Brent called the meeting to order at 12:32 Mountain

Final review and approval of PMJA Operations Manual (Christine shared this last week in the channel just scroll up) – no questions or concerns. Motion to approve by Gabrielle. Seconded by LaToya. Motion carries.

Update on Socio platform for our virtual conference – Terry reported that we signed the contract with Socio for \$10,000. So far, impressed with what they offer.

Update on conference session progress – Ariel reported that she has found three people for the Compassionate Reporting panel. She will also be talking to potential speakers about the teaching public media to non-public media folks. Christina Shockley is making good progress on the source audit session. Reginald has started the Spanish one with Emily Siner. Reginald has spoken with Farai Sheday about the keynote address on White Supremacy. She has asked for a \$500 donation to a favorite charity for her participation (her usual fees are in the neighborhood of \$7,000). Terry suggests that we make her a keynote and not a member of the panel. He also suggests that we could pay her out of the Foundation funds. Gabrielle asked that Terry look into the charity raise any red flags. Brent moves that we make a \$500 donation to Farai's charity from the conference budget. Seconded by LaToya. Motion carries. Reginald had another idea about a session aimed at gender identity and trans issues. LaToya -

Membership update – Terry reviewed the membership spreadsheet and asked for any assistance anyone can give to contact folks.

Plan for Bylaws vote and board elections leading up to the conference – We need to update the bylaws as discussed at the board retreat, but also need to add clarifying language about replacing board members (or if they need to resign when they move). Suggestion is that we'd have a webinar in late March or early April to go over bylaws changes then hold a virtual vote in April for those. Then we'd begin a process in early June for board elections. Staff suggests that we open he voting during the conference and then announce the results in the virtual awards ceremony. Terry will outline those things in writing for the board.

Quick reminders - Christine shared the pdf of the reminders for upcoming deadlines, etc.

Michel Martin has gotten back to us about the article, so we'll post it on the website and send an e-blast about that tomorrow.

Meeting adjourned at 1:15 p.m. Mountain.