

Board minutes – February 17, 2023 Call to order at 12:04 p ET

Attendance:

- Board: Johnathan, Priska, LaToya, Sáša, Doug, Joey, Tom
- Staff: Christine, Belinda, Kasya

Slack decisions since last meeting: None

- Review minutes - [20230120 Board minutes](#)
- Welcome Kasya O'Connor Grant as Member Engagement Coordinator
- Old business from minutes
 - Bylaws update – comment period ended – Decision on moving forward
 - Sent comments before meeting
 - Discussion about whether or not to change member elected seats to board appointment
 - Will update to reflect membership voting (not appointments) with minimum of 4 journalists on the board at all times
 - Notify membership about revisions, then vote on slack
 - Review progress on Conference Agenda
 - Agenda details in progress, please get things in soon
 - Website looking great, please test and provide feedback
 - Sponsorship Update
 - Some repeat sponsors not in great shape, may not make full revenue goal
 - Keynote – Perry Bacon cancelled, need to replace
 - Tom is working on options
 - Updated PTO Policy attached – no action required
- New business
 - Committees update
 - Bylaws & Governance
 - Timeline for nominations and elections up next
 - Who's up for re-election this year:
 - Doug, Priska, Joey, Tom
 - Let us know before nominations open if you intend to run again
 - Awards Committee (no meeting since last board meeting)
 - Scholarship info ready to go
 - Editor of the Year nominations open through April 1
 - Over 300 entries for annual awards, early deadline next week
 - Conference Committee
 - All discussed in updates
 - Training Committee
 - News Director meetup in January went well, 2nd meetup next week
 - Small station meetup coming up March 9, 2p ET
 - Still working on editor training
 - DEI Update (no meeting since last board meeting)

- LaToya contacting volunteers, aiming for early March for meeting
- Membership & Outreach
 - Working on one-sheet for talking points + social media image
 - Outreach tracking for where info is shared
- Hiring updates
 - DEI Research Intern
 - Interviewing 3 candidates next week
 - Working on lapsed members to get them renewed
 - Will work the deep lapsed and prospects next
- Other items
 - None

Adjourn 1:01 pm ET