

PMJA Board Meeting 10-21-22

Conversation about the open position – Gabrielle is of the opinion that we should have someone besides Christine hold the interviews. Suggestion is first round is with Christine the second is with finalists – Christine and a few board members. Christine agrees that having one or two board members involved in the interviews. Johnathan suggests that we add that procedure to the operations manual. Agreement from board to have a couple of members from the board join. LaToya, Cary, Reginald and Johnathan are willing to participate in the interviews.

Posting – we might want to consider where we are posting to reach a diverse candidate pool. NABJ and NAHJ both charge. Vinnee suggests that we also reach out to slack and facebook groups and that we do direct outreach to folks we've identified. Christina – spending \$1,000 would be okay to spend. Christina moves we spend up to \$1,000 on posting this job. Seconded by Cary. Motion passes.

Board Retreat – Christine will update the agenda before the meeting since we'll all be in the same time zone. Discussion of masking. Some folks plan to mask, but don't feel they need to. When we're all very close (like in the van) we should mask.

Meal spreadsheet is on the slack channel.

Awards – Christine reviewed the awards call for entry. Board members would like a little more time, so we'll add it back into the retreat agenda.

Committee reports – we can wait on that until the board retreat.

Meeting adjourned at 10:35 Mountain time.