT/BOARD OF SIMILAR ORGANIZATIONS TO DETERMINE SALARY FOR THE PRESIDENT AND UPPER L
SECTION B,
LINE 15

LE SAME PROCESS IS USED FOR THE OTHER OFFICERS OF THE ORGANIZATION

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, OTHER 186,262. PART IX.

LINE 11G

990 Schedule O, Supplemental Information Return **Explanation**

Reference	
PART XII,	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.
LINE 2C	

SCHEDULE R

(Form 990)

As Filed Data
Related

Department of the Treasury

RADIO-TELEVISION NEWS DIRECTORS

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

2019

DLN: 93493317054190OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ASSOCIATION							52-1	452178				
Part I Identification of Disregarded Entities. Complet	e if the orgar	nization answe	red "Yes	s" on Form	990, Part	IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity		ivity (c) Legal domicile or foreign co		ile (state country)		(e) End-of-year assets		ts (f) Direct controllin entity		
Part II Identification of Related Tax-Exempt Organizations during the tax year		l ete if the orga	nization	answered	"Yes" on F	l Form 990	, Part I	V, line 34 be	ecause	it had one or		
(a) Name, address, and EIN of related organization	Prim	(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Exempt Code section		(e) Public charity status (if section 501(c)(3))		(f) rect controlling entity	Section (13) con entit	
(1)RADIO & TELEVISION NEWS DIRECTORS FOUNDATION 529 14TH STREET NW STE 1240	EDUCATION	DUCATIONAL		DE			7		RTNDA		Yes	No
WASHINGTON, DC 20045 38-1860090											 	
											+	
											-	
For Paperwork Reduction Act Notice, see the Instructions for For	m 000			it. No. 50135					Sobo	edule R (Form	000) 34	10
ioi rapeiwork keuuction act notice, see the Instructions for For	ニニ ファレ.		_ ca	it. IVU. DUIJD	1				SCHE	THE R. LEUT M.	ココロ) とし	, I J

	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from		(g) Share of end-of-year assets	(h Dispropr allocat	rtionate	amount in box		al or Pe ging ov	(k) ercen wner:
				tax under sections 512-					20 of Schedule K-1 (Form 1065)	partn	err	
				514)			Yes	No	-	Yes	No	
											+	
											+	
											\perp	
											\perp	
					ization ans	wered "Yes	s" on F	orm 9	990, Part IV	, line	34	_
(b) Primary activity	Lo doi	egal mici l e		entity (C c	orp, S corp,	(f) Share of total income	Share	year	of- Perce	ntage	Section (13)	(i ion cor enti
											Yes	_
												\dashv
							+-				+	\dashv
	ganizations treated as	(b) Primary activity October 100 (state	ganizations treated as a corporation or tru	(b) (c) Primary activity (b) Cc) Legal domicile (state or foreign	(b) Co Co Co Co Co Co Co Co	(b) Primary activity Primary activity (c) Legal domicile (state or foreign (d) Direct controlling entity (C corp, S corp, or trust)	(b) (c) (d) (e) (f) Share of total domicile (state or foreign	(b) Primary activity Co Legal domicile (state or foreign (d) Direct controlling entity (C corp, S corp, or trust) (C corp, S corp, or trust)	(b) Primary activity (c) Legal domicile (state or foreign (d) Direct controlling entity (C corp, S corp, or trust) (e) (f) (g) Share of total income year assets	(b) (c) (d) (e) (f) (g) (h) (primary activity denicile (state or foreign (state or foreign)) (d) (e) (f) (f) (g) (f) (g) (h) (f) (g) (h) (h) (h) (h) (h) (h) (h) (h) (h) (h	(b) (c) (d) (e) (f) (g) (h) Primary activity demicile (state or foreign (state or foreign)) (d) (e) (f) (f) (g) (h) (h) (f) (f) (g) (h) (h) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	(b) (c) (d) (e) (f) (g) (h) Share of total ownership (state or foreign (state or foreign) (c) (d) (e) (f) (f) (g) (h) Share of total ownership (c) (c) (c) (c) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d

(1)RADIO & TELEVISION NEWS DIRECTORS FOUNDATION

(2)RADIO & TELEVISION NEWS DIRECTORS FOUNDATION

(3) RADIO & TELEVISION NEWS DIRECTORS FOUNDATION

Schedule K (16th) 990/ 2019		Page 3
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	 	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Ye	es No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	 1a	No
b Gift, grant, or capital contribution to related organization(s)	 1 b	No
c Gift, grant, or capital contribution from related organization(s)	 1c Ye	es
d Loans or loan guarantees to or for related organization(s)	 1d	No
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1 g	No
h Purchase of assets from related organization(s)	1h	No
: Further and Consider with well-had a war in-him (a)	4:	No

		1 1 1	
d	Loans or loan guarantees to or for related organization(s)	1d	No
е	Loans or loan guarantees by related organization(s)	1e	No
f	Dividends from related organization(s)	1f	No
g	Sale of assets to related organization(s)	1 g	No
h	Purchase of assets from related organization(s)	1h	No
i	Exchange of assets with related organization(s)	1i	No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	No

		1 1	
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	. 11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	ı 🔠	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10		No

e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1 f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	1	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	1	No
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	1 p		No
q Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r Other transfer of cash or property to related organization(s)	1r		No

(b) Transaction

type (a-s)

Q

S

С

(c) Amount involved

18,000

55,663

11,000

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization

1s Yes

(d) Method of determining amount involved

Schedule R (Form 990) 2019

ACTUAL EXPENSE

FUNDS RECEIVED

SPONSORSHIP

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	domicilo	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
	•					•				Schedul	e R (Forn	n 99	0) 2019

chedule R (Form 990) 2019										
Part VII	Supplemental Info	emental Information								
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).								
Return Reference		Explanation								